# 2005/2006

# **INDIRECT COST RATES**

and

# **COUNTYWIDE**

**COST ALLOCATION PLAN** 



Multnomah County, Oregon

# FISCAL YEAR 2005/2006

**Indirect Cost Rates** 

and

Consolidated Countywide

Cost Allocation Plan

Based on the

Year Ending

June 30, 2004

Finance, Budget and Tax Office

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The rates contained in this document are applicable to grants in existence during the fiscal year beginning July 1, 2005 and ending June 30, 2006.

Questions regarding the contents of the proposal should be directed to Cara Fitzpatrick.

Multnomah County Finance, Budget and Tax Office 501 SE Hawthorne Blvd, Suite 531 Portland, OR 97214 (503) 988-3312 x22067

# **INDIRECT COST RATES**

# EXPLANATION OF THE INDIRECT COST RATES

The Federal government recognizes that County Organizations incur identifiable overhead costs in support of grants and contracts.

Costs are categorized in two ways. The first establishes support costs internal to individual departments within the County and the other identifies countywide support costs.

<u>Central Service Cost Allocation</u>: The Central Service Cost Allocation Plan identifies and distributes the cost of services provided by County support organizations (i.e., Budget, Auditor) to those County departments (Health, Sheriff, etc.) awarded grants or contracts as a flat county-wide central service rate.

<u>Departmental Indirect Cost Rates</u>: Each department has a rate based on departmental administrative costs incurred within the organization. Only costs not charged directly to grants are included in the departmental rates.

<u>Combined Indirect Cost Rates:</u> These are the indirect rates that each department may charge to grants.

NOTE: In fiscal year 2005, the County implemented a new internal service fund, County Business Services. Some of the components of the new County Business Services Fund previously had been included in the County's Central Service Indirect Cost Rate. Starting in fiscal year 2005, costs for Human Resources, Labor Relations and Affirmative Action along with Finance functions including Accounts Payable, Payroll, Contracts, County SAP System Support, Purchasing and Records are included in the County Business Services Fund rather than in the Central Service Indirect Cost Rate. The Central Service Indirect Cost Rate for 2006 includes only the Auditor, Budget Services, Equipment Use, and Corporate Finance (Finance Administration, General Ledger, Treasury, and Retirement Systems). Thus the County's Central Service Indirect Cost Rates for fiscal years 2005 and 2006 are much lower than prior years' Central Service Rates.

# **MULTNOMAH COUNTY**

# 2005-2006 SUMMARY OF OMB A-87 INDIRECT COST RATES

# RATES AS CALCULATED (USE FOR ALL GRANTS)

Grantee	Page	Combined	Departmental	Central Service
	#	Indirect Cost Rates	Indirect Cost Rates	Indirect Cost Rate
County Human Services	4	0.99%	0.34%	0.65%
School and Community Partnerships	6	7.18%	6.53%	0.65%
Community Justice	8	5.24%	4.59%	0.65%
Health Services	10	7.51%	6.86%	0.65%
District Attorney	12	5.06%	4.41%	0.65%
Sheriff's Office	14	4.40%	3.75%	0.65%
Community Services	16	1.38%	0.73%	0.65%
Other County	18	0.65%	0.00%	0.65%
Library Services	20	0.99%	0.34%	0.65%

# **COUNTY HUMAN SERVICES**

# **Organizational Cost Categories**

Organizational Units	Not Allowabl	е	Indirect			All Other	Total
Administration & Planning	\$	-	\$	421,144	\$	-	\$ 421,144
All Other	1,009,36	67		135,487		162,013,070	163,157,924
Totals	\$ 1,009,36	37	\$	556,631	\$	162,013,070	\$ 163,579,068

#### **Rate Calculation**

# **Department**

Indirect	\$ 556,631		
All Other	\$ 162,013,070	=	0.34%

#### **Central Services Flat Rate**

Total Rate 0.99%

# **COUNTY HUMAN SERVICES**

Total actual admin Personal Services: \$ 797,363

Total actual admin M&S less unallowable: \$ 113,506

Job Number	Position Description	Personal Services	Materials & Services	Admin & Planning	All Other
9006	Admin Analyst		\$ 3,529	\$ 26,306	
6026	Budget Analyst	14,853	2,302	17,155	-
9610	Department Director 1	49,925	7,736	57,661	-
6017	Facilites Specialist 2	13,759	2,132	15,891	-
9336	Finance Manager	17,492	2,710	20,202	-
6029	Finance Specialist 1	48,906	7,578	-	56,484
6030	Finance Specialist 2	86,520	13,406	99,926	-
6032	Finance Specialist Sr	23,626	3,661	27,287	-
6101	HR Tech	20,412	3,163	-	23,575
6001	Office Assistant 2	2,447	379	-	2,826
6002	Office Assistant Sr	14,175	2,197	-	16,372
6021	Program Dev Spec	57,212	8,866	66,078	-
6088	Program Dev Spec Sr	8,338	1,291	9,629	-
6020	Program Dev Tech	815	126	-	941
9615	Program Manager 1	687	107	794	-
9360	Program Manager 2	3,535	547	4,082	-
9362	Program Manager Sr	54,213	8,401	62,614	-
6085	Research/Eval Analyst 1	30,554	4,735	-	35,289
6087	Research/Eval Analyst Sr	1,599	248	1,847	-
6263	Volunteer Coordinator	10,106	1,566	11,672	-
	Total	\$ 481,951	\$ 74,680	\$ 421,144	\$ 135,487

# **SCHOOL AND COMMUNITY PARTNERSHIPS**

# **Organizational Cost Categories**

Organizational Units	Not Allowable	Indirect	All Other	Total
Administration & Planning	\$ -	\$ 1,408,437	\$ -	\$ 1,408,437
All Other	292,390	388,678	27,517,945	28,199,013
Totals	\$ 292,390	\$ 1,797,115	\$ 27,517,945	\$ 29,607,450

#### **Rate Calculation**

#### **Department**

Indirect  $\frac{$1,797,115}{}$  All Other \$27,517,945 = 6.53%

#### **Central Services Flat Rate**

Indirect \$ 4,916,930 All Other \$ 752,848,094 = 0.65%

Total Rate 7.18%

# **SCHOOL AND COMMUNITY PARTNERSHIPS**

Total actual admin Personal Services: \$ 2,363,133

Total actual admin M&S less unallowable: \$ 521,981

Job	Position	Personal		Materials			Admin &	All
Number	Description	9	Services	& Services			Planning	Other
9006	Admin Analyst	\$	78,204	\$ 17,556		\$	95,760	\$ -
6026	Budget Analyst		43,780	9,828			53,608	-
6015	Contract Specialist		75,080	16,854			91,934	-
9610	Department Director 1		156,219	35,069			191,288	-
6030	Finance Specialist 2		61,485	13,803			75,288	-
6001	Office Assistant 2		88,441	19,854			-	108,295
6002	Office Assistant Sr		64,944	14,579			-	79,523
6021	Program Development Spec		17,325	3,889			21,214	-
6088	Program Development Spec Sr		12,226	2,744			14,970	-
6020	Program Development Tech		48,870	10,971			-	59,841
9615	Program Manager 1		369,292	82,903			452,195	-
9360	Program Manager 2		75,551	16,960			92,511	-
9362	Program Manager Sr		134,950	30,295			165,245	-
9361	Program Supervisor		55,921	12,554			68,475	-
6085	Research/Eval Analyst 1		115,166	25,853			-	141,019
6086	Research/Eval Analyst 2		70,192	15,757			85,949	-
	Total	\$	1,467,646	\$ 329,469		\$	1,408,437	\$ 388,678

# **COMMUNITY JUSTICE**

# **Organizational Cost Categories**

Organizational Units	Not Allowable	Indirect	All Other			Total
Administration & Planning	\$ -	\$ 2,346,855	\$	-	\$	2,346,855
All Other	1,863,447	658,922		65,533,488		68,055,857
Totals	\$ 1,863,447	\$ 3,005,777	\$	65,533,488	\$	70,402,712

# **Rate Calculation**

# **Department**

Indirect	\$ 3,005,777		
All Other	\$ 65,533,488	=	4.59%

#### **Central Services Flat Rate**

Indirect	\$ 4,916,930		
All Other	\$ 752,848,094	=	0.65%

Total Rate 5.24%

# **COMMUNITY JUSTICE**

Total actual admin Personal Services: \$ 2,943,593

Total actual admin M&S less unallowable: \$ 1,254,983

Job	Position	Per	sonal	Ma	aterials		Admin &	All
Number	Description	Ser	vices	& S	Services	F	Planning	Other
6054	Admin Assistant	\$	59,383	\$	25,318	\$	-	\$ 84,701
6005	Admin Secretary		51,390		21,910		-	73,300
6026	Budget Analyst		181,880		77,543		259,423	-
6015	Contract Specialist		151,781		64,711		216,492	-
6073	Data Analyst		71,171		30,343		-	101,514
9610	Department Director 1		160,609		68,475		229,084	-
6029	Finance Specialist 1		111,861		47,691		-	159,552
6030	Finance Specialist 2		122,191		52,095		174,286	-
9335	Finance Supervisor		91,721		39,105		130,826	-
9748	HR Analyst Sr		66,121		28,190		94,311	-
6101	HR Tech		56,575		24,121		-	80,696
9710	Management Assistant		97,368		41,513		138,881	-
6001	Office Assistant 2		82,805		35,303		-	118,108
6020	Program Development Tech		623		265		-	888
9615	Program Manager 1		102,796		43,826		146,622	-
9360	Program Manager 2		110,310		47,030		157,340	-
9362	Program Manager Sr		384,363		163,871		548,234	-
6085	Research/Eval Analyst 1		28,158		12,005		-	40,163
6086	Research/Eval Analyst 2		13,317		5,678		18,995	-
6087	Research/Eval Analyst Sr		121,062		51,614		172,676	-
9041	Research/Eval Supervisor		41,845		17,840		59,685	-
	Total	\$ 2,	107,330	\$	898,447	\$	2,346,855	\$ 658,922

# **HEALTH SERVICES**

# **Organizational Cost Categories**

Organizational Units	Not Allowable	•	Indirect			All Other	Total
Administration & Planning	\$	-	\$	4,767,499	\$	-	\$ 4,767,499
All Other	6,093,70	6		1,913,248		97,446,562	105,453,516
Totals	\$ 6,093,70	6	\$	6,680,747	\$	97,446,562	\$ 110,221,015

#### **Rate Calculation**

# **Department**

Indirect	\$ 6,680,747		
All Other	\$ 97,446,562	=	6.86%

#### **Central Services Flat Rate**

Indirect	\$ 4,916,930		
All Other	\$ 752,848,094	=	0.65%

# **HEALTH SERVICES**

Total actual admin Personal Services: \$ 5,585,738

Total actual admin M&S less unallowable: \$ 1,929,987

Job Number	Position Description		rsonal rvices	Materia & Servi	_		Admin & Planning		All Other
6005	Administrative Secretary	\$	231,167			\$	- iaiiiiiig	\$	311,040
9730	Budget Analyst Sr	Ψ	78,875	27,2		Ψ	106,128	Ψ	311,040
6112	Buyer 1		108,691	37,			100,120		146,246
6015	Contract Specialist		117,896	40,7			158,631		140,240
9500	Dental Health Officer		87,008	30,0			117,070		
9610	Department Director 1		153,557	53,0			206,614		_
9619	Deputy Director		131,429	45,4			176,840		_
6017	Facilities Specialist 2		81,483	28,			109,637		_
6029	Finance Specialst 1		53,132	18,3			103,037		71,490
6030	Finance Specialst 2		254,850	88,0			342,906		71,430
9335	Finance Supervisor		284,241	98,2			382,452		_
6027	Finance Tech		561,702	194,0			302,432		755,782
9550	Health Officer		156,027	53,9			209,938		100,102
9693	Health Services Adm		340,388	117,6			457,999		_
9694	Health Services Mgr		83,354	28,8			112,154		_
9695	Health Services Mgr Sr		282,283	97,					379,817
9696	Health Services Specialist		217,699	75,2			292,918		-
9080	HR Analyst 1		66,199	22,8			89,073		_
9670	HR Analyst 2		213,237	73,6			286,915		-
9748	HR Analyst Sr		187,746	64,8			252,616		_
9621	HR Manager 2		113,900	39,3			153,255		-
9061	HR Tech		59,566	20,			80,147		-
6001	Office Assistant 2		181,327	62,6			-		243,979
9357	Pharmacy Services Manager		74,099	25,6			99,702		-
9798	Prinicpal Investigator		11,879		105		15,984		-
7232	Production/Graphic Design		2,039		704		2,743		-
6021	Program Development Spec		62,315	21,	531		83,846		-
9615	Program Manager 1		92,563	31,9			124,546		-
9360	Program Manager 2		236,391	81,6	678		318,069		-
9362	Program Manager Sr		45,772	15,8	315		61,587		-
9631	Program Manager Supervisor		85,153	29,4			114,575		-
6086	Research/Eval Analyst 2		177,278	61,2			238,532		-
6087	Research/Eval Analyst Sr		32,733	11,	310		44,043		-
9041	Research/Eval Supervisor		95,561	33,0	018		128,579		-
8000	Temporary Worker		3,637	1,2	257		-		4,894
	Total	\$ 4	,965,177	\$ 1,715,	570	\$	4,767,499	\$	1,913,248

# **DISTRICT ATTORNEY**

# **Organizational Cost Categories**

Organizational Units	Not Allowable	able Indirect All Other			Total		
Administration & Planning	\$ -	\$	667,134	\$	-	\$ 667,134	
All Other	403,510		170,962		18,984,848	19,559,320	
Totals	\$ 403,510	\$	838,096	\$	18,984,848	\$ 20,226,454	

#### **Rate Calculation**

# **Department**

Indirect \$838,096\$All Other \$18,984,848 = 4.41%

#### **Central Services Flat Rate**

Indirect \$ 4,916,930 All Other \$ 752,848,094 = 0.65%

Total Rate 5.06%

# **DISTRICT ATTORNEY**

Total actual admin Personal Services: \$ 1,112,378

Total actual admin M&S less unallowable: \$ 633,180

Job Number	Position Description	Personal Services	Materials & Services		Admin & Planning	All Other
6112	Buyer 1	\$ 54,515	\$ 31,030	\$	-	\$ 85,545
9450	Deputy District Attorney / Chief	156,110	88,860		244,970	-
6029	Finance Specialist 1	54,433	30,984		-	85,417
9335	Finance Supervisor	82,779	47,119		129,898	-
9452	IT Manager 1	96,486	54,921		151,407	-
9400	Staff Assistant	89,764	51,095		140,859	-
	Total	\$ 534,087	\$ 304,009	\$	667,134	\$ 170,962

# **SHERIFF'S OFFICE**

# **Organizational Cost Categories**

Organizational Units	Not Allowable	Indirect	All Other			Total
Administration & Planning	\$ -	\$ 2,361,233	\$		\$	2,361,233
All Other	1,822,313	1,353,960		99,065,081		102,241,354
Totals	\$ 1,822,313	\$ 3,715,193	\$	99,065,081	\$	104,602,587

#### **Rate Calculation**

# **Department**

Indirect	\$ 3,715,193		
All Other	\$ 99,065,081	=	3.75%

#### **Central Services Flat Rate**

Total Rate 4.40%

# **SHERIFF'S OFFICE**

Total actual admin Personal Services: \$ 7,147,839

Total actual admin M&S less unallowable: \$ 1,143,089

Job Number	Position Description	Personal Services	Materials & Services		Admin & Planning	All Other
6033	Admin Analyst	\$	\$ 10,133	\$	83,887	\$ -
6034	Admin Analyst Sr	84,650	11,630		96,280	-
6005	Admin Secretary	44,840	6,160		-	51,000
6112	Buyer 1	60,293	8,283		-	68,576
9627	Captain	229,308	31,504		-	260,812
9625	Chief Deputy	292,361	40,167		332,528	-
1015	Corr Sergeant/7% LG14	100,425	13,797		-	114,222
9460	Executive Assistant	107,078	14,711		121,789	-
9336	Finance Manager	100,163	13,761		113,924	-
6029	Finance Specialist 1	252,450	34,683		-	287,133
9335	Finance Supervisor	86,886	11,937		98,823	-
6027	Finance Tech	103,045	14,157		-	117,202
9670	HR Analyst 2	148,949	20,464		169,413	-
9715	HR Manager 1	96,290	13,229		-	109,519
9452	IT Manager	102,247	14,048		116,295	-
9647	Lieutenant/Corrections	273,109	37,522		310,631	-
9710	Mgmt Assistant	82,988	11,402		94,390	-
6410	Network Admin Sr	89,302	12,269		101,571	-
6001	Office Assistant 2	192,261	26,414		-	218,675
9360	Program Mgr 2	148,215	20,363		168,578	-
9362	Program Mgr Sr	137,112	18,838		155,950	-
9043	Research/Eval Analyst Sr NR	172,931	23,759		196,690	-
1131	Sergeant 3 *	111,502	15,319		-	126,821
1146	Sergeant 3 LG14	176,267	24,217		200,484	-
	Total	\$ 3,266,426	\$ 448,767	\$	2,361,233	\$ 1,353,960

# **COMMUNITY SERVICES**

# **Organizational Cost Categories**

Organizational Units	Not Allowable	Indirect	All Other	Total
Administration & Planning	\$ -	\$ 299,337	\$ -	\$ 299,337
All Other	4,169,954	76,965	51,207,553	55,454,472
Totals	\$ 4,169,954	\$ 376,302	\$ 51,207,553	\$ 55,753,809

# **Rate Calculation**

# **Department**

Indirect	\$ 376,302		
All Other	\$ 51,207,553	=	0.73%

#### **Central Services Flat Rate**

Indirect	\$ 4,916,930		
All Other	\$ 752,848,094	=	0.65%

Total Rate 1.38%

# **COMMUNITY SERVICES**

Total actual admin Personal Services: \$ 292,069

Total actual admin M&S less unallowable: \$ 172,348

Job Number	Position Description	Personal Services		Materials & Services		Admin & Planning		All Other
9710	Management Assistant	\$ 51,092	\$	30,149		\$	81,241	\$ -
6054	Admin Assistant	48,403		28,562			-	76,965
9610	Department Director 1	116,967		69,022			185,989	-
9362	Program Manager Sr	20,192		11,915			32,107	-
	Total	\$ 236,654	\$	139,648		\$	299,337	\$ 76,965

# **OTHER COUNTY**

# **Organizational Cost Categories**

Organizational Units	Not Allowable	Indirect	All Other	Total
Administration & Planning	\$ -	\$ -	\$ -	\$ -
All Other	100,502,287	-	238,508,233	339,010,520
Totals	\$ 100,502,287	\$ -	\$ 238,508,233	\$ 339,010,520

#### **Rate Calculation**

#### **Department**

Indirect <u>\$ -</u>
All Other \$ 238,508,233 = \* 0.00%

#### **Central Services Flat Rate**

Indirect \$ 4,916,930

All Other \$ 752,848,094 = 0.65%

Total Rate 0.65%

<sup>\*</sup> All Other County department costs are charged directly

# **OTHER COUNTY**

Total actual admin Personal Services: \$

Total actual admin M&S less unallowable: \$

Job	Position	Personal	Materials	Admin &	All
Number	Description	Services	& Services	Planning	Other *
	Total	\$ -	\$ -	\$ -	\$ -

<sup>\*</sup> All Other County department costs are charged directly

# LIBRARY SERVICES

# **Organizational Cost Categories**

Organizational Units	Not Allowabl	е	Indirect	All Other		Total
Administration & Planning	\$	- :	\$ 114,317	\$	-	\$ 114,317
All Other	3,000,14	15	26,212		41,158,207	44,184,564
Totals	\$ 3,000,14	15	\$ 140,529	\$	41,158,207	\$ 44,298,881

# **Rate Calculation**

# **Department**

Indirect	\$ 140,529		
All Other	\$ 41,158,207	=	0.34%

#### **Central Services Flat Rate**

Indirect	\$ 4,916,930		
All Other	\$ 752,848,094	=	0.65%

Total Rate 0.99%

# LIBRARY SERVICES

Total actual admin Personal Services: \$ 1,235,356

Total actual admin M&S less unallowable: \$ 168,338

Job Number	Position Description	Personal Services	Materials & Services		Admin & Planning	All Other
9613	Department Director 2	\$ 33,053	\$ 5,507	\$	38,560	\$ -
9610	Department Director 1	36,984	6,162		43,146	-
9335	Finance Supervisor	27,953	4,658		32,611	-
6101	HR Tech	22,468	3,744		-	26,212
	Total	\$ 120,458	\$ 20,071	\$	114,317	\$ 26,212

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# CONSOLIDATED COUNTYWIDE COST ALLOCATION PLAN

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# MULTNOMAH COUNTY 2005-2006 Cost Allocation Plan Central Service Allocation - Summary

	Central Service	Total
	Auditor	\$ 510,251
*	Budget and Evaluation Services	492,130
*	Human Resources / Affirmative Action / BCS Admin	452,438
	Equipment Use	5,850,936
*	Finance	(335,961)
*	Labor Relations	(325,208)
*	Purchasing	(34,809)
*	Records	3,153
	Over/Under ISF Charges	(1,696,000)
	Total Allocation	\$ 4,916,930

Central Service Costs	\$ 4,916,930	=	0.65%
Departmental Allowable Costs	\$ 752,848,094		

<sup>\*</sup> Denotes a division or a part of a division of the central service allocation that will be included in an Internal Service Fund for fiscal year 2005. Hence the central service allocation amounts include only the roll-forward effect in the calculation and explain the decrease in the overall Central Service Rate as compared to prior years' rates.

#### Description of Services

#### AUDITOR

The Auditor conducts performance and fiscal audits in conformance with the US GAO Government Auditing Standards. The annual audit schedule is based upon a risk analysis of County services, with the majority of office resources focused on performance audits to increase efficiency, effectiveness, and accountability. Activities of the Auditor may include examination of expenditure reports for discrepancies or variances, reviews of internal controls, and testing transactions for compliance with state and federal regulations.

In keeping with the standards, the Auditor emphasizes a coordinated audit approach with the external auditors, and with state and federal agencies. County audits are complementary and never duplicate the audit efforts of the other organizations. The Auditor's efforts help insure that County financial and administrative policies are being followed throughout the organization, including federal programs and are, therefore, deemed allowable.

Normal costs of County government have been eliminated from the allocation.

# **AUDITOR**

# **ACTUAL EXPENDITURES**

				Not		
Expenditure Category	T	otal Cost	Α	llowable	Α	llowable
Personal Services	\$	662,160	\$	313,498	\$	348,662
Material & Services		144,936		68,620		76,316
Capital Outlay		5,160		5,160		-
Organization Total	\$	812,256	\$	387,278	\$	424,978

# **CENTRAL SERVICE ROLL FORWARD COMPUTATION**

	Actual	Actual	Roll Forward	Fixed
	6/30/2002	6/30/2004	Adjustment	FY 2006
Allowable Costs	\$ 339,705	\$ 424,978	\$ 85,273	\$ 510,251

#### Description of Services

#### **BUDGET AND EVALUATION SERVICES**

Budget and Evaluation Services is responsible for preparation of the County's budget and the monitoring of the budget once adopted. Included among the division's activities is the review of County programs to ensure compliance with local budget law.

Since all grant programs must comply with local budget law and Budget and Evaluation Services provides oversight necessary for the successful operation of federal programs, the Budget and Evaluation Services allocation is deemed allowable.

Normal costs of County government have been eliminated from the allocation.

In fiscal year 2005, Evaluation Services moved to the new internal service fund, County Business Services, whose costs are charged directly to departments; Budget Services remains in the Central Service Indirect Cost Rate.

# **BUDGET and EVALUATION SERVICES**

# **ACTUAL EXPENDITURES FY04 (looking forward)**

			Not			
Expenditure Category	T	otal Cost	Α	llowable	Α	llowable
Personal Services	\$	712,671	\$	214,777	\$	497,894
Material & Services		205,319		61,877		143,442
Capital Outlay		6,487		6,487		-
Organization Total	\$	924,477	\$	283,141	\$	641,336

# **ACTUAL EXPENDITURES FY04 (looking back)**

				Not		
Expenditure Category	T	otal Cost	Α	llowable	Allowable	
Personal Services	\$	857,074	\$	227,656	\$	629,418
Material & Services		276,470		68,223		208,247
Capital Outlay		9,726		9,726		-
Organization Total	\$ 1	,143,270	\$	305,605	\$	837,665

#### CENTRAL SERVICE ROLL FORWARD COMPUTATION

	Actual	Actual	Roll Forward	Fixed
	6/30/2002	6/30/2004	Adjustment	FY 2006
Allowable Costs	\$ 986,871	\$ 837,665	\$ (149,206)	\$ 492,130

<sup>\*</sup> Evaluation moved to the County Business Services Fund in fiscal year 2005. Evaluation costs are included looking back, but not looking forward; their only impact on the 2005-2006 Central Service Indirect Cost Rate is in the roll forward adjustment.

#### Description of Services

#### **HUMAN RESOURCES, AFFIRMATIVE ACTION and CBS ADMINISTRATION**

The Human Resources Division is responsible for classification of County positions, overall County personnel policy administration, and maintenance of personnel records. Affirmative action assures that Multnomah County conforms to regulatory requirements for monitoring, reporting, planning and implementing programs and strategies that provide creative solutions to workforce and service program diversity.

The Affirmative Action program helps assure compliance with various equal opportunity laws. The need for such services has increased due to new federal regulations, equal opportunity and ADA requirements contained in federal grant regulations and ongoing interpretation of regulatory requirements.

Human Resources utilizes various communication media to advertise for suitable candidates, in addition to directly contacting prospective candidates. Examinations are conducted, administered, and scored by Human Resources. Reliability and validation studies of tests are undertaken regularly.

Human Resources classifies all job positions in the County as to educational and experience requirements together with on-job performance duties and maintains personnel history records reflecting data pertaining to employees' work.

County Business Services Administration serves those Finance components that transferred to the County Business Services Fund as well as Human Resources and Affirmative Action. This administration and the variety of personnel services performed by Human Resources and Affirmative Action are judged allowable since the services benefit all organizations of the County. They benefit federal programs to the extent that County employees are used to carry out program activities.

In fiscal year 2005, Human Resources and Affirmative Action moved to the new internal service fund, County Business Services, whose costs are charged directly to departments. Human Resources and Affirmative Action are no longer a part of the Central Service Indirect Cost Rate.

# **HUMAN RESOURCES, AFFIRMATIVE ACTION AND CBS ADMIN**

# **ACTUAL EXPENDITURES FY04 (looking forward)**

		Not	
Expenditure Category	Total Cost	Allowable	Allowable
Personal Services	\$ -	\$ -	\$ -
Material & Services	-	-	-
Capital Outlay	-	-	-
Organization Total	\$ -	\$ -	\$ -

# **ACTUAL EXPENDITURES FY04 (looking back)**

		Not	
Expenditure Category	Total Cost	Allowable	Allowable
Personal Services	\$ 1,801,245	\$ -	\$ 1,801,245
Material & Services	591,863	-	591,863
Capital Outlay	27,521	27,521	ı
Organization Total	\$ 2,420,629	\$ 27,521	\$ 2,393,108

#### CENTRAL SERVICE ROLL FORWARD COMPUTATION

	Actual	Actual	Adj. Roll	Fixed
	6/30/2002	6/30/2004	Forward	FY 2006
Allowable Costs	\$1,940,670	\$ 2,393,108	\$ 452,438	\$ 452,438

<sup>\*</sup> Human Resources and Affirmative Action moved to the County Business Services Fund in fiscal year 2005. Their only impact on the 2005-2006 Central Service Indirect Cost Rate is in the roll forward adjustment.

# Description of Services

# **EQUIPMENT USE**

Multnomah County has no depreciation schedule for equipment. As per FMC circular A-87, the County allocates 6.67% of each department's equipment as a use charge. The charges are based on purchase price of all equipment used, according to the County's asset records. Equipment purchased with grant funds is not included in the total cost of equipment.

# **EQUIPMENT USE**

# **ACTUAL EXPENDITURES**

		Not	
	Total Cost	Allowable	Allowable
<b>Equipment Use</b>	\$ 120,675,399	\$ 36,770,941	\$83,904,458

# **ALLOCATION OF ALLOWABLE COSTS**

	Basis of			
-	Allocation	Percent	Allocation	
Allowable Use	\$ 83,904,458	6.67%	\$ 5,596,427	

# **CENTRAL SERVICE ROLL FORWARD COMPUTATION**

	Actual	Actual	Roll Forward	Fixed
	6/30/2002	6/30/2004	Adjustment	FY 2006
Allowable Use	\$ 5,341,918	\$ 5,596,427	\$ 254,509	\$ 5,850,936

#### FINANCE

The Finance Division is responsible for assuring that the County's financial activities are accurately reflected in the accounting records and that the County's cash is properly managed.

Activities of this organization include providing administrative support for federal grants, performing centralized payroll functions, and paying vendors. In addition, Accounting and Treasury perform banking services and manage County cash.

Accounting and Treasury services are deemed necessary for the successful conduct of federal programs and are, therefore, deemed allowable.

The portion of Finance considered normal cost of County government has been eliminated from this allocation.

In fiscal year 2005, some of the services within the Finance division (Accounts Payable, Payroll, Contracts and County SAP System Support) moved to the new internal service fund, County Business Services, whose costs are charged directly to departments. Other areas of Finance including Treasury, General Ledger, Finance Administration and Retirement Systems remain in the Central Service Indirect Cost Rate.

## **FINANCE**

## **ACTUAL EXPENDITURES FY04 (looking forward)**

		Not	
Expenditure Category	Total Cost	Allowable	Allowable
Personal Services	\$ 1,118,749	\$ 125,327	\$ 993,422
Material & Services	538,415	58,950	479,465
Capital Outlay	9,967	9,967	-
Organization Total	\$ 1,667,131	\$ 194,244	\$ 1,472,887

# **ACTUAL EXPENDITURES FY04 (looking back)**

		Not	
Expenditure Category	Total Cost	Allowable	Allowable
Personal Services	\$ 2,724,013	\$ 125,327	\$ 2,598,686
Material & Services	1,086,263	61,708	1,024,555
Capital Outlay	1,287,903	1,287,903	-
Organization Total	\$5,098,179	\$ 1,474,938	\$ 3,623,241

	Actual	Actual	Adj. Roll	Fixed
	6/30/2002	6/30/2004	Forward	FY 2006
Allowable Costs	\$ 5,432,089	\$ 3,623,241	\$ (1,808,848)	\$ (335,961)

<sup>\*</sup> Certain divisions of Finance moved to internal service funds in fiscal year 2005. Their only impact on the 2005-2006 Central Service Indirect Cost Rate is in the roll forward adjustment.

#### **LABOR RELATIONS**

The Labor Relations Division is responsible for negotiating and administering labor contracts, representing the County in civil service hearings and advising managers on disciplinary action.

Labor Relations directly benefits grant programs through its work with employees and managers within those programs.

In fiscal year 2005, Labor Relations moved to the new internal service fund, County Business Services, whose costs are charged directly to departments. Labor Relations is no longer a part of the Central Service Indirect Cost Rate.

## **LABOR RELATIONS**

## **ACTUAL EXPENDITURES FY04 (looking forward)**

		Not	
Expenditure Category	Total Cost	Allowable	Allowable
Personal Services	\$ -	\$ -	\$ -
Material & Services	-	-	-
Capital Outlay	-	-	-
Organization Total	\$ -	\$ -	\$ -

# **ACTUAL EXPENDITURES FY04 (looking back)**

			Not			
Expenditure Category	Total Cost		ost Allowable		Allowable	
Personal Services	\$	158,397	\$	1	\$	158,397
Material & Services		32,353		-		32,353
Capital Outlay		1,622		1,622		-
Organization Total	\$	192,372	\$	1,622	\$	190,750

	Actual	Actual	Adj. Roll	Fixed
	6/30/2002	6/30/2004	Forward	FY 2006
Allowable Costs	\$ 515,958	\$ 190,750	\$ (325,208)	\$ (325,208)

<sup>\*</sup> Labor Relations is being charged through the County Business Services Fund in fiscal year 2005. Its only impact on the 2005-2006 Central Service Indirect Cost Rate is in the roll forward adjustment.

#### **PURCHASING**

Purchasing provides central purchasing and supply services to all County organizations.

It procures all supplies, materials, equipment, labor, and contractual services for the performance of professional, technical, or expert services. In addition, Purchasing oversees the solicitation and processing of bids for services and products of a specialized nature needed by the County.

Purchasing directly benefits federal programs to the extent that it procures supplies and services for use in those programs.

In fiscal year 2005, Purchasing moved to the new internal service fund, County Business Services, whose costs are charged directly to departments; Purchasing's Central Stores function moved to an existing internal service fund, Mail Distribution. Purchasing is no longer a part of the Central Service Indirect Cost Rate.

## **PURCHASING**

## **ACTUAL EXPENDITURES FY04 (looking forward)**

		Not	
Expenditure Category	Total Cost	Allowable	Allowable
Personal Services	\$ -	\$ -	\$ -
Material & Services	-	-	-
Capital Outlay	-	-	-
Organization Total	\$ -	\$ -	\$ -

# **ACTUAL EXPENDITURES FY04 (looking back)**

		Not	
Expenditure Category	Total Cost	Allowable	Allowable
Personal Services	\$ 1,442,121	\$ -	\$ 1,442,121
Material & Services	183,868	-	183,868
Capital Outlay	16,248	16,248	-
Organization Total	\$ 1,642,237	\$ 16,248	\$ 1,625,989

	Actual	Actual	Adj. Roll	Fixed
	6/30/2002	6/30/2004	Forward	FY 2006
Allowable Costs	\$1,660,798	\$1,625,989	\$ (34,809)	\$ (34,809)

<sup>\*</sup> Purchasing is being charged through the County Business Services Fund in fiscal year 2005. Its only impact on the 2005-2006 Central Service Indirect Cost Rate is in the roll forward adjustment.

#### **RECORDS**

The Records Center is responsible for maintaining a library of County records, including storage, retention, and distribution of these records.

Activities of the Records Center include photocopying County records on microfilm, maintaining a film library of recorded documents, and coordinating County records in all organizations.

As County records pertaining to federal programs are maintained by the Records Center, services necessary to the successful conduct of federal programs are provided via documentation and distribution of information.

In fiscal year 2005, Records moved to an existing internal service fund, Mail Distribution, whose costs are charged directly to departments; its Central Stores function is charged in an existing internal service fund, Mail Distribution. Records is no longer a part of the Central Service Indirect Cost Rate.

#### **RECORDS**

## **ACTUAL EXPENDITURES FY04 (looking forward)**

		Not	
Expenditure Category	Total Cost	Allowable	Allowable
Personal Services	\$ -	\$ -	\$ -
Material & Services	-	-	-
Capital Outlay	-	-	-
Organization Total	\$ -	\$ -	\$ -

# **ACTUAL EXPENDITURES FY04 (looking back)**

			Not					
Expenditure Category	Total Cost		Total Cost		Αl	lowable	Α	llowable
Personal Services	\$	254,121	\$	9,248	\$	244,873		
Material & Services		93,977		3,420		90,557		
Capital Outlay		5,645		5,645		-		
Organization Total	\$	353,743	\$	18,313	\$	335,430		

	Actual	Actual	Adj. Roll	Fixed
	6/30/2002	6/30/2004	Forward	FY 2006
Allowable Costs	\$ 332,277	\$ 335,430	\$ 3,153	\$ 3,153

<sup>\*</sup> Records moved to the Mail Distribution Internal Service Fund in fiscal year 2005. Its only impact on the 2005-2006 Central Service Indirect Cost Rate is in the roll forward adjustment.

# **APPENDICES**



Region X M/S RX-04 2201 Sixth Avenue Seattle, WA 98121

March 9, 1990

Ben Buisman
Financial Systems Manager
Department of General Services
Multnomah County
1430 Portland Building
1120 S.W. Fifth Avenue
Portland, Oregon 97204

Dear Mr. Buisman:

As the cognizant Federal Agency, this is to inform you that pursuant to the Office of Management and Budget Circular A-87, Attachment A, Section J.5.a., current and future central services cost allocation plans and departmental/divisional indirect cost proposals will not have to be submitted for review by this office.

You are advised, however, that central services cost allocation plans and departmental/divisional indirect cost proposals must be prepared in accordance with the appropriate Federal cost principles and be available as of the time a claim is made against a Federal award. The documentation in support of the claim must be retained for a period of three years.

This policy will remain in effect until advised otherwise by this office or a newly designated cognizant Federal Agency.

We remain available to answer technical questions or otherwise provide information consistent with the functions of this office.

Thank you for your cooperation.

). J. Latuseck

Director

Division of Cost Allocation

Enclosure

#### CERTIFICATE OF INDIRECT COSTS

This is to certify that I have reviewed the indirect cost rate proposal submitted herewith and to the best of my knowledge and belief:

- 1. All costs included in this proposal for the fiscal year ended June 30, 2004 to establish billing or final indirect cost rates for the fiscal year July 1, 2005 through June 30, 2006 are allowable in accordance with the requirements of the Federal award to which they apply and OMB Circular A-87, "Cost Principles for State and Local Governments." Unallowable costs have been adjusted for in allocating costs as indicated in the cost allocation plan.
- 2. All costs included in this proposal are properly allocable to the Federal awards on the basis of a beneficial or causal relationship between expenses incurred and the agreements to which they are allocated in accordance with applicable requirements. Further, the same costs that have been treated as indirect costs have not been claimed as direct costs. Similar types of costs have been accounted for consistently and the Federal Government will be notified of any accounting changes that would affect the predetermined rate.

I declare that the foregoing is true and correct.

Government Unit:	Multnomah County
Signature:	enfa Boge
Name of Official:	David A. Boyer
Title:	Chief Financial Officer
Date of Execution:	December 31, 2004

## CERTIFICATE OF COST ALLOCATION PLAN

This is to certify that I have reviewed the cost allocation plan submitted herewith and to the best of my knowledge and belief:

- 1. All costs included in this proposal for the fiscal year ended June 30, 2004 to establish cost allocations or billings for the fiscal year July 1, 2005 through June 30, 2006 are allowable in accordance with the requirements of OMB Circular A-87, "Cost Principles for State and Local Governments," and the Federal award to which they apply. Unallowable costs have been adjusted for in allocating costs as indicated in the cost allocation plan.
- 2. All costs included in this proposal are properly allocable to the Federal awards on the basis of a beneficial or causal relationship between expenses incurred and the awards to which they are allocated in accordance with applicable requirements. Further, the same costs that have been treated as indirect costs have not been claimed as direct costs. Similar types of costs have been accounted for consistently.

I declare that the foregoing is true and correct.

Government Unit:	Multnomah County
Signature:	Out Bone
Name of Official:	David A. Boyer
Title:	Chief Financial Officer
Date of Execution:	December 31, 2004