Multnomah County Auditor's Office

FY 2023 budget presentation May 2022

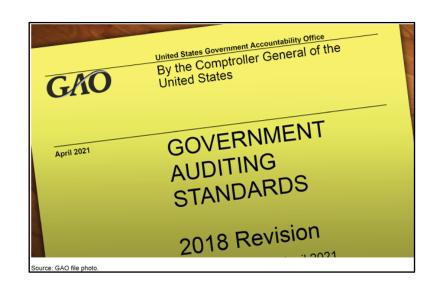


Jennifer McGuirk, MPA, CIA, Multnomah County Auditor

Auditor is directly accountable to voters & is elected on a countywide basis.

Our office's mission is to ensure that Multnomah County government is efficient, effective, equitable, transparent, and fully accountable to all who live in our county.

- Serve the public interest
- Act in integrity
- Adhere to high ethical standards
- Use an equity lens
- Be trauma-informed



Conduct performance audits (similar to evaluations)

 Operate the Good Government Hotline to help catch and prevent fraud, waste, and abuse of position in county government

Appoint Salary Commission each even year

 Apportion Commissioner districts based on U.S. Census

 Support the Board of County Commissioners' Audit Committee

Audits – systems-level accountability

Interviews

- Stakeholders in County government
- •Stakeholders outside County government

Research

- Laws and regulations
- Best practices

Data analysis

- Financial data
- Performance data
- Survey data

Observations

- On-site job shadowing
- On-site data collection

Hotline – issue-specific accountability

Prioritize confidentiality

- Law protects hotline reporters' identities
- Law protects hotline reporters from retaliation

Review all reports

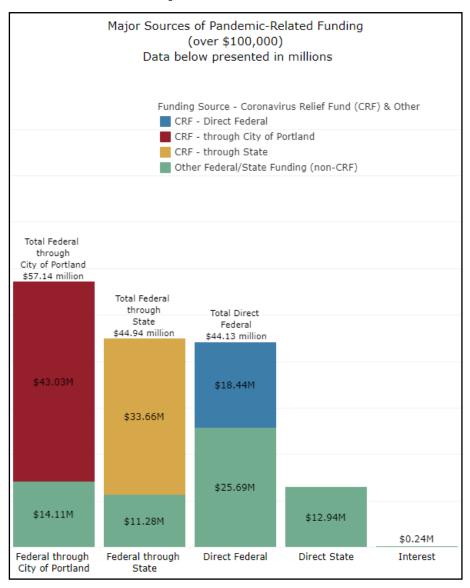
- Determine jurisdiction
- Refer or conduct preliminary fact finding

Preliminary fact finding

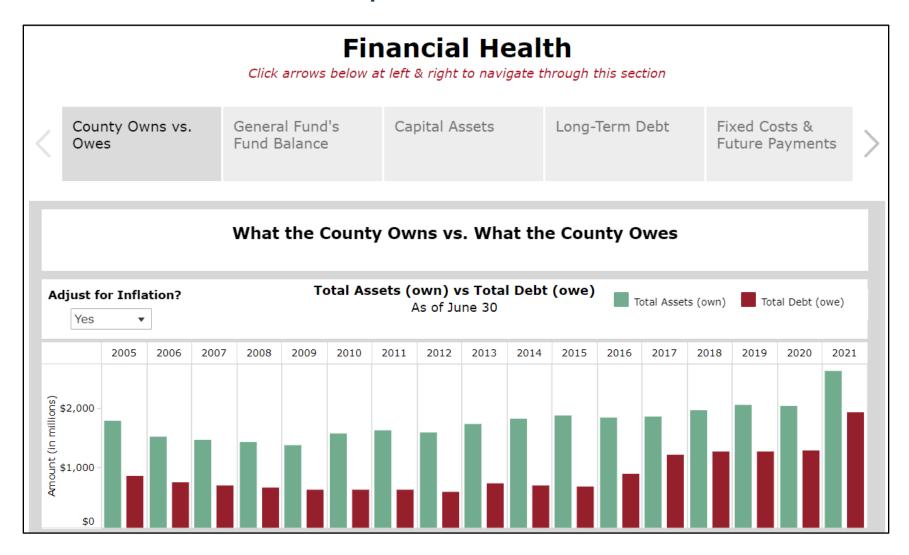
- Review documents / data
- Conduct interviews

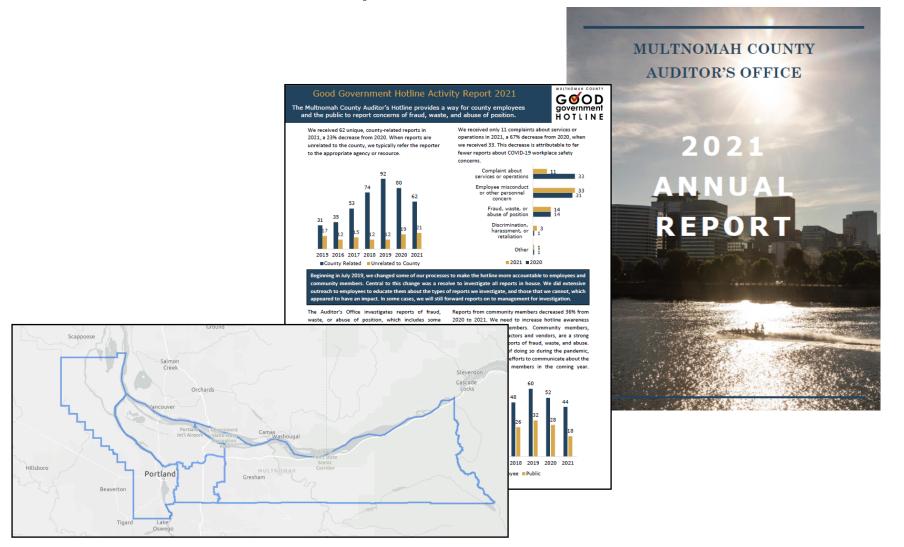
Investigate

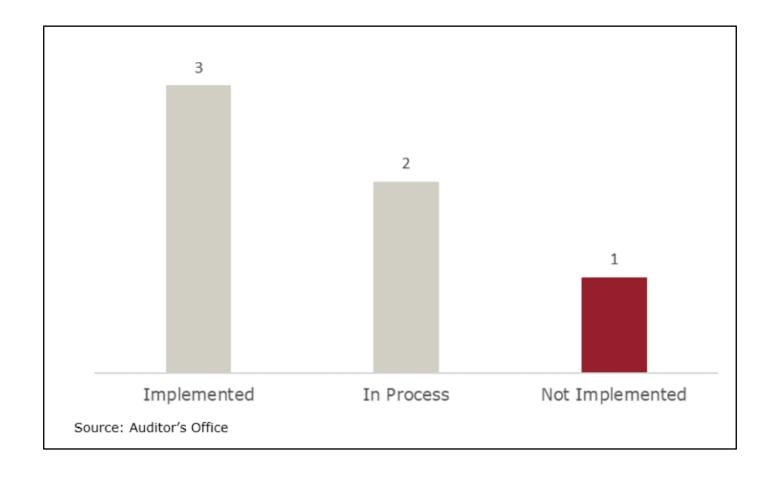
- Complete fact-finding
- Investigate all reports of county-related fraud, waste, and abuse of position











One-Time-Only Program Offer Requesting \$100,000 for Audit Management System











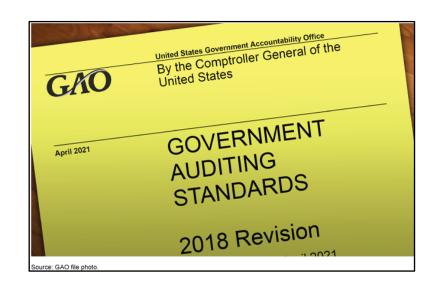
One-Time-Only Program Offer Requesting \$100,000 for Audit Management System

Comprehensive fact-checking for each audit

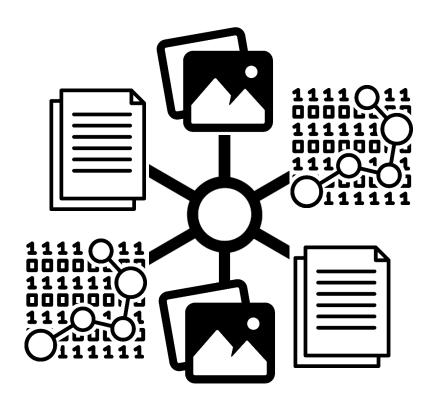
Auditor conducts annual review for compliance

with the standards

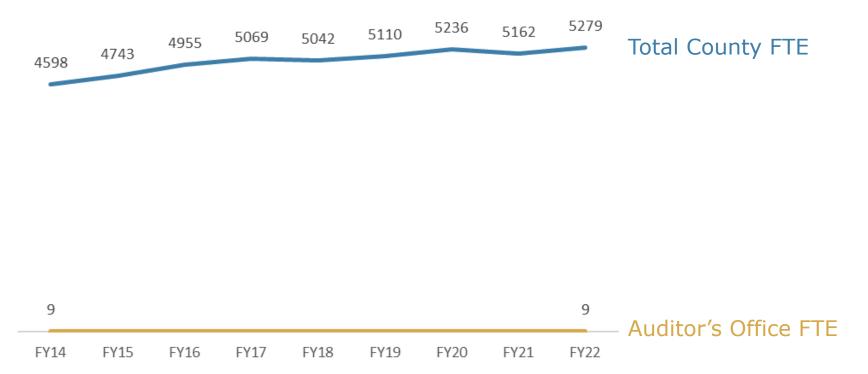
 Peer review every three years



One-Time-Only Program Offer Requesting \$100,000 for Audit Management System



Since fiscal year 2014, the County's total full-time equivalent employees increased 15%, while staffing for the Auditor's Office has stayed flat.



Source: Auditor's Office analysis. The total full-time equivalent figures include the Auditor's Office's staff.

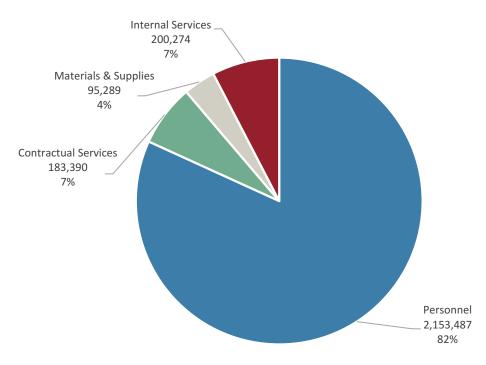
Program Offer Requesting \$661,000 for FY23 Audit Capacity Expansion

- Add 4 auditors
- Dedicated hotline investigator
- Start building subject-matter audit teams
 - 1. Public safety
 - 2. Human services

FY 2023 Program Offers 10005 A & C

excludes 10005B, one-time-only request

Personnel	\$2,153,487
Professional services: Covers most costs for county's required annual external financial audit	\$183,390
Materials & supplies: Obtain training necessary to comply with Charter; ongoing software costs	\$95,289
Internal services	\$200,274



Focus Area 1: Organizational Culture

Objective 1 Minimum Standard: All managers will have a minimum of four required hours per year of trainings that relate to Management Competencies focused on intercultural communication and racially just practice.

Exceeded minimum standard

Focus Area 4: Recruitment and Workforce Pipelines

Objective 1 Minimum Standard: Departments are participating in the College to County Mentorship Program as a way to provide exposure, build job skills and enhance opportunities for program participants.

Internship program

Focus Area 5: Addendum to the Workforce Equity Strategic Plan: Improving Practice

Objective: Develop a comprehensive equity toolkit for use by departmental diversity and equity teams to facilitate efforts to create work environments that are safe, equitable and fair and address systemic barriers to equity and inclusion.

Focus Area 5: Addendum to the Workforce Equity Strategic Plan: Improving Practice

 Audit-specific equity and empowerment lens

Focus Area 5: Addendum to the Workforce Equity Strategic Plan: Improving Practice

Trauma-informed approach

Focus Area 5: Addendum to the Workforce Equity Strategic Plan: Improving Practice

Community Advisory Committee

Questions?