

## Measure Argument for County Voters' Pamphlet



Our Mayor and Councilors are unpaid volunteers. Measures 26-166 and 26-167 establish a PROCESS whereby our elected officials could be compensated with citizen input, oversight, control and monitoring of this process.

The Finance Committee, seven Gresham citizens who are actively involved in Gresham activities, are qualified to research compensation options. They oversee Gresham's annual $\$ 450 \mathrm{M}$ budget; are financially astute as to reasonable compensation amounts and trends; oversee city émplōyee compensātion; and know the cùrrent būsinesss climaté. Thēy are well aware of the responsibilities and workload of the Mayor and Councilors.

This proposed Process contains safeguards that limit maximum compensation and requires annual review during the budget process. The Mayor's maximum compensation could not exceed $45 \%$ of the Multnomah County chair's; Councilor compensation could not exceed $45 \%$ of a Metro Councilor's. Public comment is welcomed at the monthly Finance Committee meetings and the annual Budget Committee (Finance and Council combined) meetings. Committee members are available to discuss any comments with citizens when these meetings conclude. These maximum limits put side rails on compensation and place control of local government in the hands of the people where it belongs.

Our Mayor's job has become a full-time position; Councilors are working a 15-20 hour week. They represent us at national, state, regional and county meetings as well as attending City Committee and neighborhood meetings plus participating in numerous community events. All of them are accessible.
 candidates who could commit their time and energy to meet our challenges, have time to research issues that face us, and effectively advocate at many levels for our collective benefit.

Voting YES on Measures 26-166 and 26-167 is the fiscally conservative thing to do. Please, join us to establish a very public process so our elected leaders could be compensated.

Thank you.

Travis Stovall, Carol Neilsen-Hood, Joan Albertson

312 words

