Engineers (IUOE Local 701)

Full Time Employee Health Care Premium Costs

January 1, 2024 - December 31, 2024

Coverage	Employee Cost Per	Employee Monthly	Monthly County	Total Monthly		
	Paycheck	Cost	Contribution	Premium		
Medical - Moda PPO 400 Plan						
Employee Only	\$37.52	\$75.04	\$925.88	\$1,000.92		
Employee + 1 Dependent	\$75.06	\$150.12	\$1,851.62	\$2,001.74		
Employee + 2 or more Dependents	\$106.90	\$213.80	\$2,636.92	\$2,850.72		
Medical - Moda Major Medical Plan						
Employee Only	\$0.00	\$0.00	\$483.40	\$483.40		
Employee + 1 Dependent	\$0.00	\$0.00	\$966.76	\$966.76		
Employee + 2 or more Dependents	\$0.00	\$0.00	\$1,377.64	\$1,377.64		
Medical - Kaiser 10/20 Plan						
Employee Only	\$35.68	\$71.36	\$880.36	\$951.72		
Employee + 1 Dependent	\$71.28	\$142.56	\$1,758.60	\$1,901.16		
Employee + 2 or more Dependents	\$101.60	\$203.20	\$2,506.64	\$2,709.84		
Dental - Delta Dental 50 Plan						
Employee Only	\$2.08	\$4.16	\$55.56	\$59.72		
Employee + 1 Dependent	\$4.18	\$8.36	\$111.12	\$119.48		
Employee + 2 or more Dependents	\$5.94	\$11.88	\$158.04	\$169.92		
Dental - Kaiser Dental 15 Plan						
Employee Only	\$3.02	\$6.04	\$80.72	\$86.76		
Employee + 1 Dependent	\$6.06	\$12.12	\$161.40	\$173.52		
Employee + 2 or more Dependents	\$8.64	\$17.28	\$229.98	\$247.26		
Dental - Willamette Dental Plan						
Employee Only	\$2.24	\$4.48	\$59.64	\$64.12		
Employee + 1 Dependent	\$4.48	\$8.96	\$119.24	\$128.20		
Employee + 2 or more Dependents	\$6.38	\$12.76	\$170.00	\$182.76		

Qualifying Dependents: Spouse, Domestic Partner, Children, and Domestic Partner's Children under the age of 26.

Employees who enroll their Domestic Partner and/or Domestic Partner's children are required to pay tax on the value of those

Engineers (IUOE Local 701) Part Time Employee Health Care Premium Costs

January 1, 2024 - December 31, 2024

Coverage	Employee Cost Per	Employee Monthly	Monthly County	Total Monthly			
Coverage	Paycheck	Cost	Contribution	Premium			
Medical - Moda PPO 400 Plan							
Employee Only	\$225.22	\$450.44	\$550.48	\$1,000.92			
Employee + 1 Dependent	\$475.42	\$950.84	\$1,050.90	\$2,001.74			
Employee + 2 or more Dependents	\$687.68	\$1,375.36	\$1,475.36	\$2,850.72			
Medical - Moda Major Medical Plan							
Employee Only	\$0.00	\$0.00	\$483.40	\$483.40			
Employee + 1 Dependent	\$0.00	\$0.00	\$966.76	\$966.76			
Employee + 2 or more Dependents	\$0.00	\$0.00	\$1,377.64	\$1,377.64			
Medical - Kaiser 10/20 Plan							
Employee Only	\$212.92	\$425.84	\$525.88	\$951.72			
Employee + 1 Dependent	\$450.28	\$900.56	\$1,000.60	\$1,901.16			
Employee + 2 or more Dependents	\$652.46	\$1,304.92	\$1,404.92	\$2,709.84			
Medical - Kaiser Maintenance Plan							
Employee Only	\$37.62	\$75.24	\$677.16	\$752.40			
Employee + 1 Dependent	\$75.24	\$150.48	\$1,354.44	\$1,504.92			
Employee + 2 or more Dependents	\$107.22	\$214.44	\$1,930.08	\$2,144.52			
Dental - Delta Dental 50 Plan							
Employee Only	\$14.92	\$29.84	\$29.88	\$59.72			
Employee + 1 Dependent	\$29.86	\$59.72	\$59.76	\$119.48			
Employee + 2 or more Dependents	\$42.48	\$84.96	\$84.96	\$169.92			
Dental - Kaiser Dental 15 Plan							
Employee Only	\$21.68	\$43.36	\$43.40	\$86.76			
Employee + 1 Dependent	\$43.38	\$86.76	\$86.76	\$173.52			
Employee + 2 or more Dependents	\$61.80	\$123.60	\$123.66	\$247.26			
Dental - Willamette Dental Plan							
Employee Only	\$16.02	\$32.04	\$32.08	\$64.12			
Employee + 1 Dependent	\$32.04	\$64.08	\$64.12	\$128.20			
Employee + 2 or more Dependents	\$45.68	\$91.36	\$91.40	\$182.76			

Qualifying Dependents: Spouse, Domestic Partner, Children, and Domestic Partner's Children under the age of 26.

Employees who enroll their Domestic Partner and/or Domestic Partner's children are required to pay tax on the value of those