



Addictions Prevention Internship

College to County Intern 2024 - Behavioral Health Division

Pay Rate: \$24 per hour

Job Type: Temporary College Intern

Duration: Summer 2024 - Starting in June - 12 weeks

Hours: 20 - 40 hours a week

Telework: Hybrid

Building Physical Location: 209 SW 4th Ave. Suite 520, Portland, OR

97204

Does This Position Require Driving a County Vehicle? If so, please explain why and frequency:No

TriMet Passes are available if transportation to County facilities is required.

Eligibility requirements and more details found on our College to County website.

What Does the Addictions Prevention Team Do?

The Addictions Prevention program within the Behavioral Health Division is tasked with the development of a strategic plan that will reduce the prevalence of substance use and problem gambling disorders in our community. We do this by creating messaging and programming that will reduce risk factors and bolster protective factors for all of our county residents. This internship will be housed within a team that is working to create prevention messaging, and transcreate materials for some of the diverse communities within our county.

Internship Description & Responsibilities:

The Addictions Prevention team is seeking an intern to assist in the creation of culturally-relevant health promotion and prevention messages to





support a broader audience and support our communities' most vulnerable populations.

Some of the various projects and responsibilities may include:

- Working with local prevention providers and culturally specific organizations to expand current problem gambling and substance use campaign messaging for target audiences.
- Coordinate social media substance use messaging that will reach a diverse audience.
- Assist with community based assessment and planning that will lead to new content creation and event collaboration(s) that will benefit culturally-specific audiences.

Learning Outcomes:

Internships are inherently learning experiences for students and a description of the expected **learning outcomes** shows candidates how they will **benefit from the experience**.

- Develop digital and/or print materials with prevention messaging that are linguistically and culturally appropriate.
- Assist Addictions Prevention Team during meetings through co-facilitation, meeting logistics, and planning.
- Engage and collaborate with different behavioral and public health experts across the region to identify best practices in messaging development.
- Familiarity with Google Suite (e.g., Gmail, Calendar, Meet, Drive, Docs, and Slides).
- Ability to work cooperatively and develop effective working relationships with diverse work groups.

Education and Minimum Qualifications:





- The ability to speak Spanish or having lived experience from Black/African American/African Refugee/Latino/a/x communities is a preference.
- Candidates should have completed or enrolled in a college/university academic institution.
- Promote a culture of respect, inclusiveness, and appreciation of diverse perspectives, backgrounds, and values (<u>Link to Equity and Empowerment Lens</u>)
- Be excited about learning and using creative technologies.
- Have the ability to work independently with minimal supervision as well as the ability to collaborate within a team environment.
- Communicate, understand, and follow written and oral instructions; ask questions if unclear.
- Be flexible, cooperative, and able to adapt and thrive in a changing environment.

Workforce Equity:

Our Commitment to Safety, Trust and Belonging: Multnomah County is committed to developing, nurturing and continually improving workforce equity by identifying and addressing the structural and policy barriers to equal employment opportunity faced by our employees and communities. Learn more by reading our Workforce Equity Strategic Plan and exploring our Core Competencies for all County employees.

Veterans' Preference:

Under Oregon Law, qualifying veterans may apply for veterans' preference for this recruitment. Review our <u>veterans' preference website</u> for details about eligibility and how to apply.

For veterans qualified for Veterans' Preference: If you believe you have skills that would transfer well to this position and/or special qualifications that relate to this position, please list those skills and/or qualifications.

Accommodation under the Americans with Disabilities Act: We gladly provide reasonable accommodation to anyone whose specific disability prevents them from completing an application or participating in this recruitment process. Please contact the recruiter below in advance to request assistance. Individuals with hearing or speech impairments may





contact the recruiter through the Telecommunications Relay Service by dialing 711.

Application Instructions:

Please fill out and submit an application for this position through the form also located on this <u>website</u>. The deadline for submitting an online application is March 25th, 2024.