



Community Involvement Committee



# Community Involvement Committee

October 20, 2021 6:00-9:00 pm

Google Meet

## MEETING MINUTES

**In Attendance:** Richard Barker, Angel Brophy, Sasha Burchuk, Desiree' Duboise, Michelle Kosta, Patrick Nolen, Kimberléa Ruffu, Jenny Shadley, Kien Truong

**Excused:** Kristina Edmunson, Amanda Squiemphen-Yazzie, Pau Thang

**Absent:** Ilima Nitta & Malcolm Hoover

**Staff:** Dani Bernstein, Olivia Kilgore

Agenda Item	Action Item
<p><b>Introductions, Revisit Group Agreements &amp; Consensus Voting Review</b></p> <p>Olivia welcomed everyone and asked members to introduce themselves with their name, pronouns, access needs and favorite place in the County.</p> <p>Olivia said the goal for the retreat is to align on two priority areas for the CIC's subcommittee work this year. They also shared the team agreements that were compiled from yesterday's meeting, and asked members to review them and share any feedback. Olivia reviewed the fist to five consensus model and members approved the 2021-2022 team agreements by consensus.</p> <p>Olivia asked members for any ideas about how to keep the team agreements active in committee spaces.</p> <p>Patrick agreed with Jenny's suggestion in the chat to post the team agreements in the chat after introductions, and suggested including the agreements with the agenda and allowing time to review them at the beginning of the meeting.</p> <p>Michelle said Tusk had suggested a few years ago that members choose an agreement to focus on that meeting, and suggested we could ask people to indicate in the chat at the beginning of the meeting.</p> <p>Kimberlea suggested that we remember to share accomplishments, though that may not have to be in the agreements. Michelle suggested adding kudos at the end of the meeting.</p>	

<p>Members agreed to add an additional agreement about celebrating accomplishments.</p> <p>Olivia asked for an additional vote to approve team agreements with the change. Members approved the updated agreements by consensus.</p> <p>Olivia asked a few members to share a team agreement they would like to focus on today.</p>	
<p><b>Team Building Activity</b></p> <p>Dani facilitated a team building activity, where members and staff were split up into small groups and asked to come up with a list of things they had in common, and then share out with the large group.</p>	
<p><b>Feedback and Impacts of Last Year's CIC Recommendations</b></p> <p>Olivia shared information about the CIC's work last year on the BIPOC Engagement Subcommittee and the feedback received from staff about the committee's recommendations.</p> <p>Dani provided background on the Community Engagement Subcommittee's work on the resolution and shared next steps on the resolution's implementation. Next steps include the beginning of annual meetings between OCI and each department to discuss community engagement efforts, and exploring the development of metrics to track and measure the effectiveness of the County's community engagement efforts.</p> <p>Dani asked if there were any questions or comments about the work of last year's subcommittees.</p> <p>Jenny gave kudos to the members from last year who worked on the resolution.</p>	
<p><b>CIC Priorities &amp; Learning Opportunities</b></p> <p>Olivia shared the list of potential priority areas that the group discussed yesterday, organized by popularity in the dot voting.</p> <p>Olivia shared that one of the learning opportunities listed was youth engagement, and staff were wondering if that's a topic that the group would be interested in moving from learning opportunities to priority areas?</p> <p>Sasha is interested in the topic, but felt it would be hard for it to take priority over other areas. She wondered if there were other ways to liaison with other youth groups at the County. Michelle also thought a youth component could be integrated into whatever topics were selected, and make sure the committee always integrates youth feedback.</p> <p>Kimberlea asked in the chat if the CIC ever works with the Multnomah Youth</p>	

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Commission. Olivia and Dani were not aware of any work the CIC has done with MYC.

Jenny thinks it is important to weave into the CIC's work and could be a goal for this year. It could be part of a rubric of values or internal goals.

Kien asked for a reminder on how long the committee will work on a particular priority area? Olivia said the priority area will be for one year, and the committee would develop recommendations by May. The group could also choose to continue a topic for another year.

Olivia asked if members had any questions about the two topics that received the fewest votes.

Kimberlea asked for clarification about public hearings. Olivia explained that public hearings are one way the Board gets feedback from the community, particularly around the budget. The subcommittee would decide what aspects of the public hearings to look at and develop recommendations around.

Olivia added that around measuring community engagement, there could be an opportunity to look at how different County departments do and measure their engagement.

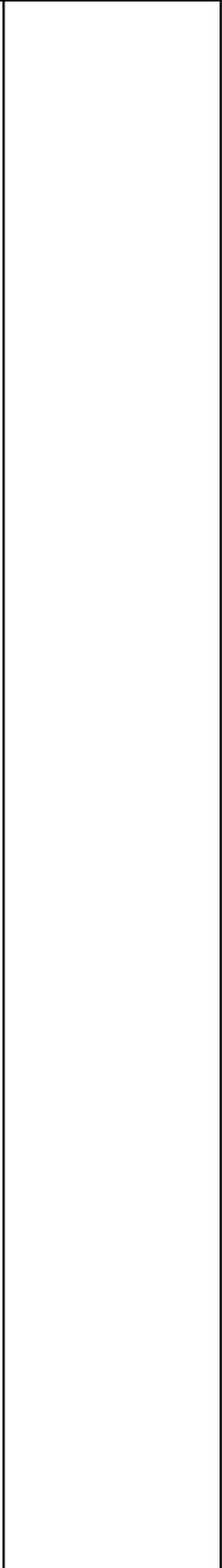
Olivia proposed that the bottom two topics be removed from the list of potential topics. The group agreed by consensus to remove those topics from consideration.

Olivia asked if there were any clarifying questions around the remaining potential priority areas.

Michelle asked if there was any conversation yesterday about combining some priorities into one subcommittee. For example, COVID response via digital equity and how communities are engaged through technology. Or how the County is communicating with immigrant and refugee communities through digital engagement.

Kien had the same thought, and wonders how the County can use its additional funding effectively.

Olivia said the group did not talk about combining priorities, and it could be on the table. Dani and Olivia met with Kim to talk more about what the work around COVID response funds could look like. There are Community Budget Advisory Committees that will advise on department budgets, but there is an opportunity to look at how the County will be prioritizing COVID relief dollars and where the Board would like to see the money go.



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Desiree' also said that once we pick an overarching priority area, we could narrow it down within the subcommittee to a specific community or focus.

Olivia asked members what priority areas they would be most excited to take up?

Olivia reiterated that typically the work of taking a big topic and narrowing it down happens in subcommittees.

Kien asked for one of the past recommendations as an example. Olivia shared that last year the committee decided on BIPOC engagement as a focus area, and then the subcommittee narrowed down to BIPOC engagement on advisory committees. The subcommittee made recommendations around providing stipends and creating welcoming spaces, among others. The prior year, the Housing and Homelessness subcommittee narrowed their focus on the engagement of the trans community.

Desiree' added that the subcommittees got to hear from County staff and that helped in identifying what was needed and where it made sense to focus.

Michelle said if there was one thing she would change from a prior year is doing more investigation to identify the problem that needs to be addressed, and then getting more specific. The more specific the topic, the easier it will be to have actionable steps.

Olivia suggested that the group do another round of dot voting on the potential priority areas. Dani encouraged members to think about which potential areas they would like to see as the focus, knowing that other areas could be brought in as lenses in the work and wouldn't just be lost.

Kien shared that the County is going to welcome a lot of new Afghan community members in the coming months and there will be a lot of engagement to do with that community.

Patrick asked for a definition around digital equity. Olivia said that in the pandemic, there have been issues with access to technology and knowledge in using technology.

Members participated in a round of dot voting on potential priority areas. COVID response funds and community input, and engagement of immigrant and refugee communities earned the most votes.

Sasha asked for clarification about the COVID response funds and whether it refers to the funds earmarked from the federal government. Olivia said yes, that's correct.

Olivia asked for a fist to five vote on COVID response funds & community input as a topic. Members approved the priority area by consensus.

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Olivia asked for any additional questions about the priority around engagement of immigrant and refugee communities.

Kien shared that he's struggling because of the intersections between the remaining topics. Kimberlea said she's feeling the same struggle and wondered what happens if the COVID response subcommittee decides to focus on the immigrant and refugee community.

Michelle said that her hope is that within the subcommittee, we can use the other remaining topics to get to a specific lens on the overall topic.

Olivia feels it's important to consider the lived and learned experience of the people on the committee. Learning opportunities are also an opportunity to provide input on different topics.

Jenny thought the COVID response topic was very timely. She also voted for engagement for immigrant and refugee communities because of the community she currently lives in. She also sees the extreme weather events as timely.

Olivia acknowledged the challenge in choosing priority topics.

Sasha also feels it's a challenge to choose. She's imagining that once we pick the overarching area, we'll have a chance to get more specific so nothing is off the table. She also added that our region hasn't done much planning around extreme weather events, and the County is working on an emergency preparedness plan for extreme weather. She thinks it could potentially be addressed under COVID response funds.

Olivia shared that it's also part of their role, once a priority area is chosen, to explore who else is addressing the issue and help figure out what lens the CIC can bring. The topics aren't solely on the CIC's shoulders, but there are opportunities for the CIC to weigh in.

Kien suggested that the committee go forward with digital equity and response to extreme weather events, and within those areas, make sure to include immigrant and refugee communities.

Staff suggested that because the COVID response funds topic is moving quickly, we could integrate that topic into full group meetings rather than dedicating a specific subcommittee. Members agreed.

Olivia recommended that trauma informed engagement be held as a lens to be incorporated, rather than a priority area. Members agreed.

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<p>Olivia asked about narrowing the remaining three priorities to two. Most members were most interested in extreme weather and immigrant and refugee engagement.</p> <p>Members agreed by consensus on moving forward with extreme weather events and immigrant and refugee communities.</p> <p>Sasha said the County has a lot of resources around culturally specific engagement and wondered if other areas might need more attention.</p> <p>Kimberlea pointed out that engaging immigrant and refugee communities has been rated highly in all of the votes and it seems important to honor that.</p> <p>Members agreed by consensus on moving forward with engaging immigrant and refugee communities as the second priority area.</p> <p>Olivia shared the learning topics that the group brainstormed yesterday and asked if there were any additional topics to add?</p> <p>Jenny said that when Kim spoke last night, she talked about the priorities around reducing gun violence and she's curious to learn more later in the year about where the work is headed. Patrick thought digital equity would be a good learning opportunity.</p> <p>Olivia asked what people would be most excited to learn about in November.</p> <p>Patrick is personally interested in the County budget.</p> <p>Olivia asked who was initially interested in joining the two subcommittees.</p> <p>Immigrant &amp; refugee engagement: Jenny Richard Kien</p> <p>Extreme weather event engagement: Sasha Patrick</p>	
<p><b>Closing and Group Appreciations</b></p> <p>Between now and the next meeting on November 16th, Olivia will work with Desiree' on the agenda for the full group meeting.</p> <p>Olivia will find out who is interested in serving on each subcommittee, and then will work on scheduling the first meeting of each subcommittee.</p>	

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Olivia thanked all of the members for engaging in the process, and especially new members who are diving into the work.	
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## Google Chat Record:

Michelle Kosta 6:41 PM



Kimberlea Ruffu 6:41 PM

Wait there's a van gogh exhibit?  
at the convention center?

Richard Barker 6:42 PM

starts nov 19 at the convention center it is the immersive show

You 6:42 PM

<https://vangoghportland.com/>

Kimberlea Ruffu 6:42 PM

omg what

so cool - thank you

Olivia Kilgore 6:44 PM

<https://multco-web7-psh-files-usw2.s3-us-west-2.amazonaws.com/s3fs-public/CIC%20BIPOC%20Community%20Engagem%20Subcommittee%20Recommendation%20Letter%202021%20%282%29.pdf>

<https://multco-web7-psh-files-usw2.s3-us-west-2.amazonaws.com/s3fs-public/2021-036.pdf>

Olivia Kilgore 6:53 PM

Break until 7:04!

Patrick Nolen 7:06 PM

2-3

Jenny Shadley 7:07 PM

sorry I missed which priority

Kimberlea Ruffu 7:08 PM

Does this committee ever connect with Multnomah Youth Commission?

Jenny Shadley 7:08 PM

Thank you

Kimberlea Ruffu 7:15 PM

thanks for clarifying! :)

Patrick Nolen 7:17 PM

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Kimberlea Ruffu 7:17 PM

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Michelle Kosta 7:17 PM

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Kien Truong 7:17 PM

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Michelle Kosta 7:18 PM

Yeah still in support

Angel Brophy 7:20 PM

that's a really good one Michelle

Kien Truong 7:22 PM

I took \$80M number from Kim yesterday

Even with the immigrants and refugees, having a trauma informed engagement is very important, which align somewhat with #2

Kimberlea Ruffu 7:24 PM

^^ I think trauma informed ways would make sense being integrated into almost any engagement with community/priority area

Kien Truong 7:25 PM

It is so hard to pick when everything intersects :(

Kimberlea Ruffu 7:25 PM

Agreed

Michelle Kosta 7:26 PM

To Kien's point, i think we could/should pick an intersection of these topics.

Sasha Burchuk 7:28 PM

Definitely extreme weather and community resilience since that's my research focus and area of expertise

Angel Brophy 7:28 PM

Engagement w/ immigrant & refugee comms.

Kimberlea Ruffu 7:29 PM

Definitely interested in a possible combination/intersection on responses to extreme weather - such as extreme weather responses for immigrant & refugee communities

Sasha Burchuk 7:31 PM

Kimberlea that is super important to me as well, there is a pattern of vulnerability in those communities in regard to extreme events and it's something I'd like to know more about and work towards overcoming

Kien Truong 7:36 PM

it does. thank you

Jenny Shadley 7:36 PM

super helpful

Kimberlea Ruffu 7:36 PM

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Both of these recommendations are such critical work - so much gratitude to the folks who were involved with them <3

Michelle Kosta 7:39 PM

Digital equity in COVID response for a specific immigrant refugee community. That's my vote!

Olivia Kilgore 7:40 PM

I shared a Jam file with the meeting:

[https://jamboard.google.com/d/1I5QIKRdeEtM4X-57aKVPmm1ECzy3CQmM5OSW03Z4\\_u0/edit?usp=meet\\_whiteboard](https://jamboard.google.com/d/1I5QIKRdeEtM4X-57aKVPmm1ECzy3CQmM5OSW03Z4_u0/edit?usp=meet_whiteboard)

Michelle Kosta 7:45 PM

1) digital equity 2) immigrant / refugee communities 3) (i know I'm cheating) COVID response

Michelle Kosta 7:48 PM



Sasha Burchuk 7:49 PM

OK thank you! What are the parameters on that funding? What's included/excluded?

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Patrick Nolen 7:50 PM

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Kimberlea Ruffu 7:50 PM

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Kien Truong 7:50 PM

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Michelle Kosta 7:50 PM

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Angel Brophy 7:50 PM

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Kien Truong 7:53 PM

For example, how can we ensure immigrants and refugees are aware and access to COVID relief resources?

Sasha Burchuk 7:55 PM

Currently there are lots of community-specific liaisons working in COVID public information at the County level and they're networking with community leaders in culturally-specific communities around public health stuff and providing translations as well.

Kimberlea Ruffu 7:56 PM

I think my question was answered Olivia :)

Sasha Burchuk 7:57 PM

Also there's an intersection between extreme weather and COVID response

Because they're both hazards

Patrick Nolen 8:00 PM

brb

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Sasha Burchuk8:03 PM

Thank you Olivia

Kimberlea Ruffu8:03 PM

Will we be deciding priority areas tonight or wait until the rest of the committee members who aren't here can vote?

Kimberlea Ruffu8:05 PM

Cool - thanks

Olivia Kilgore8:06 PM

Break until 8:16, thanks everyone

Kien Truong8:17 PM

5 :)

Kimberlea Ruffu8:17 PM

In support!

Kimberlea Ruffu8:18 PM

^^

Kien Truong8:18 PM

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Angel Brophy8:18 PM

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Sasha Burchuk8:18 PM

Can we get some more training and get grounded in trauma-informed approach in that case?

Amazing

Angel Brophy8:19 PM

agreed

Patrick Nolen8:19 PM

can you repeat the three

Kien Truong8:20 PM

sound good to me

Kimberlea Ruffu8:20 PM

Immigrant and refugee communities; extreme weather

Angel Brophy8:20 PM

engagement with immigrant and refugee communities

Jenny Shadley8:20 PM

extreme weather and immigrant and refugee communities

Richard Barker8:20 PM

extreme weather and immigrant

Sasha Burchuk8:20 PM

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Extreme Weather; Digital Equity; engagement with immigrant and refugee communities woven into both areas?

Kien Truong8:21 PM

extreme weather and immigrant and refugee

Patrick Nolen8:21 PM

Digital Equity and Immigrant and Refugee communities

Sasha Burchuk8:21 PM

Digital equity could also be woven into Immigrant and Refugee communities

Patrick Nolen8:22 PM

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Kimberlea Ruffu8:22 PM

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Jenny Shadley8:22 PM

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Sasha Burchuk8:22 PM

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Kien Truong8:22 PM

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Richard Barker8:22 PM

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Kimberlea Ruffu8:23 PM

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Patrick Nolen8:24 PM

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Kimberlea Ruffu8:26 PM

Sub-committees could decide if they want to use digital equity as a lens like trauma informed practice

Sasha Burchuk8:26 PM

Absolutely, thank you Kimberlea

Totally agree on the solidarity aspect

Richard Barker8:26 PM

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Jenny Shadley8:26 PM

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Sasha Burchuk8:26 PM

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Angel Brophy8:27 PM

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Kien Truong8:27 PM

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Kimberlea Ruffu8:27 PM

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Patrick Nolen8:27 PM

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which two did we decide on?

Kien Truong8:30 PM

If we can add digital equity as a potential learning topic to the list, like how is the county addressing it, it would be great.

Sasha Burchuk8:30 PM

If we're going to prioritize COVID budgeting early on in our general meetings should we reprioritize the COVID budget learning opportunity (make it higher)?

Agreed Kien

Sasha Burchuk8:32 PM

Food Access, COVID Budget, County Budget, Climate Change, Youth

Kien Truong8:32 PM

Covid budget and how the county planned to engage communities into the decision making process is my pick.

Kien Truong8:33 PM

Can you share a bit about the tasks and next steps between now and the next meeting?

I will be interested in joining the immigrant and refugees subcommittee

Richard Barker8:34 PM

Immigrant and refugee

Sasha Burchuk8:34 PM

Extreme Weather Events

Patrick Nolen8:35 PM

I would like to serve on the extreme weather one

Jenny Shadley8:38 PM

agreed thank you for good discussion

Kimberlea Ruffu8:38 PM

Thank you to Olivia and Dani for supporting us moving through priority areas <3

Sasha Burchuk8:38 PM

Thank you all so much

Kien Truong8:38 PM

Second Kimberlea, and thanks everyone as well.

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