



Advisory Committee Application

Preschool for All Overview

Voters in Multnomah County overwhelmingly supported “[Preschool for All](#)” on Nov. 3, 2020 with 64 percent of voters approving the measure to extend early education to children across the county. Preschool for All (PFA) will connect 3 and 4 year olds in Multnomah County to free, developmentally appropriate, culturally responsive preschool experiences.

The [Preschool for All Plan](#) reflects more than two years of engagement with community members including parents, educators, culturally specific organizations, policy makers and early childhood specialists and will be the framework for program implementation.

Preschool for All:

- Allows families to choose the type of preschool experience that is right for their child,
- Increases wages and provides professional development for early educators, and
- Invests in workforce development and early learning facilities to increase preschool capacity in Multnomah County.

Preschool for All will grow over time, increasing the number of children and families that it serves each year. All families in Multnomah County are eligible to apply and families who currently have the least access to high-quality preschool will be prioritized for the first-available slots. Children who currently experience barriers to preschool include Black, Indigenous, and all children of color, children whose families experience low-incomes, and children with developmental delays and disabilities.

PFA Advisory Committee

The Preschool for All Advisory Committee provides high-level guidance and feedback on initiative implementation. The group’s primary focus areas are alignment with the values and intent of the community-developed Preschool for All Plan and PFA’s explicit commitment to building an early learning system focused on racial justice and equity.

The PFA Ballot Measure and Ordinance included the following responsibilities for the advisory group:

- Review program expenditures,
- Advise evaluation efforts,
- Review data and make policy recommendations to the Department of County Human Services, which is responsible for implementing Preschool for All.

The Multnomah County Chair appoints members for the Preschool for All Advisory Committee. These appointments will then be approved by the Multnomah County Board of Commissioners. Geographic and racial diversity will be key considerations for overall group make-up.

Committee Members

PFA Advisory Committee Members will:

- Live or work in Multnomah County.
- Participate for a minimum of two years and be limited to two consecutive terms.
- Commit to regularly attending meetings:
 - Members will generally be asked to attend a two-hour full group meeting once every quarter. Meetings are held in the evenings from 6:30-8:30. There may also be subcommittee meetings on alternate months.
- Have access to supports to allow their full participation, including, but not limited to:
 - Interpretation in their preferred language and
 - Stipends for meeting attendance.
- Have demonstrated commitment to racial equity and personal and/or professional experience with Black, Indigenous, and Communities of Color.
- Have experience with early childhood programs or systems, as a parent, partner, preschool provider, early childhood educator, advocate, or other role.
- Be engaged in the community and have experience working collaboratively.

Submitting Your Application

Applications are due by Thursday, August 31, 2023. Please submit an online application at multco.us/preschool/advisory or email your completed paper application to preschoolforall@multco.us.

Please send questions about the application to preschoolforall@multco.us.

Applicant Information

First Name: _____ Last Name: _____

Preferred Pronouns (e.g. she/her, he/him, they/them): _____

Email Address: _____

Phone Number: _____

Mailing Address:

Occupation & Employer (if applicable): _____

Preferred Language:

Written: _____ Spoken: _____

Please check any of the boxes that apply to you. I am and/or work for an organization that is a:

- ☐ Parent
- ☐ Early educator Name of preschool/organization: _____
- ☐ Preschool provider Name of preschool: _____
- ☐ Culturally specific organization
- ☐ Employee or member of a union supporting child care
- ☐ School district
- ☐ Early childhood system organization
- ☐ Advocacy organization
- ☐ Higher education institution
- ☐ Health care organization
- ☐ Non-profit organization serving _____
- ☐ Other: _____

Applicant Questions

Please respond to the following questions on a separate piece of paper and submit along with your application.

1. Please tell us why you are interested in applying for the Preschool for All Advisory Committee.
2. Preschool for All is building a universal, mixed-delivery preschool system focused on racial equity. What experiences, perspectives, and values would you bring to Preschool for All's racial justice and equity work? You can read more about why Multnomah County leads with race on [our website](#).

3. Describe a time you were part of a group working towards a common goal. What were your contributions and how did you grow with that experience?
4. Please provide a summary of work and volunteer experience. You may provide a written response or attach a resume.
5. Is there anything else you would like us to know?

Optional Information

The following questions are optional. The information gathered will be used to track the effectiveness of our outreach efforts and support the recruitment of a diverse applicant pool.

How did you learn about this opportunity? Please check all that apply:

- ☐ Email from Multnomah County
- ☐ Someone in my organization
- ☐ Social media
- ☐ Multnomah County website
- ☐ A group/community organization I'm affiliated with
- ☐ Other: _____

Date of Birth: _____

Your Gender:

- ☐ Male
- ☐ Female
- ☐ Transgender (FTM)
- ☐ Transgender (MTF)
- ☐ Non-Binary
- ☐ Decline to Answer
- ☐ Other: _____

Your race/ethnicity (please check all that apply):

- ☐ African
- ☐ Asian
- ☐ Black/African American
- ☐ Hispanic or Latino/a
- ☐ Middle Eastern
- ☐ Native American or Alaska Native
- ☐ Native Hawaiian or Pacific Islander
- ☐ Slavic
- ☐ White
- ☐ Other: _____
- ☐ Decline to Answer