

Non-Represented - Effective: 7/1/2022						
Job Code	Job Profile	Job Level	Compensation Grade	Job Exempt	Pay Range - Minimum	Pay Range - Maximum
9006	Administrative Analyst (NR)	03 - Classified Management	Non-Represented - Grade 223	Yes	58,915.64	88,374.38
9005	Administrative Analyst Senior	03 - Classified Management	Non-Represented - Grade 224	Yes	63,039.44	94,559.82
9634	Administrative Specialist (NR)	03 - Classified Management	Non-Represented Hourly - Grade 221	No	25.77	36.08
9751	Animal Services Medical Director	02 - Unclassified Executive	Non-Represented - Grade 231	Yes	103,128.24	154,693.82
9060	Assistant County Attorney 1	02 - Unclassified Executive	Non-Represented - Grade 229	Yes	88,415.62	132,625.03
9190	Assistant County Attorney 2	02 - Unclassified Executive	Non-Represented - Grade 231	Yes	103,128.24	154,693.82
9440	Assistant County Attorney Senior	02 - Unclassified Executive	Non-Represented - Grade 234	Yes	124,916.38	199,865.94
9449	Assistant District Attorney	02 - Unclassified Executive	Non-Represented - Grade 233	Yes	115,662.70	185,060.48
9734	Budget Analyst Principal	02 - Unclassified Executive	Non-Represented - Grade 229	Yes	88,415.62	132,625.03
9730	Budget Analyst Senior	03 - Classified Management	Non-Represented - Grade 227	Yes	77,226.67	118,354.54
9627	Captain	02 - Unclassified Executive	Non-Represented - Grade 233	Yes	115,662.70	185,060.48
9007	Chaplain	02 - Unclassified Executive	Non-Represented - Grade 222	Yes	57,355.18	80,298.10
9630	Chief Appraiser	02 - Unclassified Executive	Non-Represented - Grade 229	Yes	88,415.62	132,625.03
9808	Chief Budget Officer	02 - Unclassified Executive	Non-Represented - Grade 232	Yes	107,095.35	171,352.08
9625	Chief Deputy	02 - Unclassified Executive	Non-Represented - Grade 234	Yes	124,916.38	199,865.94
9810	Chief Financial Officer	02 - Unclassified Executive	Non-Represented - Grade 235	Yes	137,407.48	219,852.87
9668	Chief Human Resources Officer	02 - Unclassified Executive	Non-Represented - Grade 235	Yes	137,407.48	219,852.87
9455	Chief Information Officer	02 - Unclassified Executive	Non-Represented - Grade 235	Yes	137,407.48	219,852.87
9064	Chief Medicolegal Death Investigator	03 - Classified Management	Non-Represented - Grade 226	Yes	72,173.41	108,261.31
9117	Communications Advisor	03 - Classified Management	Non-Represented - Grade 227	Yes	77,226.67	118,354.54
9620	Community Justice Manager	03 - Classified Management	Non-Represented - Grade 227	Yes	77,226.67	118,354.54
9736	Community Mental Health Program (CMHP) Associate Director	02 - Unclassified Executive	Non-Represented - Grade 230	Yes	95,489.03	143,233.80
9532	Corrections Health Director	02 - Unclassified Executive	Non-Represented - Grade 233	Yes	115,662.70	185,060.48
9648	Corrections Lieutenant	03 - Classified Management	Non-Represented - Grade 231	Yes	103,128.24	154,693.82
9605	County Assessor	02 - Unclassified Executive	Non-Represented - Grade 233	Yes	115,662.70	185,060.48
9510	County Attorney	02 - Unclassified Executive	Non-Represented - Grade 238	Yes	182,889.51	292,623.49
5014	County Auditor	01 - Unclassified Elected Official	Elected Official - Grade 5014	Yes	126,848.72	126,848.72
5001	County Chair	01 - Unclassified Elected Official	Elected Official - Grade 5001	Yes	207,486.30	207,486.30
5010	County Commissioner	01 - Unclassified Elected Official	Elected Official - Grade 5010	Yes	124,916.38	124,916.38
9676	County Engineer	02 - Unclassified Executive	Non-Represented - Grade 233	Yes	115,662.70	185,060.48
9649	County Surveyor	02 - Unclassified Executive	Non-Represented - Grade 229	Yes	88,415.62	132,625.03
9499	Dental Director	02 - Unclassified Executive	Non-Represented - Grade 235	Yes	137,407.48	219,852.87
9389	Dentist (On Call)	06 - Unclassified On-Call Non-Represented	On Call Dentist - Grade 9389	No	74.12	91.15
9610	Department Director 1	02 - Unclassified Executive	Non-Represented - Grade 234	Yes	124,916.38	199,865.94
9613	Department Director 2	02 - Unclassified Executive	Non-Represented - Grade 235	Yes	137,407.48	219,852.87
9812	Department Director Principal (COO)	02 - Unclassified Executive	Non-Represented - Grade 237	Yes	166,263.70	266,021.24
9668	Deputy Chief Human Resources Officer	02 - Unclassified Executive	Non-Represented - Grade 234	Yes	124,916.38	199,865.94
9461	Deputy Chief Information Officer	02 - Unclassified Executive	Non-Represented - Grade 234	Yes	124,916.38	199,865.94
9811	Deputy Chief Operating Officer	02 - Unclassified Executive	Non-Represented - Grade 236	Yes	151,147.54	241,837.61
9618	Deputy County Assessor	02 - Unclassified Executive	Non-Represented - Grade 230	Yes	95,489.03	143,233.80
9631	Deputy County Attorney	02 - Unclassified Executive	Non-Represented - Grade 235	Yes	137,407.48	219,852.87
9501	Deputy Dental Director	02 - Unclassified Executive	Non-Represented - Grade 234	Yes	124,916.38	199,865.94
9619	Deputy Director	02 - Unclassified Executive	Non-Represented - Grade 232	Yes	107,095.35	171,352.08
9553	Deputy Director of Pharmacy	02 - Unclassified Executive	Non-Represented - Grade 232	Yes	107,095.35	171,352.08
9450	Deputy District Attorney Chief	05 - Unclassified Elected Official Staff	Elected Official Staff - Grade 9450	Yes	0.00	0.00
9465	Deputy District Attorney First Assistant	05 - Unclassified Elected Official Staff	Elected Official Staff - Grade 9465	Yes	0.00	0.00
9540	Deputy Health Officer	02 - Unclassified Executive	Non-Represented - Grade 237	Yes	166,263.70	266,021.24
9541	Deputy Medical Director	02 - Unclassified Executive	Non-Represented - Grade 237	Yes	166,263.70	266,021.24
5053	District Attorney	01 - Unclassified Elected Official	Elected Official - Grade 5053	Yes	93,687.30	93,687.30
9664	District Attorney Administrative Manager	02 - Unclassified Executive	Non-Represented - Grade 230	Yes	95,489.03	143,233.80
9445	District Attorney Investigator Chief	02 - Unclassified Executive	Non-Represented - Grade 230	Yes	95,489.03	143,233.80

Non-Represented - Effective: 7/1/2022						
Job Code	Job Profile	Job Level	Compensation Grade	Job Exempt	Pay Range - Minimum	Pay Range - Maximum
9601	Division Director 1	02 - Unclassified Executive	Non-Represented - Grade 230	Yes	95,489.03	143,233.80
9602	Division Director 2	02 - Unclassified Executive	Non-Represented - Grade 231	Yes	103,128.24	154,693.82
9731	Economist	02 - Unclassified Executive	Non-Represented - Grade 230	Yes	95,489.03	143,233.80
9666	Elections Manager	02 - Unclassified Executive	Non-Represented - Grade 229	Yes	88,415.62	132,625.03
8001	Elections Worker	06 - Unclassified On-Call Non-Represented	On-Call NR Hourly - Grade 8001	No	20.00	20.00
9530	EMS Medical Director	02 - Unclassified Executive	Non-Represented - Grade 237	Yes	166,263.70	266,021.24
9671	Engineering Services Manager 1	02 - Unclassified Executive	Non-Represented - Grade 230	Yes	95,489.03	143,233.80
9672	Engineering Services Manager 2	02 - Unclassified Executive	Non-Represented - Grade 232	Yes	107,095.35	171,352.08
9065	Environmental Health Manager	02 - Unclassified Executive	Non-Represented - Grade 228	Yes	82,632.41	123,947.54
9062	Environmental Health Supervisor	03 - Classified Management	Non-Represented - Grade 227	Yes	77,226.67	118,354.54
9679	Facilities & Property Management Division Director	02 - Unclassified Executive	Non-Represented - Grade 233	Yes	115,662.70	185,060.48
9149	Facilities Strategic Planning & Projects Manager	02 - Unclassified Executive	Non-Represented - Grade 232	Yes	107,095.35	171,352.08
9336	Finance Manager	02 - Unclassified Executive	Non-Represented - Grade 229	Yes	88,415.62	132,625.03
9338	Finance Manager Senior	02 - Unclassified Executive	Non-Represented - Grade 231	Yes	103,128.24	154,693.82
9335	Finance Supervisor	03 - Classified Management	Non-Represented - Grade 226	Yes	72,173.41	108,261.31
9689	Fleet Maintenance Supervisor	03 - Classified Management	Non-Represented - Grade 224	Yes	63,039.44	94,559.82
9551	Health Centers Division Operations Director	02 - Unclassified Executive	Non-Represented - Grade 234	Yes	124,916.38	199,865.94
9521	Health Department Director	02 - Unclassified Executive	Non-Represented - Grade 237	Yes	166,263.70	266,021.24
9550	Health Officer	02 - Unclassified Executive	Non-Represented - Grade 238	Yes	182,889.51	292,623.49
9080	Human Resources Analyst 1	03 - Classified Management	Non-Represented Hourly - Grade 222	No	27.57	38.60
9670	Human Resources Analyst 2 (NR)	03 - Classified Management	Non-Represented - Grade 224	Yes	63,039.44	94,559.82
9748	Human Resources Analyst Senior	03 - Classified Management	Non-Represented - Grade 226	Yes	72,173.41	108,261.31
9715	Human Resources Manager 1	02 - Unclassified Executive	Non-Represented - Grade 228	Yes	82,632.41	123,947.54
9621	Human Resources Manager 2	02 - Unclassified Executive	Non-Represented - Grade 230	Yes	95,489.03	143,233.80
9669	Human Resources Manager Senior	02 - Unclassified Executive	Non-Represented - Grade 232	Yes	107,095.35	171,352.08
9061	Human Resources Technician (NR)	03 - Classified Management	Non-Represented Hourly - Grade 220	No	24.08	33.72
9700	Human Services Policy Manager	02 - Unclassified Executive	Non-Represented - Grade 230	Yes	95,489.03	143,233.80
9699	Integrated Clinical Services Director	02 - Unclassified Executive	Non-Represented - Grade 237	Yes	166,263.70	266,021.24
9807	Investment Officer	02 - Unclassified Executive	Non-Represented - Grade 228	Yes	82,632.41	123,947.54
9452	IT Manager 1	02 - Unclassified Executive	Non-Represented - Grade 230	Yes	95,489.03	143,233.80
9453	IT Manager 2	02 - Unclassified Executive	Non-Represented - Grade 232	Yes	107,095.35	171,352.08
9454	IT Manager Senior	02 - Unclassified Executive	Non-Represented - Grade 233	Yes	115,662.70	185,060.48
9458	IT Project Manager 1	02 - Unclassified Executive	Non-Represented - Grade 229	Yes	88,415.62	132,625.03
9459	IT Project Manager 2	02 - Unclassified Executive	Non-Represented - Grade 230	Yes	95,489.03	143,233.80
9456	IT Security Manager	02 - Unclassified Executive	Non-Represented - Grade 232	Yes	107,095.35	171,352.08
9451	IT Supervisor	02 - Unclassified Executive	Non-Represented - Grade 229	Yes	88,415.62	132,625.03
9552	Laboratory Director	03 - Classified Management	Non-Represented - Grade 227	Yes	77,226.67	118,354.54
8003	Laborer	02 - Unclassified Executive	Seasonal Non-Represented Hourly- Grade 8003	No	20.00	20.00
9638	Land Use Planning Director	02 - Unclassified Executive	Non-Represented - Grade 231	Yes	103,128.24	154,693.82
9055	Law Clerk	02 - Unclassified Executive	Non-Represented - Grade 222	Yes	57,355.18	80,298.10
9002	Legal Assistant 1 (NR)	03 - Classified Management	Non-Represented Hourly - Grade 219	No	22.51	31.51
9003	Legal Assistant 2 (NR)	03 - Classified Management	Non-Represented Hourly - Grade 221	No	25.77	36.08
9004	Legal Assistant Senior (NR)	03 - Classified Management	Non-Represented Hourly - Grade 222	No	27.57	38.60
9776	Library Administrator	03 - Classified Management	Non-Represented - Grade 226	Yes	72,173.41	108,261.31
9783	Library Director of Digital Strategies	02 - Unclassified Executive	Non-Represented - Grade 232	Yes	107,095.35	171,352.08
9780	Library Manager	03 - Classified Management	Non-Represented - Grade 227	Yes	77,226.67	118,354.54
9782	Library Manager Senior	02 - Unclassified Executive	Non-Represented - Grade 230	Yes	95,489.03	143,233.80
9152	Library Safety and Security Manager	02 - Unclassified Executive	Non-Represented - Grade 227	Yes	77,226.67	118,354.54
8005	Library Shelver (On Call)	06 - Unclassified On-Call Non-Represented	On-Call NR Hourly - Grade 8005	No	14.75	14.75
9784	Library Supervisor	03 - Classified Management	Non-Represented - Grade 223	Yes	58,915.64	88,374.38
9647	Lieutenant	03 - Classified Management	Non-Represented - Grade 231	Yes	103,128.24	154,693.82

Non-Represented - Effective: 7/1/2022						
Job Code	Job Profile	Job Level	Compensation Grade	Job Exempt	Pay Range - Minimum	Pay Range - Maximum
9710	Management Analyst	02 - Unclassified Executive	Non-Represented - Grade 226	Yes	72,173.41	108,261.31
9010	Management Auditor	05 - Unclassified Elected Official Staff	Elected Official Staff - Grade 9010	Yes	0.00	0.00
9279	Management Auditor Principal	05 - Unclassified Elected Official Staff	Elected Official Staff - Grade 9279	Yes	0.00	0.00
9280	Management Auditor Senior	05 - Unclassified Elected Official Staff	Elected Official Staff - Grade 9280	Yes	0.00	0.00
9615	Manager 1	03 - Classified Management	Non-Represented - Grade 227	Yes	77,226.67	118,354.54
9364	Manager 2	02 - Unclassified Executive	Non-Represented - Grade 228	Yes	82,632.41	123,947.54
9365	Manager Senior	02 - Unclassified Executive	Non-Represented - Grade 229	Yes	88,415.62	132,625.03
9520	Medical Director	02 - Unclassified Executive	Non-Represented - Grade 238	Yes	182,889.51	292,623.49
9744	Mental Health Director	02 - Unclassified Executive	Non-Represented - Grade 233	Yes	115,662.70	185,060.48
9493	Nurse Practitioner Manager	02 - Unclassified Executive	Non-Represented - Grade 232	Yes	107,095.35	171,352.08
9518	Nursing Development Consultant	03 - Classified Management	Non-Represented - Grade 227	Yes	77,226.67	118,354.54
9519	Nursing Director	02 - Unclassified Executive	Non-Represented - Grade 231	Yes	103,128.24	154,693.82
9517	Nursing Supervisor	03 - Classified Management	Non-Represented - Grade 229	Yes	88,415.62	132,625.03
9020	Nutrition Services Program Supervisor	03 - Classified Management	Non-Represented - Grade 223	Yes	58,915.64	88,374.38
9011	Office Assistant 2 (NR)	03 - Classified Management	Non-Represented Hourly - Grade 216	No	18.37	25.72
9636	Office Assistant Senior (NR)	03 - Classified Management	Non-Represented Hourly - Grade 219	No	22.51	31.51
9720	Operations Administrator	03 - Classified Management	Non-Represented - Grade 223	Yes	58,915.64	88,374.38
9025	Operations Supervisor	03 - Classified Management	Non-Represented - Grade 222	Yes	57,355.18	80,298.10
9054	Paralegal	03 - Classified Management	Non-Represented Hourly - Grade 223	No	28.32	42.49
9337	Payroll Tax Specialist	03 - Classified Management	Non-Represented Hourly - Grade 222	No	27.57	38.60
9355	Pharmacist	02 - Unclassified Executive	Non-Represented - Grade 231	Yes	103,128.24	154,693.82
9357	Pharmacy & Clinical Support Services Director	02 - Unclassified Executive	Non-Represented - Grade 234	Yes	124,916.38	199,865.94
9492	Physician (On Call)	06 - Unclassified On-Call Non-Represented	On Call Physician - Grade 9492	No	91.01	118.74
9146	Planner Principal	02 - Unclassified Executive	Non-Represented - Grade 228	Yes	82,632.41	123,947.54
9798	Principal Investigator	02 - Unclassified Executive	Non-Represented - Grade 230	Yes	95,489.03	143,233.80
9797	Principal Investigator Manager	02 - Unclassified Executive	Non-Represented - Grade 231	Yes	103,128.24	154,693.82
9677	Production Supervisor	03 - Classified Management	Non-Represented - Grade 223	Yes	58,915.64	88,374.38
9361	Program Supervisor	03 - Classified Management	Non-Represented - Grade 226	Yes	72,173.41	108,261.31
9063	Project Manager (NR)	03 - Classified Management	Non-Represented - Grade 226	Yes	72,173.41	108,261.31
9491	Psychiatrist	02 - Unclassified Executive	Non-Represented - Grade 237	Yes	166,263.70	266,021.24
9531	Public Health Director	02 - Unclassified Executive	Non-Represented - Grade 233	Yes	115,662.70	185,060.48
9790	Public Relations Coordinator	02 - Unclassified Executive	Non-Represented - Grade 227	Yes	77,226.67	118,354.54
9366	Quality Manager	02 - Unclassified Executive	Non-Represented - Grade 229	Yes	88,415.62	132,625.03
9043	Research Evaluation Analyst Senior (NR)	03 - Classified Management	Non-Represented - Grade 227	Yes	77,226.67	118,354.54
9041	Research Evaluation Scientist	02 - Unclassified Executive	Non-Represented - Grade 228	Yes	82,632.41	123,947.54
9660	Security Director	02 - Unclassified Executive	Non-Represented - Grade 231	Yes	103,128.24	154,693.82
5004	Sheriff	01 - Unclassified Elected Official	Elected Official - Grade 5004	Yes	207,486.30	207,486.30
9490	Site Medical Director	02 - Unclassified Executive	Non-Represented - Grade 237	Yes	166,263.70	266,021.24
9400	Staff Assistant	05 - Unclassified Elected Official Staff	Elected Official Staff - Grade 9400	Yes	0.00	0.00
9809	Strategic Capital Planning Director	02 - Unclassified Executive	Non-Represented - Grade 232	Yes	107,095.35	171,352.08
9674	Survey Supervisor	03 - Classified Management	Non-Represented - Grade 227	Yes	77,226.67	118,354.54
9632	Sworn Community Justice Manager	03 - Classified Management	Non-Represented - Grade 228	Yes	82,632.41	123,947.54
3005	Tax Supervising and Conservation Commission (TSCC) Executive Director	02 - Unclassified Executive	Tax Supervising and Conservation Commission - Grade 3005	Yes	0.00	0.00
1096	Tax Supervising Budget Analyst	03 - Classified Management	Tax Supervising and Conservation Commission - Grade 1096	No	0.00	0.00
9626	Undersheriff	02 - Unclassified Executive	Non-Represented - Grade 234	Yes	124,916.38	199,865.94
9746	Veterinarian	02 - Unclassified Executive	Non-Represented - Grade 230	Yes	95,489.03	143,233.80
9717	Workday Administrator	02 - Unclassified Executive	Non-Represented - Grade 230	Yes	95,489.03	143,233.80
9718	Workday Manager	02 - Unclassified Executive	Non-Represented - Grade 232	Yes	107,095.35	171,352.08

Local 88 - Effective: 7/1/2022												
Job Code	Job Profile	Compensation Grade	Pay Range - Minimum	Pay Range - Maximum	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
6291	Addictions Specialist	Local 88 - Grade 21	27.79	34.03	27.79	28.61	29.45	30.29	31.21	32.09	33.08	34.03
6033	Administrative Analyst	Local 88 - Grade 26	32.09	39.38	32.09	33.08	34.03	35.04	36.06	37.12	38.27	39.38
6035	Alarm Ordinance Coordinator	Local 88 - Grade 19	26.25	32.09	26.25	26.99	27.79	28.61	29.45	30.29	31.21	32.09
6072	Animal Control Dispatcher	Local 88 - Grade 14	22.68	27.79	22.68	23.36	24.05	24.75	25.49	26.25	26.99	27.79
6069	Animal Control Officer 1	Local 88 - Grade 14	22.68	27.79	22.68	23.36	24.05	24.75	25.49	26.25	26.99	27.79
6067	Animal Control Officer 2	Local 88 - Grade 20	26.99	33.08	26.99	27.79	28.61	29.45	30.29	31.21	32.09	33.08
6061	Animal Control Officer 3	Local 88 - Grade 23	29.45	36.06	29.45	30.29	31.21	32.09	33.08	34.03	35.04	36.06
6062	Animal Technician 1	Local 88 - Grade 08	20.00	23.36	20.00	20.00	20.25	20.82	21.42	22.04	22.68	23.36
6065	Animal Technician 2	Local 88 - Grade 13	22.04	26.99	22.04	22.68	23.36	24.05	24.75	25.49	26.25	26.99
6105	Arborist/Vegetation Specialist	Local 88 - Grade 23	29.45	36.06	29.45	30.29	31.21	32.09	33.08	34.03	35.04	36.06
6025	Assessment & Taxation Collection Specialist	Local 88 - Grade 19	26.25	32.09	26.25	26.99	27.79	28.61	29.45	30.29	31.21	32.09
6450	Assessment & Taxation Technician 1	Local 88 - Grade 15	23.36	28.61	23.36	24.05	24.75	25.49	26.25	26.99	27.79	28.61
6451	Assessment & Taxation Technician 2	Local 88 - Grade 18	25.49	31.21	25.49	26.25	26.99	27.79	28.61	29.45	30.29	31.21
6248	Background Investigator	Local 88 - Grade 28	34.03	41.79	34.03	35.04	36.06	37.12	38.27	39.38	40.55	41.79
6344	Basic Skills Educator	Local 88 - Grade 23	29.45	36.06	29.45	30.29	31.21	32.09	33.08	34.03	35.04	36.06
6181	Body and Fender Technician	Local 88 - Grade 25	31.21	38.27	31.21	32.09	33.08	34.03	35.04	36.06	37.12	38.27
6060	Bridge Maintenance Specialist	Local 88 - Grade 23	29.45	36.06	29.45	30.29	31.21	32.09	33.08	34.03	35.04	36.06
6059	Bridge Operator	Local 88 - Grade 10	20.25	24.75	20.25	20.82	21.42	22.04	22.68	23.36	24.05	24.75
6026	Budget Analyst	Local 88 - Grade 31	37.12	45.69	37.12	38.27	39.38	40.55	41.79	43.06	44.36	45.69
6500	Business Analyst	Local 88 - Grade 30	36.06	44.36	36.06	37.12	38.27	39.38	40.55	41.79	43.06	44.36
6501	Business Analyst Senior	Local 88 - Grade 35	41.79	51.46	41.79	43.06	44.36	45.69	47.05	48.48	49.92	51.46
6064	Business Systems Analyst	Local 88 - Grade 39	47.05	57.90	47.05	48.48	49.92	51.46	52.95	54.57	56.19	57.90
6055	Business Systems Analyst Senior	Local 88 - Grade 42	51.46	63.25	51.46	52.95	54.57	56.19	57.90	59.63	61.44	63.25
6147	Carpenter	Local 88 - Grade 6147	37.12	38.27	37.12	38.27						
6299	Case Management Assistant	Local 88 - Grade 12	21.42	26.25	21.42	22.04	22.68	23.36	24.05	24.75	25.49	26.25
6298	Case Manager 1	Local 88 - Grade 16	24.05	29.45	24.05	24.75	25.49	26.25	26.99	27.79	28.61	29.45
6297	Case Manager 2	Local 88 - Grade 21	27.79	34.03	27.79	28.61	29.45	30.29	31.21	32.09	33.08	34.03
6296	Case Manager Senior	Local 88 - Grade 24	30.29	37.12	30.29	31.21	32.09	33.08	34.03	35.04	36.06	37.12
6003	Clerical Unit Coordinator	Local 88 - Grade 19	26.25	32.09	26.25	26.99	27.79	28.61	29.45	30.29	31.21	32.09
6318	Clinical Psychologist	Local 88 - Grade 35	41.79	51.46	41.79	43.06	44.36	45.69	47.05	48.48	49.92	51.46
6295	Clinical Services Specialist	Local 88 - Grade 30	36.06	44.36	36.06	37.12	38.27	39.38	40.55	41.79	43.06	44.36
6127	Commercial and Industrial Property Appraiser 2	Local 88 - Grade 30	36.06	44.36	36.06	37.12	38.27	39.38	40.55	41.79	43.06	44.36
6128	Commercial and Industrial Property Appraiser Senior	Local 88 - Grade 33	39.38	48.48	39.38	40.55	41.79	43.06	44.36	45.69	47.05	48.48
6046	Community Health Specialist 1	Local 88 - Grade 12	21.42	26.25	21.42	22.04	22.68	23.36	24.05	24.75	25.49	26.25
6047	Community Health Specialist 2	Local 88 - Grade 16	24.05	29.45	24.05	24.75	25.49	26.25	26.99	27.79	28.61	29.45
6013	Community Information Specialist	Local 88 - Grade 18	25.49	31.21	25.49	26.25	26.99	27.79	28.61	29.45	30.29	31.21
6267	Community Works Leader	Local 88 - Grade 19	26.25	32.09	26.25	26.99	27.79	28.61	29.45	30.29	31.21	32.09
6015	Contract Specialist	Local 88 - Grade 27	33.08	40.55	33.08	34.03	35.04	36.06	37.12	38.27	39.38	40.55
6031	Contract Specialist Senior	Local 88 - Grade 32	38.27	47.05	38.27	39.38	40.55	41.79	43.06	44.36	45.69	47.05
6011	Contract Technician	Local 88 - Grade 21	27.79	34.03	27.79	28.61	29.45	30.29	31.21	32.09	33.08	34.03
6260	Cook	Local 88 - Grade 12	21.42	26.25	21.42	22.04	22.68	23.36	24.05	24.75	25.49	26.25
6268	Corrections Counselor	Local 88 - Grade 26	32.09	39.38	32.09	33.08	34.03	35.04	36.06	37.12	38.27	39.38
6264	Corrections Hearings Officer	Local 88 - Grade 28	34.03	41.79	34.03	35.04	36.06	37.12	38.27	39.38	40.55	41.79
6266	Corrections Technician	Local 88 - Grade 18	25.49	31.21	25.49	26.25	26.99	27.79	28.61	29.45	30.29	31.21

Local 88 - Effective: 7/1/2022												
Job Code	Job Profile	Compensation Grade	Pay Range - Minimum	Pay Range - Maximum	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
7232	Creative Media Coordinator	Local 88 - Grade 25	31.21	38.27	31.21	32.09	33.08	34.03	35.04	36.06	37.12	38.27
6073	Data Analyst	Local 88 - Grade 26	32.09	39.38	32.09	33.08	34.03	35.04	36.06	37.12	38.27	39.38
6456	Data Analyst Senior	Local 88 - Grade 32	38.27	47.05	38.27	39.38	40.55	41.79	43.06	44.36	45.69	47.05
6074	Data Technician	Local 88 - Grade 18	25.49	31.21	25.49	26.25	26.99	27.79	28.61	29.45	30.29	31.21
6407	Database Administrator	Local 88 - Grade 37	44.36	54.57	44.36	45.69	47.05	48.48	49.92	51.46	52.95	54.57
6408	Database Administrator Senior	Local 88 - Grade 42	51.46	63.25	51.46	52.95	54.57	56.19	57.90	59.63	61.44	63.25
6339	Dental Assistant	Local 88 - Grade 13	22.04	26.99	22.04	22.68	23.36	24.05	24.75	25.49	26.25	26.99
6346	Dental Assistant (EFDA)	Local 88 - Grade 16	24.05	29.45	24.05	24.75	25.49	26.25	26.99	27.79	28.61	29.45
6348	Dental Hygienist	Local 88 - Grade 34	40.55	49.92	40.55	41.79	43.06	44.36	45.69	47.05	48.48	49.92
6292	Deputy Public Guardian	Local 88 - Grade 27	33.08	40.55	33.08	34.03	35.04	36.06	37.12	38.27	39.38	40.55
6405	Development Analyst	Local 88 - Grade 36	43.06	52.95	43.06	44.36	45.69	47.05	48.48	49.92	51.46	52.95
6406	Development Analyst Senior	Local 88 - Grade 42	51.46	63.25	51.46	52.95	54.57	56.19	57.90	59.63	61.44	63.25
6340	Dietitian (Nutritionist)	Local 88 - Grade 26	32.09	39.38	32.09	33.08	34.03	35.04	36.06	37.12	38.27	39.38
6278	Digital Forensics Examiner	Local 88 - Grade 28	34.03	41.79	34.03	35.04	36.06	37.12	38.27	39.38	40.55	41.79
6024	Disease Intervention Specialist	Local 88 - Grade 19	26.25	32.09	26.25	26.99	27.79	28.61	29.45	30.29	31.21	32.09
6249	District Attorney Investigator	Local 88 - Grade 30	36.06	44.36	36.06	37.12	38.27	39.38	40.55	41.79	43.06	44.36
6124	Driver	Local 88 - Grade 11	20.82	25.49	20.82	21.42	22.04	22.68	23.36	24.05	24.75	25.49
6052	Economic Development Analyst	Local 88 - Grade 34	40.55	49.92	40.55	41.79	43.06	44.36	45.69	47.05	48.48	49.92
6300	Eligibility Specialist	Local 88 - Grade 16	24.05	29.45	24.05	24.75	25.49	26.25	26.99	27.79	28.61	29.45
6373	Emergency Management Analyst	Local 88 - Grade 25	31.21	38.27	31.21	32.09	33.08	34.03	35.04	36.06	37.12	38.27
6374	Emergency Management Analyst Senior	Local 88 - Grade 31	37.12	45.69	37.12	38.27	39.38	40.55	41.79	43.06	44.36	45.69
6235	Engineer 1	Local 88 - Grade 33	39.38	48.48	39.38	40.55	41.79	43.06	44.36	45.69	47.05	48.48
6236	Engineer 2	Local 88 - Grade 37	44.36	54.57	44.36	45.69	47.05	48.48	49.92	51.46	52.95	54.57
6311	Engineer 3	Local 88 - Grade 41	49.92	61.44	49.92	51.46	52.95	54.57	56.19	57.90	59.63	61.44
6231	Engineering Technician 1	Local 88 - Grade 20	26.99	33.08	26.99	27.79	28.61	29.45	30.29	31.21	32.09	33.08
6232	Engineering Technician 2	Local 88 - Grade 24	30.29	37.12	30.29	31.21	32.09	33.08	34.03	35.04	36.06	37.12
6233	Engineering Technician 3	Local 88 - Grade 29	35.04	43.06	35.04	36.06	37.12	38.27	39.38	40.55	41.79	43.06
6356	Environmental Health Specialist	Local 88 - Grade 26	32.09	39.38	32.09	33.08	34.03	35.04	36.06	37.12	38.27	39.38
6358	Environmental Health Specialist Senior	Local 88 - Grade 31	37.12	45.69	37.12	38.27	39.38	40.55	41.79	43.06	44.36	45.69
6354	Environmental Health Specialist Trainee	Local 88 - Grade 22	28.61	35.04	28.61	29.45	30.29	31.21	32.09	33.08	34.03	35.04
6360	Epidemiologist	Local 88 - Grade 29	35.04	43.06	35.04	36.06	37.12	38.27	39.38	40.55	41.79	43.06
6361	Epidemiologist Senior	Local 88 - Grade 34	40.55	49.92	40.55	41.79	43.06	44.36	45.69	47.05	48.48	49.92
6107	Equipment/Property Technician	Local 88 - Grade 19	26.25	32.09	26.25	26.99	27.79	28.61	29.45	30.29	31.21	32.09
6005	Executive Specialist	Local 88 - Grade 20	26.99	33.08	26.99	27.79	28.61	29.45	30.29	31.21	32.09	33.08
6097	Facilities Maintenance Dispatch/Scheduler	Local 88 - Grade 25	31.21	38.27	31.21	32.09	33.08	34.03	35.04	36.06	37.12	38.27
6010	Facilities Specialist 1	Local 88 - Grade 22	28.61	35.04	28.61	29.45	30.29	31.21	32.09	33.08	34.03	35.04
6017	Facilities Specialist 2	Local 88 - Grade 29	35.04	43.06	35.04	36.06	37.12	38.27	39.38	40.55	41.79	43.06
6016	Facilities Specialist 3	Local 88 - Grade 32	38.27	47.05	38.27	39.38	40.55	41.79	43.06	44.36	45.69	47.05
6258	Facility Security Officer	Local 88 - Grade 18	25.49	31.21	25.49	26.25	26.99	27.79	28.61	29.45	30.29	31.21
6029	Finance Specialist 1	Local 88 - Grade 21	27.79	34.03	27.79	28.61	29.45	30.29	31.21	32.09	33.08	34.03
6030	Finance Specialist 2	Local 88 - Grade 26	32.09	39.38	32.09	33.08	34.03	35.04	36.06	37.12	38.27	39.38
6032	Finance Specialist Senior	Local 88 - Grade 32	38.27	47.05	38.27	39.38	40.55	41.79	43.06	44.36	45.69	47.05
6027	Finance Technician	Local 88 - Grade 15	23.36	28.61	23.36	24.05	24.75	25.49	26.25	26.99	27.79	28.61
6184	Fleet & Support Services Specialist	Local 88 - Grade 21	27.79	34.03	27.79	28.61	29.45	30.29	31.21	32.09	33.08	34.03

Local 88 - Effective: 7/1/2022												
Job Code	Job Profile	Compensation Grade	Pay Range - Minimum	Pay Range - Maximum	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
6179	Fleet Maintenance Technician 1	Local 88 - Grade 15	23.36	28.61	23.36	24.05	24.75	25.49	26.25	26.99	27.79	28.61
6180	Fleet Maintenance Technician 2	Local 88 - Grade 22	28.61	35.04	28.61	29.45	30.29	31.21	32.09	33.08	34.03	35.04
6182	Fleet Maintenance Technician 3	Local 88 - Grade 25	31.21	38.27	31.21	32.09	33.08	34.03	35.04	36.06	37.12	38.27
6261	Food Service Worker	Local 88 - Grade 02	20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00
6081	GIS Technician	Local 88 - Grade 22	28.61	35.04	28.61	29.45	30.29	31.21	32.09	33.08	34.03	35.04
6082	GIS Technician Senior	Local 88 - Grade 26	32.09	39.38	32.09	33.08	34.03	35.04	36.06	37.12	38.27	39.38
6293	Health Assistant 1	Local 88 - Grade 10	20.25	24.75	20.25	20.82	21.42	22.04	22.68	23.36	24.05	24.75
6294	Health Assistant 2	Local 88 - Grade 12	21.42	26.25	21.42	22.04	22.68	23.36	24.05	24.75	25.49	26.25
6352	Health Educator	Local 88 - Grade 25	31.21	38.27	31.21	32.09	33.08	34.03	35.04	36.06	37.12	38.27
6321	Health Information Technician	Local 88 - Grade 17	24.75	30.29	24.75	25.49	26.25	26.99	27.79	28.61	29.45	30.29
6322	Health Information Technician Senior	Local 88 - Grade 20	26.99	33.08	26.99	27.79	28.61	29.45	30.29	31.21	32.09	33.08
6510	Health Policy Analyst Senior	Local 88 - Grade 33	39.38	48.48	39.38	40.55	41.79	43.06	44.36	45.69	47.05	48.48
6320	Health Resident (Represented)	Local 88 - Grade 16	24.05	29.45	24.05	24.75	25.49	26.25	26.99	27.79	28.61	29.45
6103	Human Resources Analyst 2	Local 88 - Grade 29	35.04	43.06	35.04	36.06	37.12	38.27	39.38	40.55	41.79	43.06
6101	Human Resources Technician	Local 88 - Grade 19	26.25	32.09	26.25	26.99	27.79	28.61	29.45	30.29	31.21	32.09
6301	Human Services Investigator	Local 88 - Grade 25	31.21	38.27	31.21	32.09	33.08	34.03	35.04	36.06	37.12	38.27
6415	Information Specialist 1	Local 88 - Grade 24	30.29	37.12	30.29	31.21	32.09	33.08	34.03	35.04	36.06	37.12
6416	Information Specialist 2	Local 88 - Grade 29	35.04	43.06	35.04	36.06	37.12	38.27	39.38	40.55	41.79	43.06
6417	Information Specialist 3	Local 88 - Grade 33	39.38	48.48	39.38	40.55	41.79	43.06	44.36	45.69	47.05	48.48
6345	Interpreter	Local 88 - Grade 15	23.36	28.61	23.36	24.05	24.75	25.49	26.25	26.99	27.79	28.61
6109	Inventory/Stores Specialist 1	Local 88 - Grade 13	22.04	26.99	22.04	22.68	23.36	24.05	24.75	25.49	26.25	26.99
6110	Inventory/Stores Specialist 2	Local 88 - Grade 18	25.49	31.21	25.49	26.25	26.99	27.79	28.61	29.45	30.29	31.21
6104	Inventory/Stores Specialist 3	Local 88 - Grade 20	26.99	33.08	26.99	27.79	28.61	29.45	30.29	31.21	32.09	33.08
6280	Investigative Support Specialist	Local 88 - Grade 18	25.49	31.21	25.49	26.25	26.99	27.79	28.61	29.45	30.29	31.21
6413	IT Architect	Local 88 - Grade 44	54.57	67.16	54.57	56.19	57.90	59.63	61.44	63.25	65.14	67.16
6285	Juvenile Counseling Assistant	Local 88 - Grade 22	28.61	35.04	28.61	29.45	30.29	31.21	32.09	33.08	34.03	35.04
6272	Juvenile Counselor	Local 88 - Grade 27	33.08	40.55	33.08	34.03	35.04	36.06	37.12	38.27	39.38	40.55
6243	Legal Assistant 1	Local 88 - Grade 15	23.36	28.61	23.36	24.05	24.75	25.49	26.25	26.99	27.79	28.61
6246	Legal Assistant 2	Local 88 - Grade 20	26.99	33.08	26.99	27.79	28.61	29.45	30.29	31.21	32.09	33.08
6241	Legal Assistant Senior	Local 88 - Grade 23	29.45	36.06	29.45	30.29	31.21	32.09	33.08	34.03	35.04	36.06
7222	Librarian	Local 88 - Grade 26	32.09	39.38	32.09	33.08	34.03	35.04	36.06	37.12	38.27	39.38
7212	Library Access Services Assistant	Local 88 - Grade 05	20.00	21.42	20.00	20.00	20.00	20.00	20.00	20.25	20.82	21.42
7211	Library Assistant	Local 88 - Grade 16	24.05	29.45	24.05	24.75	25.49	26.25	26.99	27.79	28.61	29.45
7202	Library Clerk	Local 88 - Grade 10	20.25	24.75	20.25	20.82	21.42	22.04	22.68	23.36	24.05	24.75
7223	Library Outreach Specialist	Local 88 - Grade 23	29.45	36.06	29.45	30.29	31.21	32.09	33.08	34.03	35.04	36.06
6117	Library Safety Liaison	Local 88 - Grade 15	23.36	28.61	23.36	24.05	24.75	25.49	26.25	26.99	27.79	28.61
6100	Lighting Technician	Local 88 - Grade 19	26.25	32.09	26.25	26.99	27.79	28.61	29.45	30.29	31.21	32.09
6149	Locksmith	Local 88 - Grade 6149	34.03	35.04	34.03	35.04						
6108	Logistics Evidence Technician	Local 88 - Grade 20	26.99	33.08	26.99	27.79	28.61	29.45	30.29	31.21	32.09	33.08
6176	Maintenance Specialist 1	Local 88 - Grade 18	25.49	31.21	25.49	26.25	26.99	27.79	28.61	29.45	30.29	31.21
6177	Maintenance Specialist 2	Local 88 - Grade 22	28.61	35.04	28.61	29.45	30.29	31.21	32.09	33.08	34.03	35.04
6175	Maintenance Specialist Apprentice	Local 88 - Grade 15	23.36	28.61	23.36	24.05	24.75	25.49	26.25	26.99	27.79	28.61
6096	Maintenance Specialist Senior	Local 88 - Grade 24	30.29	37.12	30.29	31.21	32.09	33.08	34.03	35.04	36.06	37.12
6092	Maintenance Worker	Local 88 - Grade 12	21.42	26.25	21.42	22.04	22.68	23.36	24.05	24.75	25.49	26.25

Local 88 - Effective: 7/1/2022												
Job Code	Job Profile	Compensation Grade	Pay Range - Minimum	Pay Range - Maximum	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
6369	Marriage and Family Counselor	Local 88 - Grade 30	36.06	44.36	36.06	37.12	38.27	39.38	40.55	41.79	43.06	44.36
6309	Marriage and Family Counselor Associate	Local 88 - Grade 26	32.09	39.38	32.09	33.08	34.03	35.04	36.06	37.12	38.27	39.38
6150	MCSO Records Technician	Local 88 - Grade 16	24.05	29.45	24.05	24.75	25.49	26.25	26.99	27.79	28.61	29.45
6012	Medical Assistant	Local 88 - Grade 15	23.36	28.61	23.36	24.05	24.75	25.49	26.25	26.99	27.79	28.61
6333	Medical Laboratory Technician	Local 88 - Grade 21	27.79	34.03	27.79	28.61	29.45	30.29	31.21	32.09	33.08	34.03
6335	Medical Technologist	Local 88 - Grade 22	28.61	35.04	28.61	29.45	30.29	31.21	32.09	33.08	34.03	35.04
6304	Medication Aide (CNA)	Local 88 - Grade 13	22.04	26.99	22.04	22.68	23.36	24.05	24.75	25.49	26.25	26.99
6282	Medicolegal Death Investigator	Local 88 - Grade 25	31.21	38.27	31.21	32.09	33.08	34.03	35.04	36.06	37.12	38.27
6365	Mental Health Consultant	Local 88 - Grade 30	36.06	44.36	36.06	37.12	38.27	39.38	40.55	41.79	43.06	44.36
6125	Motor Pool Attendant	Local 88 - Grade 09	20.00	24.05	20.00	20.25	20.82	21.42	22.04	22.68	23.36	24.05
6201	Multimedia/Video Production Specialist	Local 88 - Grade 28	34.03	41.79	34.03	35.04	36.06	37.12	38.27	39.38	40.55	41.79
6410	Network Administrator Senior	Local 88 - Grade 42	51.46	63.25	51.46	52.95	54.57	56.19	57.90	59.63	61.44	63.25
6359	Nuisance Enforcement Officer	Local 88 - Grade 25	31.21	38.27	31.21	32.09	33.08	34.03	35.04	36.06	37.12	38.27
6342	Nutrition Assistant	Local 88 - Grade 14	22.68	27.79	22.68	23.36	24.05	24.75	25.49	26.25	26.99	27.79
6000	Office Assistant 1	Local 88 - Grade 05	20.00	21.42	20.00	20.00	20.00	20.00	20.00	20.25	20.82	21.42
6001	Office Assistant 2	Local 88 - Grade 10	20.25	24.75	20.25	20.82	21.42	22.04	22.68	23.36	24.05	24.75
6002	Office Assistant Senior	Local 88 - Grade 15	23.36	28.61	23.36	24.05	24.75	25.49	26.25	26.99	27.79	28.61
6286	Pathologist Assistant	Local 88 - Grade 21	27.79	34.03	27.79	28.61	29.45	30.29	31.21	32.09	33.08	34.03
6270	Peer Support Specialist	Local 88 - Grade 13	22.04	26.99	22.04	22.68	23.36	24.05	24.75	25.49	26.25	26.99
6119	Pharmacy Technician	Local 88 - Grade 14	22.68	27.79	22.68	23.36	24.05	24.75	25.49	26.25	26.99	27.79
6068	Planner 1	Local 88 - Grade 25	31.21	38.27	31.21	32.09	33.08	34.03	35.04	36.06	37.12	38.27
6075	Planner 2	Local 88 - Grade 29	35.04	43.06	35.04	36.06	37.12	38.27	39.38	40.55	41.79	43.06
6078	Planner Senior	Local 88 - Grade 33	39.38	48.48	39.38	40.55	41.79	43.06	44.36	45.69	47.05	48.48

Local 88 - Effective: 7/1/2022												
Job Code	Job Profile	Compensation Grade	Pay Range - Minimum	Pay Range - Maximum	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
6363	Pre-Commitment Investigator	Local 88 - Grade 30	36.06	44.36	36.06	37.12	38.27	39.38	40.55	41.79	43.06	44.36
7209	Printing Specialist	Local 88 - Grade 20	26.99	33.08	26.99	27.79	28.61	29.45	30.29	31.21	32.09	33.08
6112	Procurement Analyst	Local 88 - Grade 27	33.08	40.55	33.08	34.03	35.04	36.06	37.12	38.27	39.38	40.55
6111	Procurement Analyst Senior	Local 88 - Grade 32	38.27	47.05	38.27	39.38	40.55	41.79	43.06	44.36	45.69	47.05
6115	Procurement Associate	Local 88 - Grade 21	27.79	34.03	27.79	28.61	29.45	30.29	31.21	32.09	33.08	34.03
7230	Production Assistant	Local 88 - Grade 08	20.00	23.36	20.00	20.00	20.25	20.82	21.42	22.04	22.68	23.36
6341	Program Aide	Local 88 - Grade 07	20.00	22.68	20.00	20.00	20.00	20.25	20.82	21.42	22.04	22.68
6200	Program Communications Coordinator	Local 88 - Grade 32	38.27	47.05	38.27	39.38	40.55	41.79	43.06	44.36	45.69	47.05
6178	Program Communications Specialist	Local 88 - Grade 25	31.21	38.27	31.21	32.09	33.08	34.03	35.04	36.06	37.12	38.27
6021	Program Specialist	Local 88 - Grade 29	35.04	43.06	35.04	36.06	37.12	38.27	39.38	40.55	41.79	43.06
6088	Program Specialist Senior	Local 88 - Grade 33	39.38	48.48	39.38	40.55	41.79	43.06	44.36	45.69	47.05	48.48
6020	Program Technician	Local 88 - Grade 18	25.49	31.21	25.49	26.25	26.99	27.79	28.61	29.45	30.29	31.21
6063	Project Manager Represented	Local 88 - Grade 34	40.55	49.92	40.55	41.79	43.06	44.36	45.69	47.05	48.48	49.92
6051	Property Appraiser 1	Local 88 - Grade 22	28.61	35.04	28.61	29.45	30.29	31.21	32.09	33.08	34.03	35.04
6113	Property Management Specialist	Local 88 - Grade 27	33.08	40.55	33.08	34.03	35.04	36.06	37.12	38.27	39.38	40.55
6114	Property Management Specialist Senior	Local 88 - Grade 32	38.27	47.05	38.27	39.38	40.55	41.79	43.06	44.36	45.69	47.05
6089	Public Affairs Coordinator	Local 88 - Grade 34	40.55	49.92	40.55	41.79	43.06	44.36	45.69	47.05	48.48	49.92
6355	Public Health Ecologist	Local 88 - Grade 26	32.09	39.38	32.09	33.08	34.03	35.04	36.06	37.12	38.27	39.38
6093	Public Health Vector Specialist	Local 88 - Grade 21	27.79	34.03	27.79	28.61	29.45	30.29	31.21	32.09	33.08	34.03
6116	Records Administration Assistant	Local 88 - Grade 14	22.68	27.79	22.68	23.36	24.05	24.75	25.49	26.25	26.99	27.79
6151	Records Coordinator	Local 88 - Grade 22	28.61	35.04	28.61	29.45	30.29	31.21	32.09	33.08	34.03	35.04
6157	Records Technician	Local 88 - Grade 16	24.05	29.45	24.05	24.75	25.49	26.25	26.99	27.79	28.61	29.45
6085	Research Evaluation Analyst 1	Local 88 - Grade 18	25.49	31.21	25.49	26.25	26.99	27.79	28.61	29.45	30.29	31.21
6086	Research Evaluation Analyst 2	Local 88 - Grade 26	32.09	39.38	32.09	33.08	34.03	35.04	36.06	37.12	38.27	39.38
6087	Research Evaluation Analyst Senior	Local 88 - Grade 34	40.55	49.92	40.55	41.79	43.06	44.36	45.69	47.05	48.48	49.92
6042	Residential Property Appraiser 2	Local 88 - Grade 29	35.04	43.06	35.04	36.06	37.12	38.27	39.38	40.55	41.79	43.06
6044	Residential Property Appraiser Senior	Local 88 - Grade 32	38.27	47.05	38.27	39.38	40.55	41.79	43.06	44.36	45.69	47.05
6211	Right-Of-Way Permits Specialist	Local 88 - Grade 33	39.38	48.48	39.38	40.55	41.79	43.06	44.36	45.69	47.05	48.48
6245	Sewing Specialist	Local 88 - Grade 09	20.00	24.05	20.00	20.25	20.82	21.42	22.04	22.68	23.36	24.05
6098	Striper Operator	Local 88 - Grade 19	26.25	32.09	26.25	26.99	27.79	28.61	29.45	30.29	31.21	32.09
6250	Support Enforcement Agent	Local 88 - Grade 20	26.99	33.08	26.99	27.79	28.61	29.45	30.29	31.21	32.09	33.08
6091	Survey Specialist	Local 88 - Grade 33	39.38	48.48	39.38	40.55	41.79	43.06	44.36	45.69	47.05	48.48
6414	Systems Administrator	Local 88 - Grade 37	44.36	54.57	44.36	45.69	47.05	48.48	49.92	51.46	52.95	54.57
6412	Systems Administrator Senior	Local 88 - Grade 42	51.46	63.25	51.46	52.95	54.57	56.19	57.90	59.63	61.44	63.25
6045	Tax Exemption Specialist	Local 88 - Grade 26	32.09	39.38	32.09	33.08	34.03	35.04	36.06	37.12	38.27	39.38
6076	Transportation Planning Specialist	Local 88 - Grade 32	38.27	47.05	38.27	39.38	40.55	41.79	43.06	44.36	45.69	47.05
6234	Transportation Project Specialist	Local 88 - Grade 34	40.55	49.92	40.55	41.79	43.06	44.36	45.69	47.05	48.48	49.92
6290	Veterans Services Officer	Local 88 - Grade 23	29.45	36.06	29.45	30.29	31.21	32.09	33.08	34.03	35.04	36.06
6066	Veterinary Technician	Local 88 - Grade 18	25.49	31.21	25.49	26.25	26.99	27.79	28.61	29.45	30.29	31.21
6247	Victim Advocate	Local 88 - Grade 21	27.79	34.03	27.79	28.61	29.45	30.29	31.21	32.09	33.08	34.03
6084	Weatherization Inspector	Local 88 - Grade 23	29.45	36.06	29.45	30.29	31.21	32.09	33.08	34.03	35.04	36.06
6336	X-Ray Technician	Local 88 - Grade 16	24.05	29.45	24.05	24.75	25.49	26.25	26.99	27.79	28.61	29.45

All Other Unions															
Job Code	Job Profile	Compensation Grade	Job Exempt	Pay Range - Minimum	Pay Range - Maximum	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
Dentists - Effective: 7/1/2022															
6319	Dentist	Dentist - Grade 6319	Yes	6,744.65	8,295.06	6,744.65	6,946.99	7,155.40	7,370.07	7,591.16	7,818.90	8,053.46	8,295.06		
MCDSA - Effective: 7/1/2022															
2025	Deputy Sheriff	DSA - Grade 2025	No	36.45	44.79	36.45	38.03	39.36	41.02	42.66	44.79				
2005	Sergeant	DSA - Grade 2005	No	46.83	55.49	46.83	48.56	50.48	52.85	55.49					
FOPPO - Effective: 7/1/2022															
6276	Parole and Probation Officer	FOPPO 6276	No	41.06	42.31	34.50	36.22	38.00	39.90	41.91	44.01				
IBEW - Effective: 7/1/2022															
6142	Electronic Technician Assistant	IBEW - Grade 6142	No	30.33	36.23	30.32	31.24	32.16	33.12	34.15	35.19	36.23			
6155	Alarm Technician	IBEW - Grade 6155	No	39.80	41.01	39.80	41.01								
3061	Electrician	IBEW - Grade 3061	No	43.85	45.18	43.85	45.18								
6143	Electronic Technician	IBEW - Grade 6143	No	43.85	45.18	43.85	45.18								
6144	Electronic Technician Chief	IBEW - Grade 6144	No	47.71	49.10	47.71	49.10								
JCSS - Effective: 7/1/2022															
6273	Juvenile Custody Services Specialist	JCSS - Grade 6273	No	26.21	34.89	26.21	26.97	27.77	28.63	29.52	30.63	31.90	32.87	33.87	34.89
8274	Juvenile Custody Services Specialist (On Call)	JCSS - Grade 8274	No	26.21	34.89	26.21	26.97	27.77	28.63	29.52	30.63	31.90	32.87	33.87	34.89
Local 701 - Effective: 7/1/2022															
6123	HVAC Assistant	Local 701 - Grade 6123	No	27.99	27.99	27.99									
6126	HVAC Engineer	Local 701 - Grade 6126	No	36.76	36.76	36.76									
6121	HVAC Engineer Senior	Local 701 - Grade 6121	No	39.12	39.12	39.12									
6122	Building Automation Systems Specialist	Local 701 - Grade 6122	No	48.07	48.07	48.07									
MCCDA - Effective: 7/1/2022															
2029	Corrections Deputy	MCCDA - Grade 2029	No	34.61	43.81	34.61	36.43	38.21	40.06	41.98	43.81				
4055	Corrections Sergeant	MCCDA - Grade 4055	No	45.15	53.60	45.15	46.76	48.43	50.11	51.94	53.60				
MCPAA - Effective: 7/1/2022															
6251	Deputy District Attorney 1	MCPAA - Grade 6251	Yes	4,090.67	4,734.82	4,090.67	4,291.89	4,507.59	4,734.82						
6252	Deputy District Attorney 2	MCPAA - Grade 6252	Yes	4,507.59	5,757.34	4,507.59	4,734.82	4,970.75	5,218.27	5,483.17	5,757.34				
6253	Deputy District Attorney 3	MCPAA - Grade 6253	Yes	5,483.17	8,122.00	5,483.17	5,757.34	6,047.71	6,363.26	6,681.71	7,016.09	7,366.90	7,735.24	8,122.00	
6254	Deputy District Attorney 4	MCPAA - Grade 6254	Yes	6,047.71	8,952.90	6,047.71	6,363.26	6,681.71	7,016.09	7,366.90	7,735.24	8,122.00	8,526.55	8,952.90	
ONA - Effective: 7/1/2022															
6303	Licensed Community Practical Nurse	ONA - Grade 6303	No	26.45	34.47	26.45	27.42	28.50	29.52	30.62	31.50	32.49	33.42	34.47	
6315	Community Health Nurse	ONA - Grade 6315	No	42.79	54.99	42.79	44.39	46.06	47.41	48.85	50.32	51.84	53.40	54.99	
6314	Nurse Practitioner	ONA - Grade 6314	No	56.91	72.79	56.91	59.21	60.95	62.79	64.68	66.60	68.61	70.67	72.79	
6324	Nurse Practitioner (Exempt)	ONA - Grade 6324	Yes	4,932.20	6,308.47	4,932.20	5,131.53	5,282.33	5,441.80	5,605.60	5,772.00	5,946.20	6,124.73	6,308.47	
6316	Physician Assistant	ONA - Grade 6316	No	56.91	72.79	56.91	59.21	60.95	62.79	64.68	66.60	68.61	70.67	72.79	
6326	Physician Assistant (Exempt)	ONA - Grade 6326	Yes	4,932.20	6,308.47	4,932.20	5,131.53	5,282.33	5,441.80	5,605.60	5,772.00	5,946.20	6,124.73	6,308.47	
Painters - Effective: 7/1/2022															
3105	Sign Fabricator	Painters - Grade 3105	No	35.90	35.90	35.90									
Physicians - Effective: 7/1/2022															
6317	Physician	Physicians - Grade 6317	Yes	8,281.73	10,805.75	8,281.73	8,530.18	8,786.05	9,049.66	9,321.14	9,600.78	9,888.80	10,185.45	10,491.01	10,805.75
6323	Psychiatrist Rep	Physicians Psych - Grade 6323	Yes	8,805.76	11,583.01	8,805.76	9,078.10	9,358.87	9,648.33	9,946.73	10,254.36	10,571.50	10,898.45	11,235.52	11,583.01

Interns - Effective: 7/1/2022				
Job Code	Job Profile	Compensation Grade	Pay Range - Minimum	Pay Range - Maximum
6242	County Attorney Legal Intern	Interns - Grade 6242	15.00	35.00
6244	District Attorney Legal Intern	Interns - Grade 6244	15.00	35.00
8006	Student Intern	Interns - Grade 8006	15.00	20.00
8007	College Intern	Interns - Grade 8007	15.00	30.00
8008	Graduate Intern	Interns - Grade 8008	15.00	35.00