

Equity in Transportation

Equity is foundational to how we think about transportation topics, both in policy and process. It is both what we do, and how we do it

- Safety
- Tolling
- Access
- Engagement:

Transactional
Getting the story/ getting people
Telling about or for / top down
Parachuting / extracting

Relational
Holding space for stories
Telling with / co-creating
Honoring, celebrating



Policies and Decision making

- Redlining 1919, the Realty Board of Portland had approved a Code of Ethics forbidding realtors and bankers from selling or giving loans to minorities for properties located in white neighborhoods (other than Albina)
- Displacement Federal Aid Highway Act of 1956 provided funds for Portland to build Interstate 5 and Highway 99 (through Albina)
- Right of way violations (bias and environment)
 - Failing to cross the street at a right angle Fifteen times the rate of whites.
 - Jaywalking Eight and a half times the rate of whites.
 - Walking in the road Five and a half times the rate of whites.



Why the County leads with race



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Multnomah County > Office of Diversity and Equity > Safety, Trust and Belonging: The Workforce Equity Initiative

Why We Lead with Race



We lead with race with the recognition that the creation and perpetuation of racial inequities have been baked into American culture and our government, and that racial inequities across all indicators for success are deep and pervasive. We also know that other groups of people are still marginalized, including based on gender, sexual orientation, ability, and age, to name but a few. Knowing this helps us take a more intersectional approach, while always naming the role that race plays in people's experiences and outcomes.

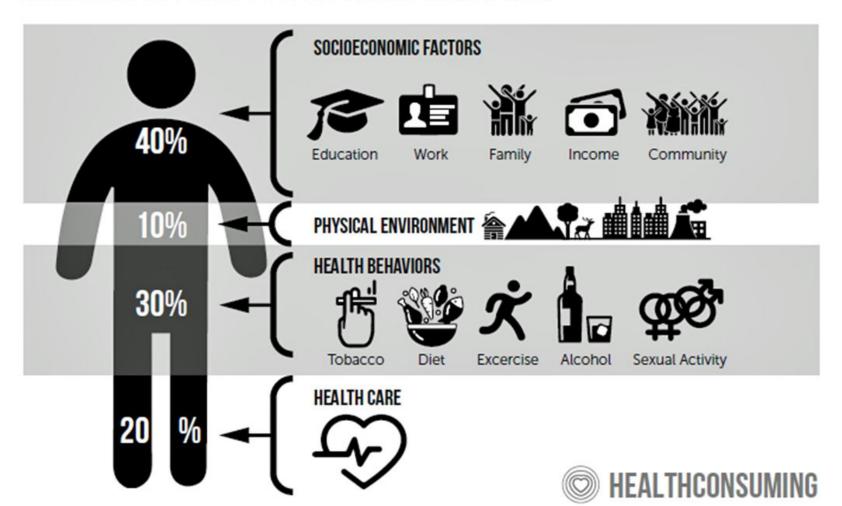
Focusing on racial equity provides the opportunity to introduce a framework, tools, and resources that can also be applied to other areas of marginalization. This prioritization is not based on the intent to create a ranking of oppressions (i.e. a belief that racism is "worse" than other forms of oppression), but rather to create strategies that will impact all communities.

Leading with race is important because:

 To have maximum impact, focus and specificity are necessary. Strategies to achieve racial equity differ from those to achieve equity in other areas. "One-size-fits all" strategies are rarely successful.



THE SOCIAL DETERMINANTS OF HEALTH: HEALTH MADE BY MANY FACTORS BEYOND HEALTH CARE

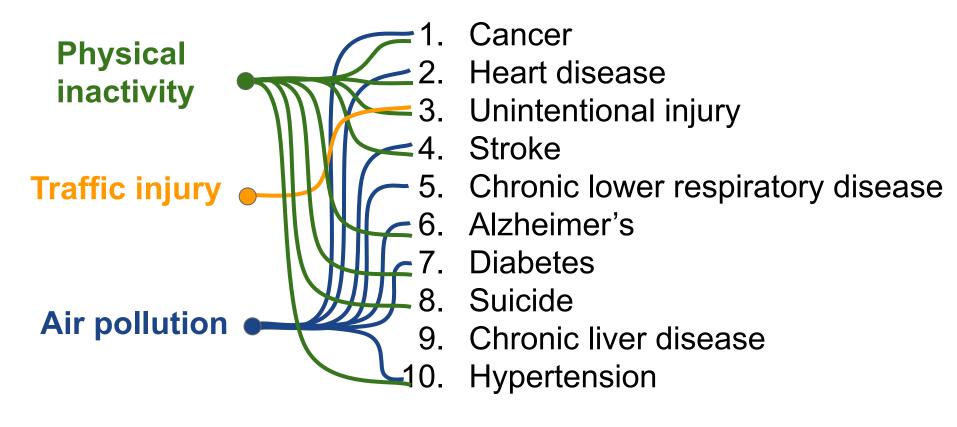








Leading causes of death in Multnomah County 2014-2018





Compared to non-Hipanic white residents, for Black residents, the death rate is:

- 3.0 times higher for diabetes
- 2.3 times higher for stroke
- 1.8 times higher for traffic crash injury
- 1.1 times higher for cancer



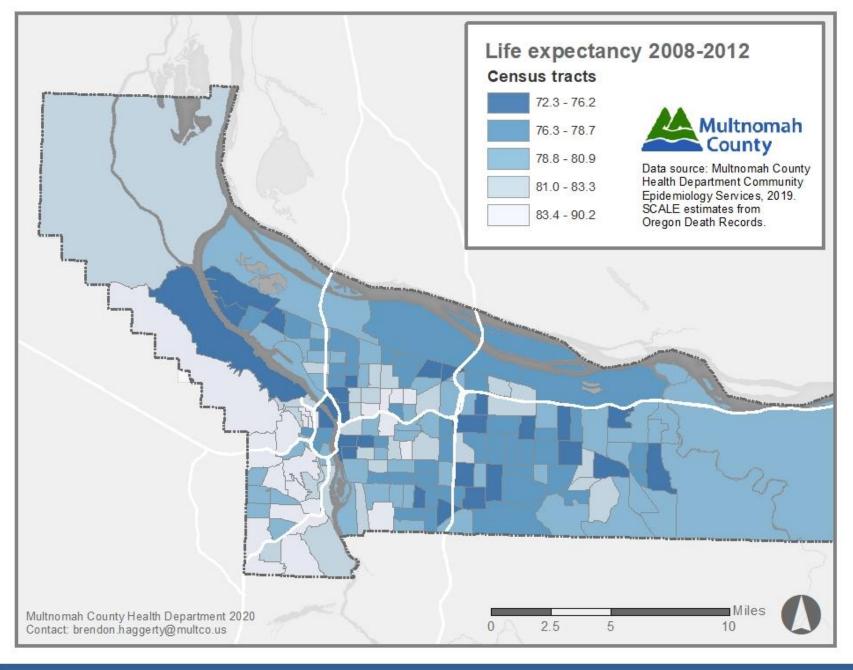
Life expectancy by race and ethnicity in Multnomah County, 2013-2017

Group

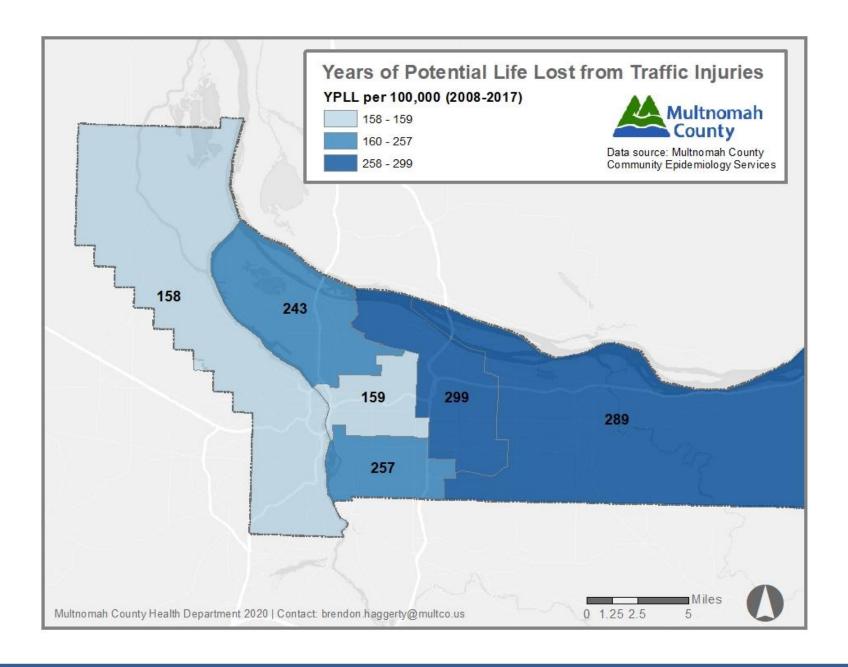
Life expectancy in years (95% CI)

| Total population | 79.4 (79.3-79.6) |
|-------------------------------|------------------|
| American Indian/Alaska Native | 74.4 (72.7-76.2) |
| Black | 74.9 (74.3-75.6) |
| Non-Hispanic White | 79.5 (79.4-79.7) |
| Hispanic or Latinx | 83.5 (82.7-84.3) |
| Asian/Pacific Islander | 85.5 (84.9-86.0) |











Discussion: Working towards just outcomes

- How would you like to build on your understanding of how past decisions led to inequitable outcomes?
- What resources can we (agency staff, county or cities) provide to help with this understanding?
- How does EMCTC want to influence and make decisions around equity?

