

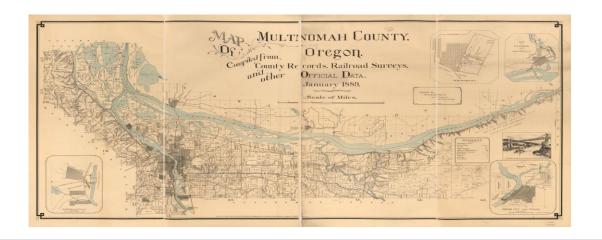
Agenda

- Introduction
 - Mission, Vision, Values
 - CBAC
- Department of County Management Overview
- Division Budgets and Changes
- New, One-Time-Only, General Fund Backfill
- Successes & Challenges
- Legislative Impacts
- Summary
- Questions



Mission & Vision

The Department of County Management strives for excellence. We aim to add value and strength to the programs supporting our community through leadership, service, expertise, and strategic communication. We maximize revenue, asset use and talent to support the people who live, work and do business in the County





Values & Guiding Principles

- Ensure the values & policies of the Chair and Board of Commissioners are guiding our actions.
- Safeguard the public's investment through countywide fiscal integrity and solid financial management
- Maximize the County's potential by maximizing our workforce potential
- Seek ways to do things better
- Solve problems and seek solutions
- Protect the public through hard work, strong ethics and dedicated management.
- Take the long-view. Plan ahead.



Citizen Budget Advisory Committee

Committee Members:

- David Torrey, Committee Chair
- Ben Brady
- Cormac Burke
- Jeannine DeFeyter
- Scott Eissfeldt
- Robert Stabbert
- Trent Wilson





Proposed Budget Recommendations/Highlights

- Capital Asset Strategic Planning
- Strategic Sourcing
- Research and Evaluation
- Workforce Development and Succession Planning:
 - Internship Programs (SummerWorks/C2C)
 - Job Rotation
 - Employee Child Care Benefits
- Housing Objectives: "A Home for Everyone"



Who We Serve/What We Do

Filled over **5,800** seats in training and learning events

Processed **125,855** vendor payments

Facilitated **30%**participation in
employee wellness
campaign

Maintained **342,000** property
tax accounts

Awarded **850**contracts &
amendments valued
at **\$220,389,021**

Maintained **Aaa** bond rating

Served **55,000** walk-in customers

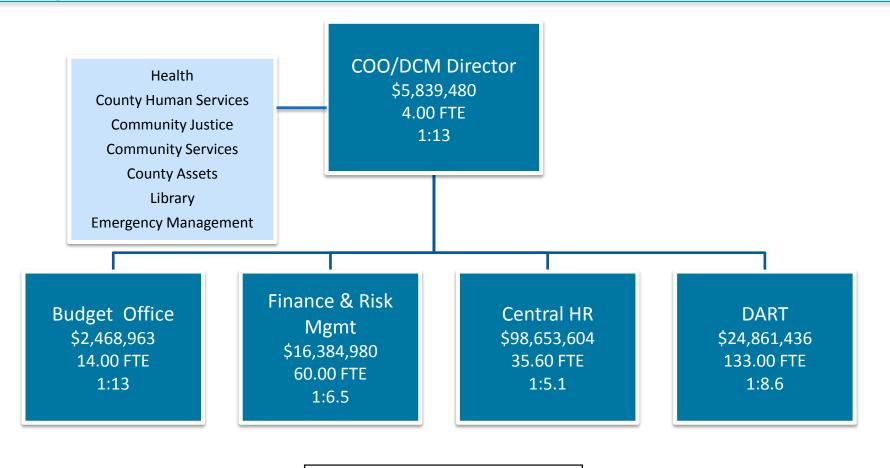
Administered medical benefits for **11,801** members

Tracked **27,264** job applications in NEOGOV system

Full year results from FY 2014



Organizational Chart

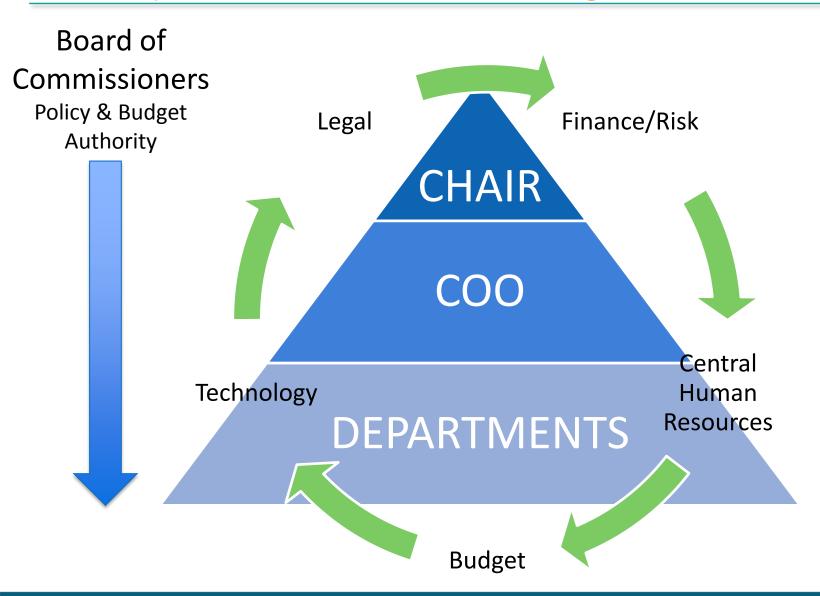


Total Budget: \$148,208,463 Total FTE: 246.60

FY 2016 DCM Span Ratio – 1:7.50 FY 2015 DCM Span Ratio – 1:7.20

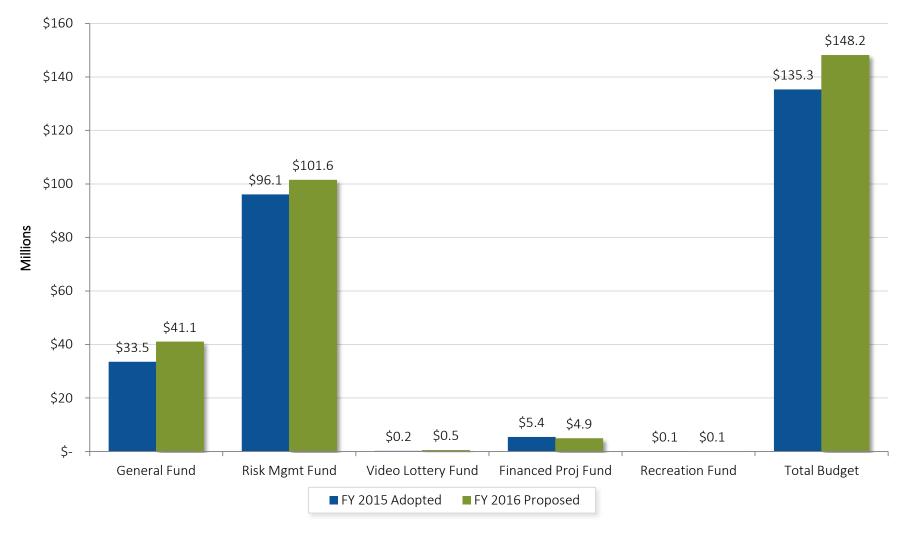


Countywide Corporate Management Role



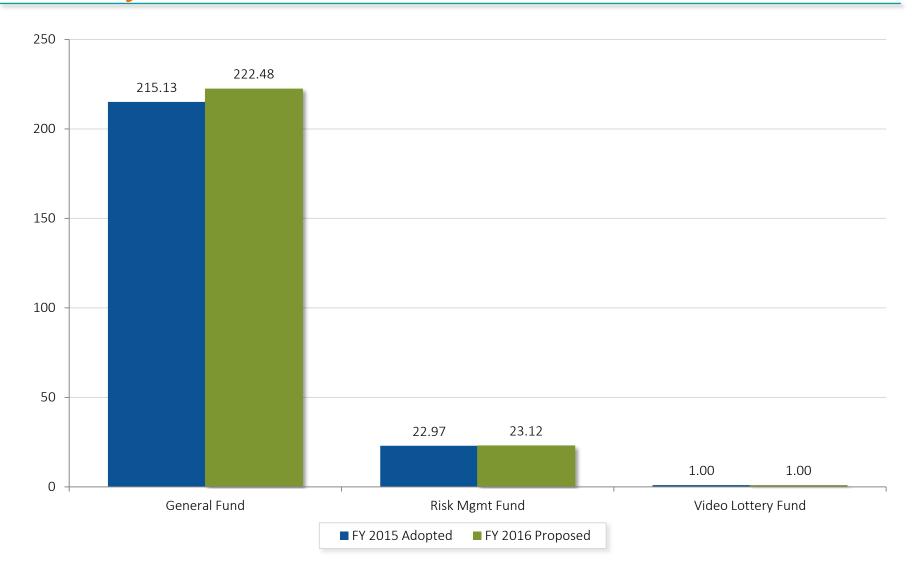


Budget by Fund - \$148,208,463 (Expenditures)



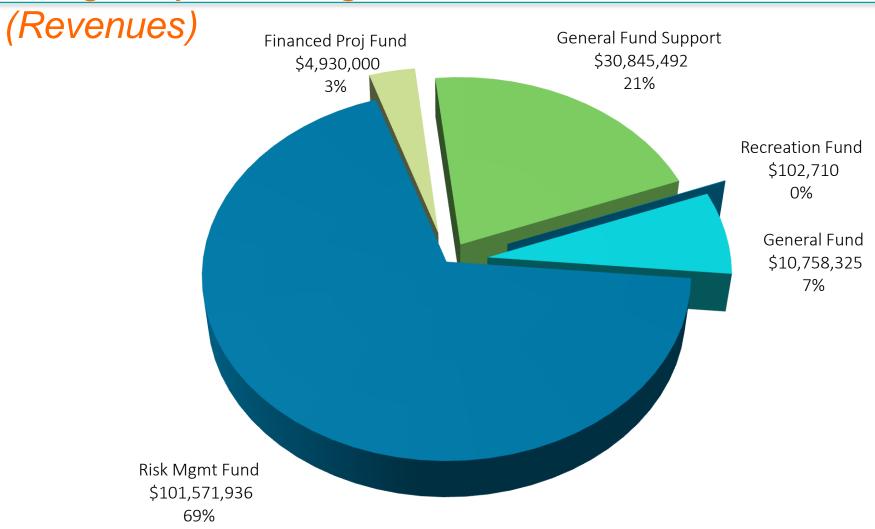


FTE by Fund – 246.60 Total



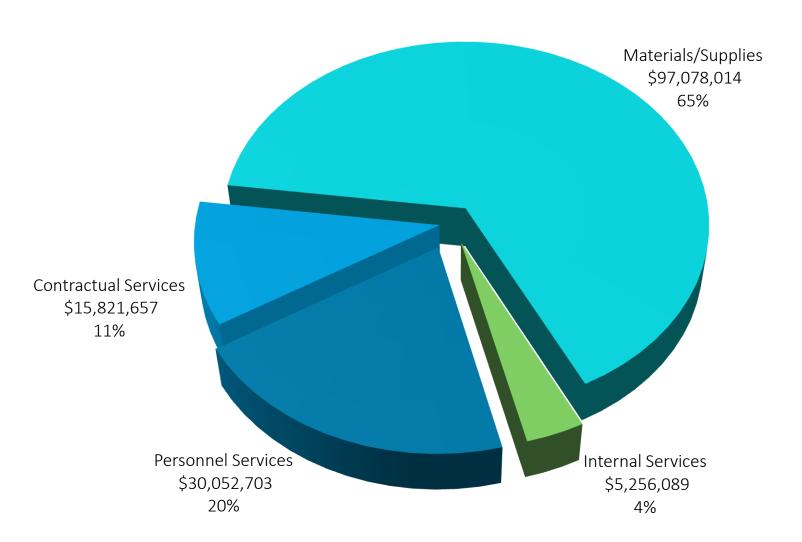


Budget by Funding Source - \$148,208,463

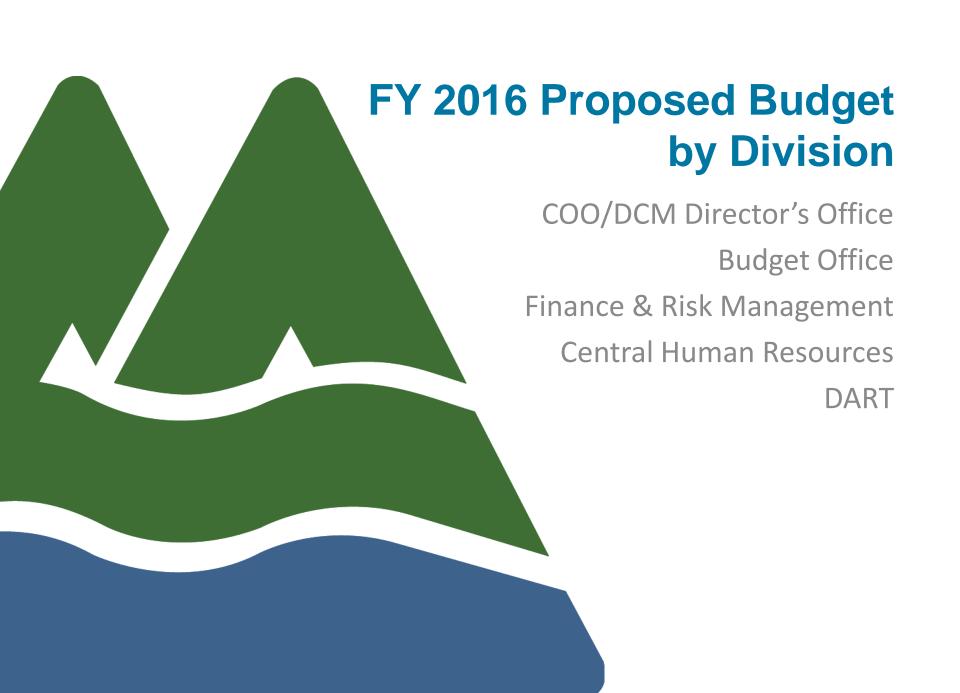




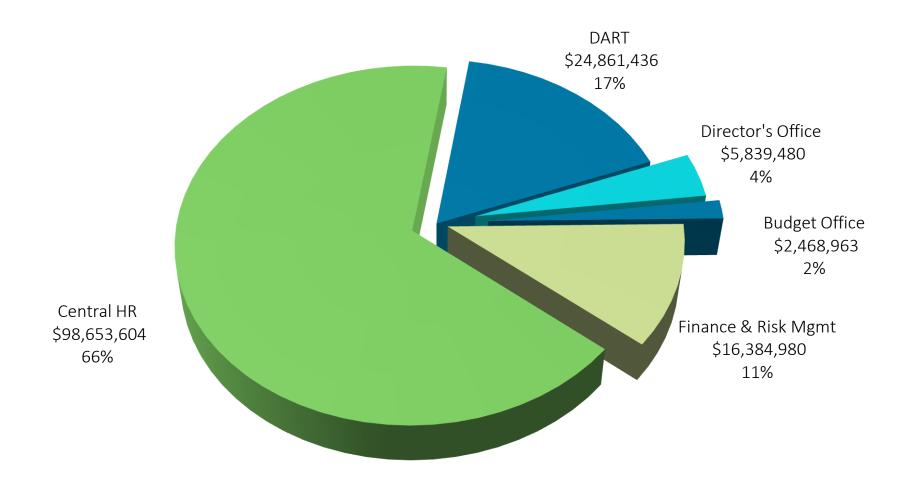
Budget by Category - \$148,208,463





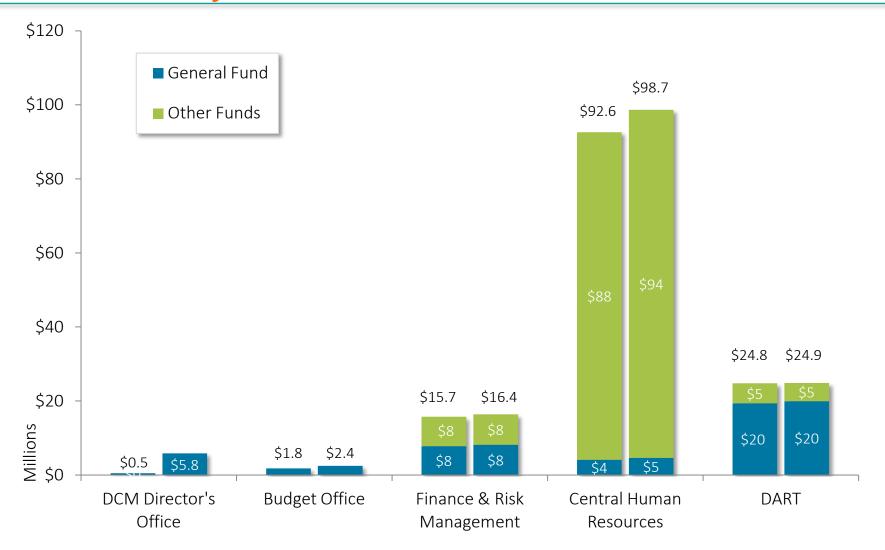


Budget by Division





Divisions by Fund - FY 2015 and FY 2016



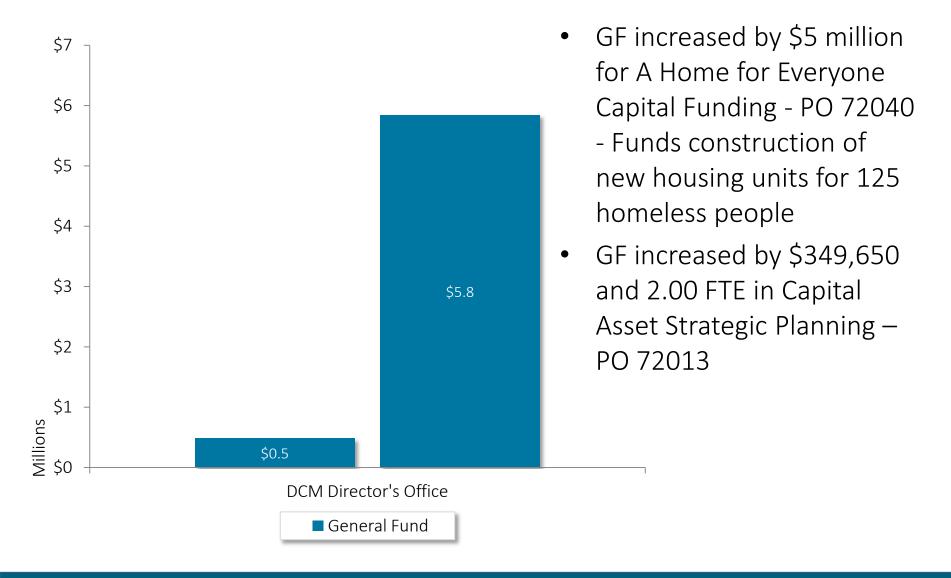


New, OTO, GF Backfill Program Offers

Prog. Name/#	FY 2016 General Fund	GF Backfill	FY 2016 Other Funds	Total	ото	NEW
A Home for Everyone Capital Funding - 72040	\$5,000,000	\$0	\$0	\$5,000,000	x	x
Capital Asset Strategic Planning Program - 72013	\$349,650	0	\$0	\$349,650		x
Evaluation and Research Unit – 72012	\$328,290	0	\$0	\$328,290		x
Job Rotation – 72017B	\$153,380	0	\$0	\$153,380	х	x
Strategic Sourcing Contract Administration – 72005B	\$103,948	0	\$0	\$103,948		x
Increase to SummerWorks – 72022B	\$250,000	0	\$0	\$250,000	х	x
Add Investment Advisory Contract*	\$120,000	0	\$0	\$120,000		x
DART County Clerk Carryover	\$152,000	0	\$0	\$152,000	х	
*revenue generated expected to be greater than cost						
Department of County Management Total	\$6,457,268	\$0	\$0	\$6,457,268		

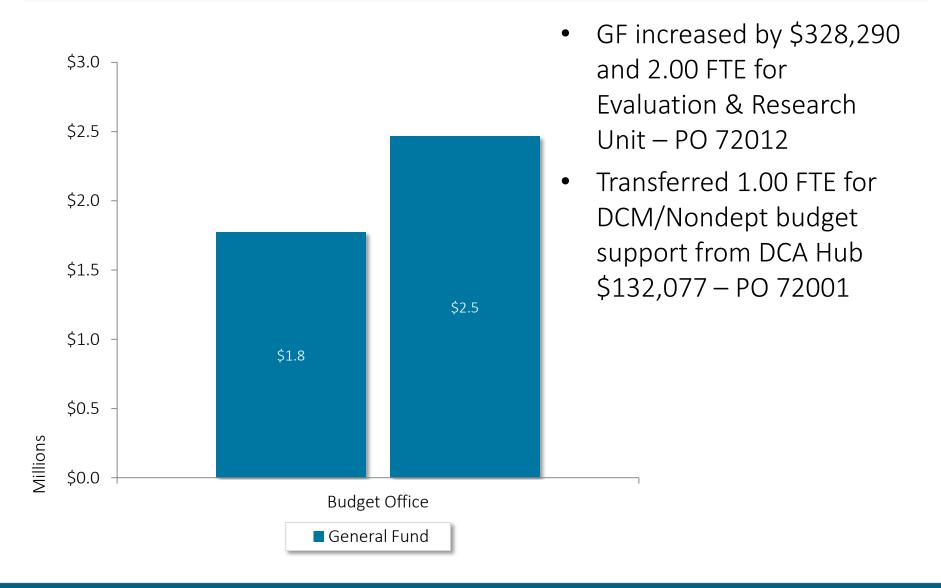


COO/DCM Director's Office



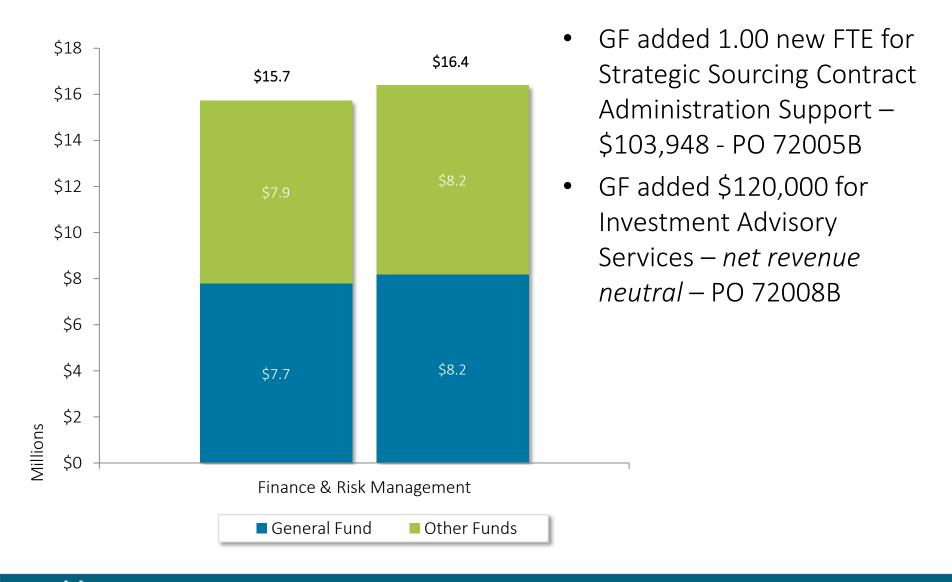


Budget Office





Finance & Risk Management





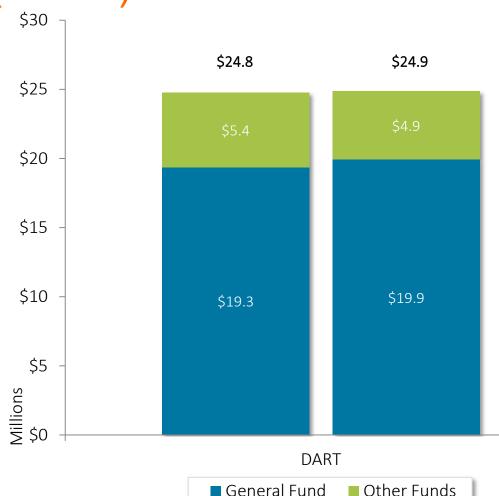
Central Human Resources



- Transferred \$370,000
 SummerWorks PO 72022A,
 and \$32,000 College 2
 Career PO 72017A
 internship programs
- GF increased by \$250,000 in OTO SummerWorks –
 PO 72022B
- Added \$153,380 OTO Job
 Rotation program for
 Workforce Development
 and Succession Planning —
 PO 72017B

Division of Assessment, Recording & Taxation

(DART)



- Added Passport photo service 0.50 FTE \$30,754
 PO 72025A
- In other funds, Financed Projects for the new A&T System has been spent down by \$470,000 – PO 72035
- Transferred 1.00 FTE for DCM Finance support from the DCA Hub \$96,945 – PO 72023



Legislative Impacts

- State Impacts
- Federal Impacts
- Pending Issues/Unknowns



DCM Successes & Challenges

- New budget software, TeamBudget, successfully implemented for FY 2015. New technical improvements and additional reporting continue in FY 2016.
- New Assessment & Taxation system expected to be fully implemented in 2017.
- Financing for major capital projects, including Downtown Courthouse, Health Dept HQ, upgrades to Willamette River Bridges.
- Initiatives to address disparities in the workforce and provide support to the community.
- Improve our corporate partnerships with departments
- Provide better strategic communication when implementing countywide policies



Summary

Implement Succession Planning Efforts Improve strategic communication

Build **evaluation capacity**

Continue to practice and refine **COOP plan**

Secure financing for new major capital projects

Strengthen technical & financial training

Continue to standardize county-wide procedures



Initiate
streamlining of
recruitment &
selection process



Questions



