

Non-Represented - Effective: 7/1/2023						
Job Code	Job Profile	Job Level	Compensation Grade	Job Exempt	Pay Range - Minimum	Pay Range - Maximum
9006	Administrative Analyst (NR)	03 - Classified Management	Non-Represented - Grade 223	Yes	61,861.42	92,793.10
9005	Administrative Analyst Senior	03 - Classified Management	Non-Represented - Grade 224	Yes	66,191.41	99,287.81
9634	Administrative Specialist (NR)	03 - Classified Management	Non-Represented Hourly - Grade 221	No	27.06	37.88
9751	Animal Services Medical Director	02 - Unclassified Executive	Non-Represented - Grade 232	Yes	112,450.12	179,919.68
9060	Assistant County Attorney 1	02 - Unclassified Executive	Non-Represented - Grade 229	Yes	92,836.40	139,256.28
9190	Assistant County Attorney 2	02 - Unclassified Executive	Non-Represented - Grade 231	Yes	108,284.65	162,428.51
9440	Assistant County Attorney Senior	02 - Unclassified Executive	Non-Represented - Grade 234	Yes	131,162.20	209,859.24
9449	Assistant District Attorney	02 - Unclassified Executive	Non-Represented - Grade 233	Yes	121,445.84	194,313.50
9724	Behavioral Health Manager	02 - Unclassified Executive	Non-Represented - Grade 229	Yes	92,836.40	139,256.28
9736	Behavioral Health Manager Senior	02 - Unclassified Executive	Non-Represented - Grade 230	Yes	100,263.48	150,395.49
9723	Behavioral Health Supervisor	03 - Classified Management	Non-Represented - Grade 228	Yes	86,764.03	130,144.92
9734	Budget Analyst Principal	02 - Unclassified Executive	Non-Represented - Grade 229	Yes	92,836.40	139,256.28
9730	Budget Analyst Senior	03 - Classified Management	Non-Represented - Grade 227	Yes	81,088.00	124,272.27
9627	Captain	02 - Unclassified Executive	Non-Represented - Grade 233	Yes	121,445.84	194,313.50
9007	Chaplain	02 - Unclassified Executive	Non-Represented - Grade 223	Yes	61,861.42	92,793.10
9630	Chief Appraiser	02 - Unclassified Executive	Non-Represented - Grade 229	Yes	92,836.40	139,256.28
9808	Chief Budget Officer	02 - Unclassified Executive	Non-Represented - Grade 232	Yes	112,450.12	179,919.68
9625	Chief Deputy	02 - Unclassified Executive	Non-Represented - Grade 234	Yes	131,162.20	209,859.24
9810	Chief Financial Officer	02 - Unclassified Executive	Non-Represented - Grade 235	Yes	144,277.85	230,845.51
9668	Chief Human Resources Officer	02 - Unclassified Executive	Non-Represented - Grade 235	Yes	144,277.85	230,845.51
9455	Chief Information Officer	02 - Unclassified Executive	Non-Represented - Grade 235	Yes	144,277.85	230,845.51
9064	Chief Medicolegal Death Investigator	03 - Classified Management	Non-Represented - Grade 226	Yes	75,782.08	113,674.38
9620	Community Justice Manager	03 - Classified Management	Non-Represented - Grade 227	Yes	81,088.00	124,272.27
9532	Corrections Health Director	02 - Unclassified Executive	Non-Represented - Grade 233	Yes	121,445.84	194,313.50
9648	Corrections Lieutenant	03 - Classified Management	Non-Represented - Grade 232	Yes	112,450.12	179,919.68
9605	County Assessor	02 - Unclassified Executive	Non-Represented - Grade 234	Yes	131,162.20	209,859.24
9510	County Attorney	02 - Unclassified Executive	Non-Represented - Grade 238	Yes	192,033.99	307,254.66
5014	County Auditor	01 - Unclassified Elected Official	Elected Official - Grade 5014	Yes	139,286.40	139,286.40
5001	County Chair	01 - Unclassified Elected Official	Elected Official - Grade 5001	Yes	217,860.62	217,860.62
5010	County Commissioner	01 - Unclassified Elected Official	Elected Official - Grade 5010	Yes	131,162.20	131,162.20
9676	County Engineer	02 - Unclassified Executive	Non-Represented - Grade 233	Yes	121,445.84	194,313.50
9649	County Surveyor	02 - Unclassified Executive	Non-Represented - Grade 230	Yes	100,263.48	150,395.49
9499	Dental Director	02 - Unclassified Executive	Non-Represented - Grade 236	Yes	158,704.92	253,929.49
9389	Dentist (On Call)	06 - Unclassified On-Call Non-Represented	On Call Dentist - Grade 9389	No	81.71	100.50
9610	Department Director 1	02 - Unclassified Executive	Non-Represented - Grade 234	Yes	131,162.20	209,859.24
9613	Department Director 2	02 - Unclassified Executive	Non-Represented - Grade 235	Yes	144,277.85	230,845.51
9812	Department Director Principal (COO)	02 - Unclassified Executive	Non-Represented - Grade 237	Yes	174,576.89	279,322.30
9806	Deputy Chief Financial Officer	02 - Unclassified Executive	Non-Represented - Grade 234	Yes	131,162.20	209,859.24
9662	Deputy Chief Human Resources Officer	02 - Unclassified Executive	Non-Represented - Grade 234	Yes	131,162.20	209,859.24
9461	Deputy Chief Information Officer	02 - Unclassified Executive	Non-Represented - Grade 234	Yes	131,162.20	209,859.24
9811	Deputy Chief Operating Officer	02 - Unclassified Executive	Non-Represented - Grade 236	Yes	158,704.92	253,929.49
9618	Deputy County Assessor	02 - Unclassified Executive	Non-Represented - Grade 231	Yes	108,284.65	162,428.51
9631	Deputy County Attorney	02 - Unclassified Executive	Non-Represented - Grade 235	Yes	144,277.85	230,845.51
9501	Deputy Dental Director	02 - Unclassified Executive	Non-Represented - Grade 235	Yes	144,277.85	230,845.51
9619	Deputy Director	02 - Unclassified Executive	Non-Represented - Grade 232	Yes	112,450.12	179,919.68
9553	Deputy Director of Pharmacy	02 - Unclassified Executive	Non-Represented - Grade 233	Yes	121,445.84	194,313.50
9450	Deputy District Attorney Chief	05 - Unclassified Elected Official Staff	Elected Official Staff - Grade 9450	Yes	0.00	0.00
9465	Deputy District Attorney First Assistant	05 - Unclassified Elected Official Staff	Elected Official Staff - Grade 9465	Yes	0.00	0.00
9540	Deputy Health Officer	02 - Unclassified Executive	Non-Represented - Grade 237	Yes	174,576.89	279,322.30
9541	Deputy Medical Director	02 - Unclassified Executive	Non-Represented - Grade 237	Yes	174,576.89	279,322.30
5053	District Attorney	01 - Unclassified Elected Official	Elected Official - Grade 5053	Yes	98,371.67	98,371.67
9664	District Attorney Administrative Manager	02 - Unclassified Executive	Non-Represented - Grade 230	Yes	100,263.48	150,395.49

Non-Represented - Effective: 7/1/2023						
Job Code	Job Profile	Job Level	Compensation Grade	Job Exempt	Pay Range - Minimum	Pay Range - Maximum
9445	District Attorney Investigator Chief	02 - Unclassified Executive	Non-Represented - Grade 230	Yes	100,263.48	150,395.49
9601	Division Director 1	02 - Unclassified Executive	Non-Represented - Grade 230	Yes	100,263.48	150,395.49
9602	Division Director 2	02 - Unclassified Executive	Non-Represented - Grade 231	Yes	108,284.65	162,428.51
9731	Economist	02 - Unclassified Executive	Non-Represented - Grade 230	Yes	100,263.48	150,395.49
9666	Elections Manager	02 - Unclassified Executive	Non-Represented - Grade 229	Yes	92,836.40	139,256.28
8001	Elections Worker	06 - Unclassified On-Call Non-Represented	On-Call NR Hourly - Grade 8001	No	20.00	20.00
9639	Emergency Management Manager	03 - Classified Management	Non-Represented - Grade 229	Yes	92,836.40	139,256.28
9530	EMS Medical Director	02 - Unclassified Executive	Non-Represented - Grade 237	Yes	174,576.89	279,322.30
9671	Engineering Services Manager 1	02 - Unclassified Executive	Non-Represented - Grade 230	Yes	100,263.48	150,395.49
9672	Engineering Services Manager 2	02 - Unclassified Executive	Non-Represented - Grade 232	Yes	112,450.12	179,919.68
9065	Environmental Health Manager	02 - Unclassified Executive	Non-Represented - Grade 228	Yes	86,764.03	130,144.92
9062	Environmental Health Supervisor	03 - Classified Management	Non-Represented - Grade 227	Yes	81,088.00	124,272.27
9679	Facilities & Property Management Division Director	02 - Unclassified Executive	Non-Represented - Grade 233	Yes	121,445.84	194,313.50
9149	Facilities Strategic Planning & Projects Manager	02 - Unclassified Executive	Non-Represented - Grade 232	Yes	112,450.12	179,919.68
9336	Finance Manager	02 - Unclassified Executive	Non-Represented - Grade 229	Yes	92,836.40	139,256.28
9338	Finance Manager Senior	02 - Unclassified Executive	Non-Represented - Grade 231	Yes	108,284.65	162,428.51
9335	Finance Supervisor	03 - Classified Management	Non-Represented - Grade 227	Yes	81,088.00	124,272.27
9689	Fleet Maintenance Supervisor	03 - Classified Management	Non-Represented - Grade 224	Yes	66,191.41	99,287.81
9551	Health Centers Division Operations Director	02 - Unclassified Executive	Non-Represented - Grade 234	Yes	131,162.20	209,859.24
9521	Health Department Director	02 - Unclassified Executive	Non-Represented - Grade 237	Yes	174,576.89	279,322.30
9550	Health Officer	02 - Unclassified Executive	Non-Represented - Grade 238	Yes	192,033.99	307,254.66
9080	Human Resources Analyst 1	03 - Classified Management	Non-Represented Hourly - Grade 223	No	29.74	44.61
9670	Human Resources Analyst 2 (NR)	03 - Classified Management	Non-Represented - Grade 225	Yes	70,825.58	106,237.53
9748	Human Resources Analyst Senior	03 - Classified Management	Non-Represented - Grade 227	Yes	81,088.00	124,272.27
9715	Human Resources Manager 1	02 - Unclassified Executive	Non-Represented - Grade 229	Yes	92,836.40	139,256.28
9621	Human Resources Manager 2	02 - Unclassified Executive	Non-Represented - Grade 231	Yes	108,284.65	162,428.51
9669	Human Resources Manager Senior	02 - Unclassified Executive	Non-Represented - Grade 232	Yes	112,450.12	179,919.68
9061	Human Resources Technician (NR)	03 - Classified Management	Non-Represented Hourly - Grade 221	No	27.06	37.88
9700	Human Services Policy Manager	02 - Unclassified Executive	Non-Represented - Grade 230	Yes	100,263.48	150,395.49
9699	Integrated Clinical Services Director	02 - Unclassified Executive	Non-Represented - Grade 237	Yes	174,576.89	279,322.30
9807	Investment Officer	02 - Unclassified Executive	Non-Represented - Grade 228	Yes	86,764.03	130,144.92
9452	IT Manager 1	02 - Unclassified Executive	Non-Represented - Grade 231	Yes	108,284.65	162,428.51
9453	IT Manager 2	02 - Unclassified Executive	Non-Represented - Grade 232	Yes	112,450.12	179,919.68
9454	IT Manager Senior	02 - Unclassified Executive	Non-Represented - Grade 233	Yes	121,445.84	194,313.50
9458	IT Project Manager 1	02 - Unclassified Executive	Non-Represented - Grade 229	Yes	92,836.40	139,256.28
9459	IT Project Manager 2	02 - Unclassified Executive	Non-Represented - Grade 230	Yes	100,263.48	150,395.49
9451	IT Supervisor	02 - Unclassified Executive	Non-Represented - Grade 229	Yes	92,836.40	139,256.28
9552	Laboratory Director	03 - Classified Management	Non-Represented - Grade 227	Yes	81,088.00	124,272.27
8003	Laborer	04 - Classified Represented	Seasonal NR Hourly - Grade 8003	No	20.00	20.00
9638	Land Use Planning Director	02 - Unclassified Executive	Non-Represented - Grade 231	Yes	108,284.65	162,428.51
9055	Law Clerk	02 - Unclassified Executive	Non-Represented - Grade 222	Yes	60,222.94	84,313.01
9002	Legal Assistant 1 (NR)	03 - Classified Management	Non-Represented Hourly - Grade 219	No	23.63	33.09
9003	Legal Assistant 2 (NR)	03 - Classified Management	Non-Represented Hourly - Grade 221	No	27.06	37.88
9004	Legal Assistant Senior (NR)	03 - Classified Management	Non-Represented Hourly - Grade 222	No	28.95	40.54
9776	Library Administrator	03 - Classified Management	Non-Represented - Grade 227	Yes	81,088.00	124,272.27
9783	Library Director of Digital Strategies	02 - Unclassified Executive	Non-Represented - Grade 232	Yes	112,450.12	179,919.68
9780	Library Manager	03 - Classified Management	Non-Represented - Grade 228	Yes	86,764.03	130,144.92
9782	Library Manager Senior	02 - Unclassified Executive	Non-Represented - Grade 230	Yes	100,263.48	150,395.49
9152	Library Safety and Security Manager	02 - Unclassified Executive	Non-Represented - Grade 227	Yes	81,088.00	124,272.27
8005	Library Shelver (On Call)	06 - Unclassified On-Call Non-Represented	On-Call NR Hourly - Grade 8005	No	15.45	15.45
9784	Library Supervisor	03 - Classified Management	Non-Represented - Grade 224	Yes	66,191.41	99,287.81
9647	Lieutenant	03 - Classified Management	Non-Represented - Grade 232	Yes	112,450.12	179,919.68

Non-Represented - Effective: 7/1/2023						
Job Code	Job Profile	Job Level	Compensation Grade	Job Exempt	Pay Range - Minimum	Pay Range - Maximum
9710	Management Analyst	02 - Unclassified Executive	Non-Represented - Grade 226	Yes	75,782.08	113,674.38
9010	Management Auditor	05 - Unclassified Elected Official Staff	Elected Official Staff - Grade 9010	Yes	0.00	0.00
9279	Management Auditor Principal	05 - Unclassified Elected Official Staff	Elected Official Staff - Grade 9279	Yes	0.00	0.00
9280	Management Auditor Senior	05 - Unclassified Elected Official Staff	Elected Official Staff - Grade 9280	Yes	0.00	0.00
9615	Manager 1	03 - Classified Management	Non-Represented - Grade 227	Yes	81,088.00	124,272.27
9364	Manager 2	02 - Unclassified Executive	Non-Represented - Grade 228	Yes	86,764.03	130,144.92
9365	Manager Senior	02 - Unclassified Executive	Non-Represented - Grade 229	Yes	92,836.40	139,256.28
9520	Medical Director	02 - Unclassified Executive	Non-Represented - Grade 238	Yes	192,033.99	307,254.66
9744	Mental Health Director	02 - Unclassified Executive	Non-Represented - Grade 233	Yes	121,445.84	194,313.50
9493	Nurse Practitioner Manager	02 - Unclassified Executive	Non-Represented - Grade 232	Yes	112,450.12	179,919.68
9518	Nursing Development Consultant	03 - Classified Management	Non-Represented - Grade 227	Yes	81,088.00	124,272.27
9519	Nursing Director	02 - Unclassified Executive	Non-Represented - Grade 231	Yes	108,284.65	162,428.51
9509	Nursing Manager	02 - Unclassified Executive	Non-Represented - Grade 230	Yes	100,263.48	150,395.49
9517	Nursing Supervisor	03 - Classified Management	Non-Represented - Grade 229	Yes	92,836.40	139,256.28
9020	Nutrition Services Program Supervisor	03 - Classified Management	Non-Represented - Grade 223	Yes	61,861.42	92,793.10
9011	Office Assistant 2 (NR)	03 - Classified Management	Non-Represented Hourly - Grade 216	No	19.29	27.01
9636	Office Assistant Senior (NR)	03 - Classified Management	Non-Represented Hourly - Grade 219	No	23.63	33.09
9720	Operations Administrator	03 - Classified Management	Non-Represented - Grade 223	Yes	61,861.42	92,793.10
9025	Operations Supervisor	03 - Classified Management	Non-Represented - Grade 222	Yes	60,222.94	84,313.01
9054	Paralegal	03 - Classified Management	Non-Represented Hourly - Grade 223	No	29.74	44.61
9337	Payroll Tax Specialist	03 - Classified Management	Non-Represented Hourly - Grade 222	No	28.95	40.54
9357	Pharmacy Director	02 - Unclassified Executive	Non-Represented - Grade 235	Yes	144,277.85	230,845.51
9492	Physician (On Call)	06 - Unclassified On-Call Non-Represented	On Call Physician - Grade 9492	No	100.34	130.92
9146	Planner Principal	02 - Unclassified Executive	Non-Represented - Grade 228	Yes	86,764.03	130,144.92
9798	Principal Investigator	02 - Unclassified Executive	Non-Represented - Grade 230	Yes	100,263.48	150,395.49
9797	Principal Investigator Manager	02 - Unclassified Executive	Non-Represented - Grade 231	Yes	108,284.65	162,428.51
9677	Production Supervisor	03 - Classified Management	Non-Represented - Grade 223	Yes	61,861.42	92,793.10
9361	Program Supervisor	03 - Classified Management	Non-Represented - Grade 226	Yes	75,782.08	113,674.38
9063	Project Manager (NR)	03 - Classified Management	Non-Represented - Grade 226	Yes	75,782.08	113,674.38
9531	Public Health Director	02 - Unclassified Executive	Non-Represented - Grade 233	Yes	121,445.84	194,313.50
9790	Public Relations Coordinator	02 - Unclassified Executive	Non-Represented - Grade 227	Yes	81,088.00	124,272.27
9366	Quality Manager	02 - Unclassified Executive	Non-Represented - Grade 229	Yes	92,836.40	139,256.28
9043	Research Evaluation Analyst Senior (NR)	03 - Classified Management	Non-Represented - Grade 227	Yes	81,088.00	124,272.27
9041	Research Evaluation Scientist	02 - Unclassified Executive	Non-Represented - Grade 228	Yes	86,764.03	130,144.92
9660	Security Director	02 - Unclassified Executive	Non-Represented - Grade 231	Yes	108,284.65	162,428.51
5004	Sheriff	01 - Unclassified Elected Official	Elected Official - Grade 5004	Yes	217,860.62	217,860.62
9490	Site Medical Director	02 - Unclassified Executive	Non-Represented - Grade 237	Yes	174,576.89	279,322.30
9400	Staff Assistant	05 - Unclassified Elected Official Staff	Elected Official Staff - Grade 9400	Yes	0.00	0.00
9674	Survey Supervisor	03 - Classified Management	Non-Represented - Grade 228	Yes	86,764.03	130,144.92
9632	Sworn Community Justice Manager	03 - Classified Management	Non-Represented - Grade 228	Yes	86,764.03	130,144.92
3005	Tax Supervising and Conservation Commission (TSCC) Executive Director	02 - Unclassified Executive	Tax Supervising and Conservation Commission - Grade 3005	Yes	0.00	0.00
1096	Tax Supervising Budget Analyst	03 - Classified Management	Tax Supervising and Conservation Commission - Grade 1096	No	0.00	0.00
9626	Undersheriff	02 - Unclassified Executive	Non-Represented - Grade 234	Yes	131,162.20	209,859.24
9746	Veterinarian	02 - Unclassified Executive	Non-Represented - Grade 231	Yes	108,284.65	162,428.51
9717	Workday Administrator	02 - Unclassified Executive	Non-Represented - Grade 230	Yes	100,263.48	150,395.49
9718	Workday Manager	02 - Unclassified Executive	Non-Represented - Grade 232	Yes	112,450.12	179,919.68

Local 88 - Effective: 7/1/2023												
Job Code	Job Profile	Compensation Grade	Pay Range - Minimum	Pay Range - Maximum	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
6291	Addictions Specialist	Local 88 - Grade 21	29.18	35.73	29.18	30.04	30.92	31.80	32.77	33.69	34.73	35.73
6033	Administrative Analyst	Local 88 - Grade 26	33.69	41.35	33.69	34.73	35.73	36.79	37.86	38.98	40.18	41.35
6035	Alarm Ordinance Coordinator	Local 88 - Grade 19	27.56	33.69	27.56	28.34	29.18	30.04	30.92	31.80	32.77	33.69
6072	Animal Control Dispatcher	Local 88 - Grade 14	23.81	29.18	23.81	24.53	25.25	25.99	26.76	27.56	28.34	29.18
6069	Animal Control Officer 1	Local 88 - Grade 14	23.81	29.18	23.81	24.53	25.25	25.99	26.76	27.56	28.34	29.18
6067	Animal Control Officer 2	Local 88 - Grade 20	28.34	34.73	28.34	29.18	30.04	30.92	31.80	32.77	33.69	34.73
6061	Animal Control Officer 3	Local 88 - Grade 23	30.92	37.86	30.92	31.80	32.77	33.69	34.73	35.73	36.79	37.86
6062	Animal Technician 1	Local 88 - Grade 08	20.10	24.53	20.10	20.69	21.26	21.86	22.49	23.14	23.81	24.53
6065	Animal Technician 2	Local 88 - Grade 13	23.14	28.34	23.14	23.81	24.53	25.25	25.99	26.76	27.56	28.34
6025	Assessment & Taxation Collection Specialist	Local 88 - Grade 19	27.56	33.69	27.56	28.34	29.18	30.04	30.92	31.80	32.77	33.69
6450	Assessment & Taxation Technician 1	Local 88 - Grade 15	24.53	30.04	24.53	25.25	25.99	26.76	27.56	28.34	29.18	30.04
6451	Assessment & Taxation Technician 2	Local 88 - Grade 18	26.76	32.77	26.76	27.56	28.34	29.18	30.04	30.92	31.80	32.77
6248	Background Investigator	Local 88 - Grade 28	35.73	43.88	35.73	36.79	37.86	38.98	40.18	41.35	42.58	43.88
6344	Basic Skills Educator	Local 88 - Grade 23	30.92	37.86	30.92	31.80	32.77	33.69	34.73	35.73	36.79	37.86
6181	Body and Fender Technician	Local 88 - Grade 25	32.77	40.18	32.77	33.69	34.73	35.73	36.79	37.86	38.98	40.18
6060	Bridge Maintenance Specialist	Local 88 - Grade 23	30.92	37.86	30.92	31.80	32.77	33.69	34.73	35.73	36.79	37.86
6059	Bridge Operator	Local 88 - Grade 10	21.26	25.99	21.26	21.86	22.49	23.14	23.81	24.53	25.25	25.99
6026	Budget Analyst	Local 88 - Grade 31	38.98	47.97	38.98	40.18	41.35	42.58	43.88	45.21	46.58	47.97
6501	Business Analyst Senior	Local 88 - Grade 35	43.88	54.03	43.88	45.21	46.58	47.97	49.40	50.90	52.42	54.03
6064	Business Systems Analyst	Local 88 - Grade 39	49.40	60.80	49.40	50.90	52.42	54.03	55.60	57.30	59.00	60.80
6055	Business Systems Analyst Senior	Local 88 - Grade 42	54.03	66.41	54.03	55.60	57.30	59.00	60.80	62.61	64.51	66.41
6147	Carpenter	Local 88 - Grade 6147	38.98	40.18	38.98	40.18						
6299	Case Management Assistant	Local 88 - Grade 12	22.49	27.56	22.49	23.14	23.81	24.53	25.25	25.99	26.76	27.56
6298	Case Manager 1	Local 88 - Grade 16	25.25	30.92	25.25	25.99	26.76	27.56	28.34	29.18	30.04	30.92
6297	Case Manager 2	Local 88 - Grade 21	29.18	35.73	29.18	30.04	30.92	31.80	32.77	33.69	34.73	35.73
6296	Case Manager Senior	Local 88 - Grade 24	31.80	38.98	31.80	32.77	33.69	34.73	35.73	36.79	37.86	38.98
6003	Clerical Unit Coordinator	Local 88 - Grade 19	27.56	33.69	27.56	28.34	29.18	30.04	30.92	31.80	32.77	33.69
6318	Clinical Psychologist	Local 88 - Grade 35	43.88	54.03	43.88	45.21	46.58	47.97	49.40	50.90	52.42	54.03
6295	Clinical Services Specialist	Local 88 - Grade 30	37.86	46.58	37.86	38.98	40.18	41.35	42.58	43.88	45.21	46.58
6127	Commercial and Industrial Property Appraiser 2	Local 88 - Grade 30	37.86	46.58	37.86	38.98	40.18	41.35	42.58	43.88	45.21	46.58
6128	Commercial and Industrial Property Appraiser Senior	Local 88 - Grade 33	41.35	50.90	41.35	42.58	43.88	45.21	46.58	47.97	49.40	50.90
6046	Community Health Specialist 1	Local 88 - Grade 12	22.49	27.56	22.49	23.14	23.81	24.53	25.25	25.99	26.76	27.56
6047	Community Health Specialist 2	Local 88 - Grade 17	25.99	31.80	25.99	26.76	27.56	28.34	29.18	30.04	30.92	31.80
6013	Community Information Specialist	Local 88 - Grade 18	26.76	32.77	26.76	27.56	28.34	29.18	30.04	30.92	31.80	32.77
6267	Community Works Leader	Local 88 - Grade 19	27.56	33.69	27.56	28.34	29.18	30.04	30.92	31.80	32.77	33.69
6015	Contract Specialist	Local 88 - Grade 27	34.73	42.58	34.73	35.73	36.79	37.86	38.98	40.18	41.35	42.58
6031	Contract Specialist Senior	Local 88 - Grade 32	40.18	49.40	40.18	41.35	42.58	43.88	45.21	46.58	47.97	49.40
6011	Contract Technician	Local 88 - Grade 21	29.18	35.73	29.18	30.04	30.92	31.80	32.77	33.69	34.73	35.73

Local 88 - Effective: 7/1/2023												
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6260	Cook	Local 88 - Grade 13	23.14	28.34	23.14	23.81	24.53	25.25	25.99	26.76	27.56	28.34
6268	Corrections Counselor	Local 88 - Grade 29	36.79	45.21	36.79	37.86	38.98	40.18	41.35	42.58	43.88	45.21
6264	Corrections Hearings Officer	Local 88 - Grade 28	35.73	43.88	35.73	36.79	37.86	38.98	40.18	41.35	42.58	43.88
6266	Corrections Technician	Local 88 - Grade 18	26.76	32.77	26.76	27.56	28.34	29.18	30.04	30.92	31.80	32.77
7232	Creative Media Coordinator	Local 88 - Grade 25	26.76	32.77	26.76	27.56	34.73	35.73	36.79	37.86	38.98	40.18
6073	Data Analyst	Local 88 - Grade 26	33.69	41.35	33.69	34.73	35.73	36.79	37.86	38.98	40.18	41.35
6456	Data Analyst Senior	Local 88 - Grade 32	40.18	49.40	40.18	41.35	42.58	43.88	45.21	46.58	47.97	49.40
6074	Data Technician	Local 88 - Grade 18	26.76	32.77	26.76	27.56	28.34	29.18	30.04	30.92	31.80	32.77
6407	Database Administrator	Local 88 - Grade 39	49.40	60.80	49.40	50.90	52.42	54.03	55.60	57.30	59.00	60.80
6408	Database Administrator Senior	Local 88 - Grade 44	57.30	70.52	57.30	59.00	60.80	62.61	64.51	66.41	68.40	70.52
6339	Dental Assistant	Local 88 - Grade 13	23.14	28.34	23.14	23.81	24.53	25.25	25.99	26.76	27.56	28.34
6346	Dental Assistant (EFDA)	Local 88 - Grade 16	25.25	30.92	25.25	25.99	26.76	27.56	28.34	29.18	30.04	30.92
6348	Dental Hygienist	Local 88 - Grade 34	42.58	52.42	42.58	43.88	45.21	46.58	47.97	49.40	50.90	52.42
6292	Deputy Public Guardian	Local 88 - Grade 29	36.79	45.21	36.79	37.86	38.98	40.18	41.35	42.58	43.88	45.21
6405	Development Analyst	Local 88 - Grade 36	45.21	55.60	45.21	46.58	47.97	49.40	50.90	52.42	54.03	55.60
6406	Development Analyst Senior	Local 88 - Grade 42	54.03	66.41	54.03	55.60	57.30	59.00	60.80	62.61	64.51	66.41
6340	Dietitian (Nutritionist)	Local 88 - Grade 26	33.69	41.35	33.69	34.73	35.73	36.79	37.86	38.98	40.18	41.35
6278	Digital Forensics Examiner	Local 88 - Grade 28	35.73	43.88	35.73	36.79	37.86	38.98	40.18	41.35	42.58	43.88
6024	Disease Intervention Specialist	Local 88 - Grade 19	27.56	33.69	27.56	28.34	29.18	30.04	30.92	31.80	32.77	33.69
6249	District Attorney Investigator	Local 88 - Grade 30	37.86	46.58	37.86	38.98	40.18	41.35	42.58	43.88	45.21	46.58
6124	Driver	Local 88 - Grade 11	21.86	26.76	21.86	22.49	23.14	23.81	24.53	25.25	25.99	26.76
6052	Economic Development Analyst	Local 88 - Grade 34	42.58	52.42	42.58	43.88	45.21	46.58	47.97	49.40	50.90	52.42
6300	Eligibility Specialist	Local 88 - Grade 16	25.25	30.92	25.25	25.99	26.76	27.56	28.34	29.18	30.04	30.92
6373	Emergency Management Analyst	Local 88 - Grade 29	36.79	45.21	36.79	37.86	38.98	40.18	41.35	42.58	43.88	45.21
6374	Emergency Management Analyst Senior	Local 88 - Grade 34	42.58	52.42	42.58	43.88	45.21	46.58	47.97	49.40	50.90	52.42
6235	Engineer 1	Local 88 - Grade 33	41.35	50.90	41.35	42.58	43.88	45.21	46.58	47.97	49.40	50.90
6236	Engineer 2	Local 88 - Grade 37	46.58	57.30	46.58	47.97	49.40	50.90	52.42	54.03	55.60	57.30
6311	Engineer 3	Local 88 - Grade 41	52.42	64.51	52.42	54.03	55.60	57.30	59.00	60.80	62.61	64.51
6231	Engineering Technician 1	Local 88 - Grade 20	28.34	34.73	28.34	29.18	30.04	30.92	31.80	32.77	33.69	34.73
6232	Engineering Technician 2	Local 88 - Grade 24	31.80	38.98	31.80	32.77	33.69	34.73	35.73	36.79	37.86	38.98
6233	Engineering Technician 3	Local 88 - Grade 29	36.79	45.21	36.79	37.86	38.98	40.18	41.35	42.58	43.88	45.21
6356	Environmental Health Specialist	Local 88 - Grade 26	33.69	41.35	33.69	34.73	35.73	36.79	37.86	38.98	40.18	41.35
6358	Environmental Health Specialist Senior	Local 88 - Grade 31	38.98	47.97	38.98	40.18	41.35	42.58	43.88	45.21	46.58	47.97
6354	Environmental Health Specialist Trainee	Local 88 - Grade 22	30.04	36.79	30.04	30.92	31.80	32.77	33.69	34.73	35.73	36.79
6360	Epidemiologist	Local 88 - Grade 29	36.79	45.21	36.79	37.86	38.98	40.18	41.35	42.58	43.88	45.21
6361	Epidemiologist Senior	Local 88 - Grade 34	42.58	52.42	42.58	43.88	45.21	46.58	47.97	49.40	50.90	52.42
6107	Equipment/Property Technician	Local 88 - Grade 19	27.56	33.69	27.56	28.34	29.18	30.04	30.92	31.80	32.77	33.69
6005	Executive Specialist	Local 88 - Grade 20	28.34	34.73	28.34	29.18	30.04	30.92	31.80	32.77	33.69	34.73

Local 88 - Effective: 7/1/2023												
Job Code	Job Profile	Compensation Grade	Pay Range - Minimum	Pay Range - Maximum	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
6097	Facilities Maintenance Dispatch/Scheduler	Local 88 - Grade 25	32.77	40.18	32.77	33.69	34.73	35.73	36.79	37.86	38.98	40.18
6010	Facilities Specialist 1	Local 88 - Grade 24	31.80	38.98	31.80	32.77	33.69	34.73	35.73	36.79	37.86	38.98
6017	Facilities Specialist 2	Local 88 - Grade 31	38.98	47.97	38.98	40.18	41.35	42.58	43.88	45.21	46.58	47.97
6016	Facilities Specialist 3	Local 88 - Grade 34	42.58	52.42	42.58	43.88	45.21	46.58	47.97	49.40	50.90	52.42
6258	Facility Security Officer	Local 88 - Grade 18	26.76	32.77	26.76	27.56	28.34	29.18	30.04	30.92	31.80	32.77
6029	Finance Specialist 1	Local 88 - Grade 21	29.18	35.73	29.18	30.04	30.92	31.80	32.77	33.69	34.73	35.73
6030	Finance Specialist 2	Local 88 - Grade 26	33.69	41.35	33.69	34.73	35.73	36.79	37.86	38.98	40.18	41.35
6032	Finance Specialist Senior	Local 88 - Grade 32	40.18	49.40	40.18	41.35	42.58	43.88	45.21	46.58	47.97	49.40
6027	Finance Technician	Local 88 - Grade 15	24.53	30.04	24.53	25.25	25.99	26.76	27.56	28.34	29.18	30.04
6184	Fleet & Support Services Specialist	Local 88 - Grade 21	29.18	35.73	29.18	30.04	30.92	31.80	32.77	33.69	34.73	35.73
6179	Fleet Maintenance Technician 1	Local 88 - Grade 15	24.53	30.04	24.53	25.25	25.99	26.76	27.56	28.34	29.18	30.04
6180	Fleet Maintenance Technician 2	Local 88 - Grade 22	30.04	36.79	30.04	30.92	31.80	32.77	33.69	34.73	35.73	36.79
6182	Fleet Maintenance Technician 3	Local 88 - Grade 25	32.77	40.18	32.77	33.69	34.73	35.73	36.79	37.86	38.98	40.18
6261	Food Service Worker	Local 88 - Grade 02	20.00	20.69	20.00	20.00	20.00	20.00	20.00	20.00	20.10	20.69
6081	GIS Technician	Local 88 - Grade 22	30.04	36.79	30.04	30.92	31.80	32.77	33.69	34.73	35.73	36.79
6082	GIS Technician Senior	Local 88 - Grade 26	33.69	41.35	33.69	34.73	35.73	36.79	37.86	38.98	40.18	41.35
6293	Health Assistant 1	Local 88 - Grade 10	21.26	25.99	21.26	21.86	22.49	23.14	23.81	24.53	25.25	25.99
6294	Health Assistant 2	Local 88 - Grade 12	22.49	27.56	22.49	23.14	23.81	24.53	25.25	25.99	26.76	27.56
6352	Health Educator	Local 88 - Grade 25	32.77	40.18	32.77	33.69	34.73	35.73	36.79	37.86	38.98	40.18
6321	Health Information Technician	Local 88 - Grade 17	25.99	31.80	25.99	26.76	27.56	28.34	29.18	30.04	30.92	31.80
6322	Health Information Technician Senior	Local 88 - Grade 20	28.34	34.73	28.34	29.18	30.04	30.92	31.80	32.77	33.69	34.73
6510	Health Policy Analyst Senior	Local 88 - Grade 33	41.35	50.90	41.35	42.58	43.88	45.21	46.58	47.97	49.40	50.90
6320	Health Resident (Represented)	Local 88 - Grade 16	25.25	30.92	25.25	25.99	26.76	27.56	28.34	29.18	30.04	30.92
6103	Human Resources Analyst 2	Local 88 - Grade 30	37.86	46.58	37.86	38.98	40.18	41.35	42.58	43.88	45.21	46.58
6101	Human Resources Technician	Local 88 - Grade 20	28.34	34.73	28.34	29.18	30.04	30.92	31.80	32.77	33.69	34.73
6301	Human Services Investigator	Local 88 - Grade 27	34.73	42.58	34.73	35.73	36.79	37.86	38.98	40.18	41.35	42.58
6415	Information Specialist 1	Local 88 - Grade 24	31.80	38.98	31.80	32.77	33.69	34.73	35.73	36.79	37.86	38.98
6416	Information Specialist 2	Local 88 - Grade 29	36.79	45.21	36.79	37.86	38.98	40.18	41.35	42.58	43.88	45.21
6417	Information Specialist 3	Local 88 - Grade 33	41.35	50.90	41.35	42.58	43.88	45.21	46.58	47.97	49.40	50.90
6345	Interpreter	Local 88 - Grade 15	24.53	30.04	24.53	25.25	25.99	26.76	27.56	28.34	29.18	30.04
6109	Inventory/Stores Specialist 1	Local 88 - Grade 13	23.14	28.34	23.14	23.81	24.53	25.25	25.99	26.76	27.56	28.34
6110	Inventory/Stores Specialist 2	Local 88 - Grade 18	26.76	32.77	26.76	27.56	28.34	29.18	30.04	30.92	31.80	32.77
6104	Inventory/Stores Specialist 3	Local 88 - Grade 20	28.34	34.73	28.34	29.18	30.04	30.92	31.80	32.77	33.69	34.73
6280	Investigative Support Specialist	Local 88 - Grade 18	26.76	32.77	26.76	27.56	28.34	29.18	30.04	30.92	31.80	32.77
6413	IT Architect	Local 88 - Grade 44	57.30	70.52	57.30	59.00	60.80	62.61	64.51	66.41	68.40	70.52
6285	Juvenile Counseling Assistant	Local 88 - Grade 22	30.04	36.79	30.04	30.92	31.80	32.77	33.69	34.73	35.73	36.79
6272	Juvenile Counselor	Local 88 - Grade 27	34.73	42.58	34.73	35.73	36.79	37.86	38.98	40.18	41.35	42.58
6152	Laundry Attendant	Local 88 - Grade 01	20.00	20.10	20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.10

Local 88 - Effective: 7/1/2023												
Job Code	Job Profile	Compensation Grade	Pay Range - Minimum	Pay Range - Maximum	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
6243	Legal Assistant 1	Local 88 - Grade 15	24.53	30.04	24.53	25.25	25.99	26.76	27.56	28.34	29.18	30.04
6246	Legal Assistant 2	Local 88 - Grade 20	28.34	34.73	28.34	29.18	30.04	30.92	31.80	32.77	33.69	34.73
6241	Legal Assistant Senior	Local 88 - Grade 23	30.92	37.86	30.92	31.80	32.77	33.69	34.73	35.73	36.79	37.86
7222	Librarian	Local 88 - Grade 26	33.69	41.35	33.69	34.73	35.73	36.79	37.86	38.98	40.18	41.35
7212	Library Access Services Assistant	Local 88 - Grade 05	20.00	22.49	20.00	20.00	20.00	20.10	20.69	21.26	21.86	22.49
7211	Library Assistant	Local 88 - Grade 16	25.25	30.92	25.25	25.99	26.76	27.56	28.34	29.18	30.04	30.92
7202	Library Clerk	Local 88 - Grade 10	21.26	25.99	21.26	21.86	22.49	23.14	23.81	24.53	25.25	25.99
7223	Library Outreach Specialist	Local 88 - Grade 23	30.92	37.86	30.92	31.80	32.77	33.69	34.73	35.73	36.79	37.86
6117	Library Safety Liaison	Local 88 - Grade 15	24.53	30.04	24.53	25.25	25.99	26.76	27.56	28.34	29.18	30.04
6100	Lighting Technician	Local 88 - Grade 19	27.56	33.69	27.56	28.34	29.18	30.04	30.92	31.80	32.77	33.69
6149	Locksmith	Local 88 - Grade 6149	35.73	36.79	35.73	36.79						
6108	Logistics Evidence Technician	Local 88 - Grade 20	28.34	34.73	28.34	29.18	30.04	30.92	31.80	32.77	33.69	34.73
6176	Maintenance Specialist 1	Local 88 - Grade 18	26.76	32.77	26.76	27.56	28.34	29.18	30.04	30.92	31.80	32.77
6177	Maintenance Specialist 2	Local 88 - Grade 22	30.04	36.79	30.04	30.92	31.80	32.77	33.69	34.73	35.73	36.79
6175	Maintenance Specialist Apprentice	Local 88 - Grade 15	24.53	30.04	24.53	25.25	25.99	26.76	27.56	28.34	29.18	30.04
6096	Maintenance Specialist Senior	Local 88 - Grade 24	31.80	38.98	31.80	32.77	33.69	34.73	35.73	36.79	37.86	38.98
6092	Maintenance Worker	Local 88 - Grade 12	22.49	27.56	22.49	23.14	23.81	24.53	25.25	25.99	26.76	27.56
6369	Marriage and Family Counselor	Local 88 - Grade 30	37.86	46.58	37.86	38.98	40.18	41.35	42.58	43.88	45.21	46.58
6309	Marriage and Family Counselor Associate	Local 88 - Grade 26	33.69	41.35	33.69	34.73	35.73	36.79	37.86	38.98	40.18	41.35
6150	MCSO Records Technician	Local 88 - Grade 19	27.56	33.69	27.56	28.34	29.18	30.04	30.92	31.80	32.77	33.69
6012	Medical Assistant	Local 88 - Grade 15	24.53	30.04	24.53	25.25	25.99	26.76	27.56	28.34	29.18	30.04
6333	Medical Laboratory Technician	Local 88 - Grade 22	30.04	36.79	30.04	30.92	31.80	32.77	33.69	34.73	35.73	36.79
6335	Medical Technologist	Local 88 - Grade 23	30.92	37.86	30.92	31.80	32.77	33.69	34.73	35.73	36.79	37.86
6304	Medication Aide (CNA)	Local 88 - Grade 13	23.14	28.34	23.14	23.81	24.53	25.25	25.99	26.76	27.56	28.34
6282	Medicolegal Death Investigator	Local 88 - Grade 25	32.77	40.18	32.77	33.69	34.73	35.73	36.79	37.86	38.98	40.18
6365	Mental Health Consultant	Local 88 - Grade 30	37.86	46.58	37.86	38.98	40.18	41.35	42.58	43.88	45.21	46.58
6125	Motor Pool Attendant	Local 88 - Grade 09	20.69	25.25	20.69	21.26	21.86	22.49	23.14	23.81	24.53	25.25
6201	Multimedia/Video Production Specialist	Local 88 - Grade 28	35.73	43.88	35.73	36.79	37.86	38.98	40.18	41.35	42.58	43.88
6410	Network Administrator Senior	Local 88 - Grade 42	54.03	66.41	54.03	55.60	57.30	59.00	60.80	62.61	64.51	66.41
6359	Nuisance Enforcement Officer	Local 88 - Grade 25	32.77	40.18	32.77	33.69	34.73	35.73	36.79	37.86	38.98	40.18
6342	Nutrition Assistant	Local 88 - Grade 14	23.81	29.18	23.81	24.53	25.25	25.99	26.76	27.56	28.34	29.18
6000	Office Assistant 1	Local 88 - Grade 05	20.00	22.49	20.00	20.00	20.00	20.10	20.69	21.26	21.86	22.49
6001	Office Assistant 2	Local 88 - Grade 10	21.26	25.99	21.26	21.86	22.49	23.14	23.81	24.53	25.25	25.99
6002	Office Assistant Senior	Local 88 - Grade 15	24.53	30.04	24.53	25.25	25.99	26.76	27.56	28.34	29.18	30.04
6286	Pathologist Assistant	Local 88 - Grade 21	29.18	35.73	29.18	30.04	30.92	31.80	32.77	33.69	34.73	35.73
6270	Peer Support Specialist	Local 88 - Grade 13	23.14	28.34	23.14	23.81	24.53	25.25	25.99	26.76	27.56	28.34
6119	Pharmacy Technician	Local 88 - Grade 16	25.25	30.92	25.25	25.99	26.76	27.56	28.34	29.18	30.04	30.92
6068	Planner 1	Local 88 - Grade 25	32.77	40.18	32.77	33.69	34.73	35.73	36.79	37.86	38.98	40.18

Local 88 - Effective: 7/1/2023												
Job Code	Job Profile	Compensation Grade	Pay Range - Minimum	Pay Range - Maximum	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
6075	Planner 2	Local 88 - Grade 29	36.79	45.21	36.79	37.86	38.98	40.18	41.35	42.58	43.88	45.21
6078	Planner Senior	Local 88 - Grade 33	41.35	50.90	41.35	42.58	43.88	45.21	46.58	47.97	49.40	50.90
6363	Pre-Commitment Investigator	Local 88 - Grade 30	37.86	46.58	37.86	38.98	40.18	41.35	42.58	43.88	45.21	46.58
7209	Printing Specialist	Local 88 - Grade 20	28.34	34.73	28.34	29.18	30.04	30.92	31.80	32.77	33.69	34.73
6112	Procurement Analyst	Local 88 - Grade 27	34.73	42.58	34.73	35.73	36.79	37.86	38.98	40.18	41.35	42.58
6111	Procurement Analyst Senior	Local 88 - Grade 32	40.18	49.40	40.18	41.35	42.58	43.88	45.21	46.58	47.97	49.40
6115	Procurement Associate	Local 88 - Grade 21	29.18	35.73	29.18	30.04	30.92	31.80	32.77	33.69	34.73	35.73
7230	Production Assistant	Local 88 - Grade 08	20.10	24.53	20.10	20.69	21.26	21.86	22.49	23.14	23.81	24.53
6341	Program Aide	Local 88 - Grade 07	20.00	23.81	20.00	20.10	20.69	21.26	21.86	22.49	23.14	23.81
6200	Program Communications Coordinator	Local 88 - Grade 32	40.18	49.40	40.18	41.35	42.58	43.88	45.21	46.58	47.97	49.40
6178	Program Communications Specialist	Local 88 - Grade 25	32.77	40.18	32.77	33.69	34.73	35.73	36.79	37.86	38.98	40.18
6021	Program Specialist	Local 88 - Grade 29	36.79	45.21	36.79	37.86	38.98	40.18	41.35	42.58	43.88	45.21
6088	Program Specialist Senior	Local 88 - Grade 33	41.35	50.90	41.35	42.58	43.88	45.21	46.58	47.97	49.40	50.90
6020	Program Technician	Local 88 - Grade 18	26.76	32.77	26.76	27.56	28.34	29.18	30.04	30.92	31.80	32.77
6063	Project Manager Represented	Local 88 - Grade 34	42.58	52.42	42.58	43.88	45.21	46.58	47.97	49.40	50.90	52.42
6051	Property Appraiser 1	Local 88 - Grade 22	30.04	36.79	30.04	30.92	31.80	32.77	33.69	34.73	35.73	36.79
6113	Property Management Specialist	Local 88 - Grade 27	34.73	42.58	34.73	35.73	36.79	37.86	38.98	40.18	41.35	42.58
6114	Property Management Specialist Senior	Local 88 - Grade 32	40.18	49.40	40.18	41.35	42.58	43.88	45.21	46.58	47.97	49.40
6089	Public Affairs Coordinator	Local 88 - Grade 34	42.58	52.42	42.58	43.88	45.21	46.58	47.97	49.40	50.90	52.42
6355	Public Health Ecologist	Local 88 - Grade 26	33.69	41.35	33.69	34.73	35.73	36.79	37.86	38.98	40.18	41.35
6093	Public Health Vector Specialist	Local 88 - Grade 21	29.18	35.73	29.18	30.04	30.92	31.80	32.77	33.69	34.73	35.73
6116	Records Administration Assistant	Local 88 - Grade 14	23.81	29.18	23.81	24.53	25.25	25.99	26.76	27.56	28.34	29.18
6151	Records Coordinator	Local 88 - Grade 25	32.77	40.18	32.77	33.69	34.73	35.73	36.79	37.86	38.98	40.18
6157	Records Technician	Local 88 - Grade 19	27.56	33.69	27.56	28.34	29.18	30.04	30.92	31.80	32.77	33.69
6085	Research Evaluation Analyst 1	Local 88 - Grade 18	26.76	32.77	26.76	27.56	28.34	29.18	30.04	30.92	31.80	32.77
6086	Research Evaluation Analyst 2	Local 88 - Grade 26	33.69	41.35	33.69	34.73	35.73	36.79	37.86	38.98	40.18	41.35
6087	Research Evaluation Analyst Senior	Local 88 - Grade 34	42.58	52.42	42.58	43.88	45.21	46.58	47.97	49.40	50.90	52.42
6042	Residential Property Appraiser 2	Local 88 - Grade 29	36.79	45.21	36.79	37.86	38.98	40.18	41.35	42.58	43.88	45.21
6044	Residential Property Appraiser Senior	Local 88 - Grade 32	40.18	49.40	40.18	41.35	42.58	43.88	45.21	46.58	47.97	49.40
6210	Right Of Way Agent	Local 88 - Grade 29	36.79	45.21	36.79	37.86	38.98	40.18	41.35	42.58	43.88	45.21
6211	Right Of Way Agent Senior	Local 88 - Grade 34	42.58	52.42	42.58	43.88	45.21	46.58	47.97	49.40	50.90	52.42
6245	Sewing Specialist	Local 88 - Grade 09	20.69	25.25	20.69	21.26	21.86	22.49	23.14	23.81	24.53	25.25
6098	Striper Operator	Local 88 - Grade 19	27.56	33.69	27.56	28.34	29.18	30.04	30.92	31.80	32.77	33.69
6250	Support Enforcement Agent	Local 88 - Grade 20	28.34	34.73	28.34	29.18	30.04	30.92	31.80	32.77	33.69	34.73
6091	Survey Specialist	Local 88 - Grade 33	41.35	50.90	41.35	42.58	43.88	45.21	46.58	47.97	49.40	50.90
6414	Systems Administrator	Local 88 - Grade 37	46.58	57.30	46.58	47.97	49.40	50.90	52.42	54.03	55.60	57.30
6412	Systems Administrator Senior	Local 88 - Grade 42	54.03	66.41	54.03	55.60	57.30	59.00	60.80	62.61	64.51	66.41
6045	Tax Exemption Specialist	Local 88 - Grade 26	33.69	41.35	33.69	34.73	35.73	36.79	37.86	38.98	40.18	41.35

Local 88 - Effective: 7/1/2023

Job Code	Job Profile	Compensation Grade	Pay Range - Minimum	Pay Range - Maximum	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
6076	Transportation Planning Specialist	Local 88 - Grade 32	40.18	49.40	40.18	41.35	42.58	43.88	45.21	46.58	47.97	49.40
6234	Transportation Project Specialist	Local 88 - Grade 34	42.58	52.42	42.58	43.88	45.21	46.58	47.97	49.40	50.90	52.42
6105	Vegetation Specialist	Local 88 - Grade 23	30.92	37.86	30.92	31.80	32.77	33.69	34.73	35.73	36.79	37.86
6290	Veterans Services Officer	Local 88 - Grade 25	32.77	40.18	32.77	33.69	34.73	35.73	36.79	37.86	38.98	40.18
6066	Veterinary Technician	Local 88 - Grade 19	27.56	33.69	27.56	28.34	29.18	30.04	30.92	31.80	32.77	33.69
6247	Victim Advocate	Local 88 - Grade 21	29.18	35.73	29.18	30.04	30.92	31.80	32.77	33.69	34.73	35.73
6084	Weatherization Inspector	Local 88 - Grade 23	30.92	37.86	30.92	31.80	32.77	33.69	34.73	35.73	36.79	37.86
6336	X-Ray Technician	Local 88 - Grade 16	25.25	30.92	25.25	25.99	26.76	27.56	28.34	29.18	30.04	30.92

All Other Unions															
Job Code	Job Profile	Compensation Grade	Job Exempt	Pay Range - Minimum	Pay Range - Maximum	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
Dentists - Effective: 7/1/2023															
6319	Dentist	Dentist - Grade 6319	Yes	7,081.88	8,709.81	7,081.88	7,294.34	7,513.17	7,738.57	7,970.72	8,209.85	8,456.13	8,709.81		
MCDSA - Effective: 7/1/2023															
2005	Sergeant	DSA - Grade 2005	No	49.17	58.26	49.17	50.99	53.00	55.49	58.26					
2025	Deputy Sheriff	DSA - Grade 2025	No	38.27	47.03	38.27	39.93	41.33	43.07	44.79	47.03				
FOPPO - Effective: 7/1/2023															
6276	Parole and Probation Officer	FOPPO 6276	No	35.88	45.77	35.88	37.67	39.52	41.50	43.59	45.77				
IBEW - Effective: 7/1/2023															
3061	Electrician	IBEW - Grade 3061	No	48.17	49.63	48.17	49.63								
6142	Electronic Technician Assistant	IBEW - Grade 6142	No	33.31	39.80	33.31	34.31	35.33	36.38	37.52	38.66	39.80			
6143	Electronic Technician	IBEW - Grade 6143	No	48.17	49.63	48.17	49.63								
6144	Electronic Technician Chief	IBEW - Grade 6144	No	52.41	54.10	52.41	54.10								
6155	Alarm Technician	IBEW - Grade 6155	No	43.72	45.05	43.72	45.05								
JCSS - Effective: 7/1/2023															
6273	Juvenile Custody Services Specialist	JCSS - Grade 6273	No	28.07	37.37	28.07	28.89	29.75	30.66	31.62	32.80	34.17	35.21	36.28	37.37
6274	Juvenile Custody Services Specialist Trainee	JCSS - Grade 6274	No	27.23	28.08	27.23	28.08								
8274	Juvenile Custody Services Specialist (On Call)	JCSS - Grade 8274	No	28.07	37.37	28.07	28.89	29.75	30.66	31.62	32.80	34.17	35.21	36.28	37.37
Local 701 - Effective: 7/1/2023															
6123	HVAC Assistant	Local 701 - Grade 6123	No	29.39	29.39	29.39									
6126	HVAC Engineer	Local 701 - Grade 6126	No	38.60	38.60	38.60									
6122	Building Automation Systems Specialist	Local 701 - Grade 6122	No	50.47	50.47	50.47									
MCCDA - Effective: 7/1/2023															
2029	Corrections Deputy	MCCDA - Grade 2029	No	36.34	46.00	36.34	38.25	40.12	42.06	44.08	46.00				
4055	Corrections Sergeant	MCCDA - Grade 4055	No	47.41	56.28	47.41	49.10	50.85	52.62	54.54	56.28				
MCPAA - Effective: 7/1/2023															
6251	Deputy District Attorney 1	MCPAA - Grade 6251	Yes	4,254.30	4,924.21	4,254.30	4,463.57	4,687.89	4,924.21						
6252	Deputy District Attorney 2	MCPAA - Grade 6252	Yes	4,687.89	5,987.63	4,687.89	4,924.21	5,169.58	5,427.00	5,702.50	5,987.63				
6253	Deputy District Attorney 3	MCPAA - Grade 6253	Yes	5,702.50	8,446.88	5,702.50	5,987.63	6,289.62	6,617.79	6,948.98	7,296.73	7,661.58	8,044.65	8,446.88	
6254	Deputy District Attorney 4	MCPAA - Grade 6254	Yes	6,289.62	9,311.02	6,289.62	6,617.79	6,948.98	7,296.73	7,661.58	8,044.65	8,446.88	8,867.61	9,311.02	
ONA - Effective: 7/1/2023															
6303	Licensed Community Practical Nurse	ONA - Grade 6303	No	27.77	36.19	27.77	28.79	29.93	31.00	32.15	33.08	34.11	35.09	36.19	
6314	Nurse Practitioner	ONA - Grade 6314	No	59.76	76.43	59.76	62.17	64.00	65.93	67.91	69.93	72.04	74.20	76.43	
6315	Community Health Nurse	ONA - Grade 6315	No	44.93	57.74	44.93	46.61	48.36	49.78	51.29	52.84	54.43	56.07	57.74	
6324	Nurse Practitioner (Exempt)	ONA - Grade 6324	Yes	5,178.81	6,623.89	5,178.81	5,388.11	5,546.45	5,713.89	5,885.88	6,060.60	6,243.51	6,430.97	6,623.89	
Painters - Effective: 7/1/2023															
3105	Sign Fabricator	Painters - Grade 3105	No	37.70	37.70	37.70									
Physicians - Effective:7/1/2023															
6317	Physician	Physicians - Grade 6317	Yes	8,695.82	11,346.04	8,695.82	8,956.69	9,225.35	9,502.14	9,787.20	10,080.82	10,383.24	10,694.72	11,015.56	11,346.04
6323	Psychiatrist Rep	Physicians Psych - Grade 6323	Yes	9,246.05	12,162.16	9,246.05	9,532.01	9,826.81	10,130.75	10,444.07	10,767.08	11,100.08	11,443.37	11,797.30	12,162.16
Pharmacists - Effective:7/1/2023															
6325	Pharmacist	Pharmacist - Grade 6325	Yes	5,454.82	7,175.22	5,454.82	5,623.53	5,797.45	5,976.75	6,160.60	6,352.17	6,548.63	6,751.16	6,959.96	7,175.22
6327	Pharmacist (On Call)	On Call Pharmacist - Grade 6327	No	62.94	82.79	62.94	64.89	66.90	68.96	71.10	73.29	75.56	77.90	80.30	82.79

Interns - Effective: 7/1/2023				
Job Code	Job Profile	Compensation Grade	Pay Range - Minimum	Pay Range - Maximum
6242	County Attorney Legal Intern	Interns - Grade 6242	15.45	35.00
6244	District Attorney Legal Intern	Interns - Grade 6244	15.45	35.00
8006	Student Intern	Interns - Grade 8006	15.45	20.00
8007	College Intern	Interns - Grade 8007	15.45	30.00
8008	Graduate Intern	Interns - Grade 8008	15.45	35.00