Multnomah County Behavioral Health Division Behavioral Health Advisory Council Meeting February 2, 2022



Community Representatives	Public Service Representatives	Staff	Guests
□ Laura Bueford	□ Cascadia Behavioral Healthcare Dave Kohler	□Deandre Kenyanjui	
⊠June Howard Johnson	☐ Central City Concern Albert Parramon	□Ebony Clarke	Joni Scheib
⊠ Kevin Fitts	□ Lutheran Community Services Mahad	□LaKeesha Dumas	Rose Kuhnau
⊠Mamie Gathard	Hassan/Ron Weaver	⊠Lynn Smith-Stott	Luke Shootingstar
⊠ Etta Assuman	□ Lifeworks NW Melissa Finch/Nadia	☐Jennifer Gulzow	
⊠Patty Hamit Arvizu	Dunkle/Nybelle Caruso	⊠ Julia Adebawo	
☐ Robert Fentress			
⊠ Barb. Rainish	☐ Local Public Safety Coordinating Council		
⊠Ruthie Benjamin	Abbey Stamp		
⊠ Ryan Hamit	☐ Multnomah County Sheriff's Office Nora Mains		
⊠ Sandi Delarosa	NAMI Multnomah Kerri Melda		
☐ Vacant	☐ Northstar Liz Wright/John Williams		
☐ Vacant			
☐ Vacant	Hettman/Christopher Burley		
☐ Vacant	☑ Quest Center Scott Moore/Danielle Deer		
☐ Vacant	☐ Vacant		
☐ Vacant			

Agenda Item	Discussion	
Welcome and Introductions Lynn	The meeting began with introductions for all participants followed-up by announcements. • Announcements: • Today is the last day for Peerpocalypse scholarship sign-ups	
Proposed Temporary Exceptions to By-laws Lynn/Executive Committee	 Loss of membership due to absences There has been conflicting information in the by-laws that needs to be revised by looking at the big picture of the goal for this group The agreements and by-laws need to be more trauma informed and inclusive Abolish words like "warning" to make it less punitive The current by-laws do not reflect the of the pandemic and meeting virtually As of now, the by-laws state after the 4th missed meeting by an individual/member, they are to be dropped from council - FEEDBACK: At times, technical difficulties can cause folks to miss a meeting; there needs to be a way to account for this Some individuals with disabilities and/or facing mental health challenges cannot make the meetings at times. Lynn follows up when people are absent to see if any support is needed. Suggestion to refrain from defining any absence as "excused" or "not excused" seeing as everyone has their own reason as to why they may/may not be able to make a certain meeting, and is not for any of us to decide if their reason is "valid" or not There was general agreement that the current bylaw requirement about attendance would not be applied if an individual wanted to remain active on the Council despite having missed meetings. Individual circumstances and needs will be taken into consideration. We especially don't want to 	
	Iose members when we already have unfilled positions, and it has been challenging to recruit new members virtually. Attendance requirement prior to elections Bylaws state that 3 meeting are needed before a new member is eligible to run for elections to be member in council With the regular council meeting not being open to all for the last several months,	

	this bylaw needs to be reviewed, especially in this continued virtual space Lynn asked that an exception be made on a one time basis for NARA because their designee was unable to join today, but would like to run for election in May.
Review and Discuss Feedback from Group Agreements Survey and Identify Next Steps Lynn/All	 Several concerns that were discussed address issues of ableism. Definition used for ableism: Ableism, ability to meet and understand, function and be able to participate. We want to be trauma informed because physical or mental challenges, addiction and other personal issues can cause misrepresentations of participation or contribution. Allowing and including language around flexibility and grace, stipulations/consequences for breach of agreements, and way to resolve conflict in the group in the bylaws would honor the Council as a whole by making sure everyone is on the same page The idea is to be balanced in our respect for humanity, the work we are charged with and the outcomes we strive for Regarding check in on members that have been absent from the council: it is respectful of people's privacy and situation to reach out and discuss the concern about a member's absence. The hope is for the adoption of a posture that reflects consideration of individuals and their ongoing experiences and to move away from a prior leadership structure that became solely focused on process and structure, one that was subjective and punitive. There is a need for PEER principles to be brought into this space and should be reflected in our bylaws/policies Intent vs impact- understanding that even if that was not the intent, it might still cause negative impact on others An ask for the team to review group agreements and bylaws one by one and together so that it is easier to keep track of the changes that are to take place in upcoming months Providing examples in the bylaws and/or agreements help clarify the expectations and ideas represented before it is voted on A suggestion to the Executive Committee to perhaps create a Task Force on the Bylaws and procedures to allow work to be done in between meetings.
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Director's Office Update	 Frederick is no longer with the County and has taken an opportunity at Oregon Health Authority; Jesse Benet will be stepping into Frederick's role while the Division recruits for a permanent Addictions manager. Updates will be shared once the position has been posted The position for the Division's Medical Director has been posted. Nimisha has continued to assist the Division by consultations and with redefining the role and responsibilities of the position As all may know, Julie is in a interim position as the Director of BHD; applications for a permanent Director have opened and the application process has begun
	Adjournment Next meeting: March 2, 2021