

MEMORANDUM OF AGREEMENT
Bidding to Pre-Trial Supervision Unit

I. Parties to the Agreement

The parties to this Agreement are Multnomah County, Oregon on behalf of the Department of Community Justice (hereinafter "Department") and the Federation of Oregon Parole and Probation Officers (hereinafter the "Federation").

II. Background

During the 2005-06 budget, responsibility for supervising offenders awaiting trial was transferred to the Department of Community Justice. The success of this highly visible program depends upon continuity of supervision, knowledge of the courts and development of lasting relationships with judges and court personnel. The practice of the Department has been to allow Parole and Probation Officers to transfer up to two times per year.

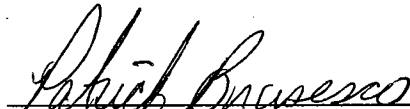
III. Agreement

The contractual process described in Article XXIV – Shift and Work Assignment will be followed in filling these positions. Employees successfully bidding into positions in this program understand that they will remain in these positions for a minimum period of 3 years. Should a PPO leave County employment or otherwise be unable to fulfill the 3-year commitment, the vacancy will be filled in accordance with the above-referenced article, again for a minimum of 3 years.

This agreement will remain in effect from November 1, 2005, and for as long as the Pre-Trial Services program is in operation unless modified in writing or included in a successor labor agreement.

Agreed to this date, January 25, 2007

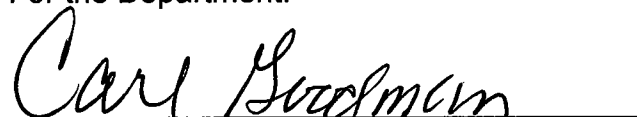
For the Federation:


Pat Brasesco, President

For the County:


Carol Brown, HR Manager

For the Department:


Carl Goodman, Assistant Director