Veterans Task Force - Employment Speaker's Bureau

Program Overview

Veterans bring many assets to the talent pool which can be valuable for a business. The purpose of the Veterans Employment Speaker's Bureau is to highlight some of the strengths that candidates who have military experience can bring to an organization, as well as resources to contact for recruitment. This document, developed by the Multnomah County Veterans Task Force, is intended to provide an outline that can be adapted for presentations to a variety of business groups and contexts.

Why Hire a Veteran?

Each presenter will describe the characteristics and experiences that veterans bring to the workforce. This information will be especially valuable when it is related to positions that the audience may soon be hiring for. Specific areas to discuss may include:

Attributes Unique to the Military Candidate

Accelerated learning curve	Efficient performance under pressure
Leadership	Respect for procedures
Teamwork	Technology and globalization
Diversity and inclusion in action	Integrity
Conscious of health and safety standards	Triumph over adversity

How to hire a veteran

WorkSource Oregon Veteran's Representative

http://www.oregon.gov/EMPLOY/jobseekers/Pages/Contact-a-Vet-Rep.aspx

Representatives in Multnomah County (updated July, 2015):

Jason Phelan - Portland-North: 503-280-6015, jason.t.phelan@oregon.gov

Leon DuPont - Portland: 503-280-6061, Leon.E.DuPont@oregon.gov

Pete Pringle - Gresham: 503-669-7112 x264, Peter.J.Pringle@oregon.gov

John Concepcion - Tualatin: 503-612-4238, John.T.Concepcion@oregon.gov

Employer Support of the Guard and Reserve

Dawn Taylor, Employer Support Specialist

dawn.r.taylor6.ctr@mail.mil

503-508-7719

Hero 2 Hired (H2H) Program

Comprehensive employment program that partners with the Department of Veterans Affairs Veterans Employment Center. This job search site and online community is free for veterans, service members, and employers. Enables employers to post job opportunities, search profiles from transitioning service members, and other resources. Visit www.ebenefits.va.gov/ebenefits/jobs for more information.

Craig Snitker, Employment Coordinator

craig.j.snitker.ctr@mail.mil

503-584-2393

Additional information

On-the-Job Training - Worksource Portland Metro: Helps local businesses train and retain positions that require unique skills sets. WorkSource representative works with business to develop position description, recruit candidates, and create a training plan once a candidate is identified. To offset the cost of training, WorkSource reimburses companies for their training investment at 50% of wages paid to the new hire during the training period. At the end of the training period, the business is reimbursed for half of the OJT commitment, and receives the other half after 90 days.

Oregon Bureau of Labor and Industries - Apprenticeship & Training: Program allows veterans to use their G.I. Bill benefits to receive a monthly tax-free stipend when a veteran is employed in an occupation by an employer or organization that is approved to train veterans. The stipend amount varies per veteran, on average a veteran will receive $17,480 a year in benefits if they maintain full time status with their employer and the Department of Veteran's Affairs. An OJT or Apprenticeship program provides a veteran with a structured and stable work environment and contributes to a strong retention rate for veterans in the work force, which benefits the business as well. For more information, contact:

John Kersey: 971-673-0772, John.Kersey@state.or.us

Work Opportunity Tax Credit - WorkSource Oregon: Save money on federal taxes by hiring eligible Veterans. The amount of your tax savings varies depending on the Veterans you hire and the length of their employment. For example, you might be able to get a tax break up to $9,600 if you hire a disabled veteran.

WorkSource Business Representatives can provide more information @ http://www.oregon.gov/employ/es/bus/Pages/tax_incentive_programs.aspx or you can call the Oregon Work Opportunity Tax Credit information line.

Alan Beeler: 503-947-1739, Alan.C.Beeler@oregon.gov

Business Associations in Multnomah County

Updated: July 24, 2015

Name of Business Association	Location (City)	Contact Phone	Contact E-Mail Information	Meeting Date
82nd Ave of Roses Business Assoc	E Portland	503-774-2832	info@82ndavenue.org	
Central Eastside Industrial Council	SE Portland	503-577-5665	ceic@ceic.cc	
Columbia Corridor Assoc	N/NE Mult. County	503-287-8686	info@columbiacorridor.org	
East Metro Economic Alliance	East County	503-849-2318		
East Portland Chamber	E Portland	503-788-8589	info@eastportlandchamber.com	
Foster Area Business Assoc	SE Portland		info@knockoutwords.com	
Gateway Area Business Assoc.	NE Portland	503-256-3910	gabaemail@aol.com	
Gresham Chamber of Commerce	Gresham	503-665-1131	gacc@greshamchamber.org	
Hawthorne Boulevard Business Assoc	SE Portland	503-775-7633	explore@hawthornepdx.com	
Hispanic Chamber	Portland	503-222-0280	gcastillo@hmccoregon.com	
Midway Business Assoc	SE Portland	503-761-1799	info@midwayba.com	
Montavilla/East Tabor Business Assoc	NE Portland		metbassoc@gmail.com	
Multnomah Village Business Assoc	SW Portland		rmbonella@comcast.net	
NNE Business Association	Portland	503-841-5032	info@nnebaportland.org	
Parkrose Business Assoc	NE Portland		parkrosebusinessassociation@gmail.com	
Portland Business Alliance	Portland			
Rockwood Business Coalition	Gresham	971-231-4722	info@rockwoodbusinesscoalition.com	

Sellwood-Westmoreland Business Alliance	SE Portland	503-381-6543	info@sellwoodwestmoreland.com	
South Portland Business Assoc	SW Portland	503-891-5999	info@southportlandba.com	
Swan Island Business Assoc	N Portland	503-745-6523	info@swanislandba.org	
Venture Portland	Portland		info@ventureportland.org	
West Columbia Gorge Chamber	Columbia Gorge	503-669-7473	info@westcolumbiagorgechamber.com	
Westside Economic Alliance	W Portland	503-624-0641	tdunham@westside-alliance.org	
Woodstock Community Business Assoc	SE Portland		norberg@myexcel.com	