

#### Program #50050B - Juvenile Training and Restorative Practices

7/14/2022

**Department:** Community Justice **Program Contact:** Ken Jerin

Program Offer Type: Innovative/New Program Program Offer Stage: As Adopted

Related Programs: 50050A

**Program Characteristics:** 

## **Executive Summary**

This program offer will support the implementation of restorative justice philosophy and practices into the juvenile detention facility. It funds a Restorative Justice Coordinator position that is responsible for overseeing the implementation and maintenance of the philosophy and interventions, as well as a contractor to provide staff training, coaching and consultation.

#### **Program Summary**

The Department of Community Justice (DCJ) seeks to cultivate a restorative justice philosophy in the juvenile detention facility. Under a restorative justice philosophy, youth detained in detention will receive services and interventions that address their thinking and behavior, and provide opportunities for them to repair the harm that their behavior caused. Teaching youth restorative practices will better equip them with knowledge and skills to promote healthy decision-making, empathy and accountability both while they are in detention and once they are released to the community. This funding will add a position to coordinate the implementation and on-going utilization of restorative practices in detention and the Assessment & Evaluation (A&E) residential program, and will also fund a contract dedicated to training and consulting staff/managers and assisting in the development of a restorative practices implementation plan.

Youth of color are significantly over-represented in detention. Youth will benefit from the implementation of a restorative justice philosophy to learn skills in accountability, empathy and repairing harm. Restorative Justice practices are relational and restorative, and they align with goals related to diversity, equity and inclusion. Restorative Justice is an alternative to exclusionary practices (such as the use of room confinement or isolation) when community problems occur. It seeks to restore the "community" and repair the harm while holding all involved accountable.

Performance Measures								
Measure Type	Primary Measure	FY21 Actual	FY22 Budgeted	FY22 Estimate	FY23 Offer			
Output	Reduction in the number of peer fights/assaults	N/A	N/A	N/A	20%			
Outcome	Reduction in the use of isolation and confinement room	N/A	N/A	N/A	20%			
Outcome	Percent of staff trained in restorative practices	N/A	N/A	N/A	80%			

#### **Performance Measures Descriptions**

## **Revenue/Expense Detail**

	Adopted General Fund	Adopted Other Funds	Adopted General Fund	Adopted Other Funds
Program Expenses	2022	2022	2023	2023
Personnel	\$0	\$0	\$123,636	\$0
Contractual Services	\$0	\$0	\$104,893	\$0
Total GF/non-GF	\$0	\$0	\$228,529	\$0
Program Total:	\$0		\$228,529	
Program FTE	0.00	0.00	1.00	0.00

Program Revenues					
Total Revenue	\$0	\$0	\$0	\$0	

# **Explanation of Revenues**

County General Fund

# **Significant Program Changes**

## Last Year this program was:

This program funds one Program Specialist position (Restorative Justice Coordinator position) and training funds for restorative practices contractor.