# **LPSCC**



# **Youth and Gang Violence Subcommittee Meeting**

## Notes for December 4, 2014

#### **Subcommittee Attendees**

Equity

Gunnar Browning, Oregon Youth Authority
Kaysey Crump, IPR
Sharon Darcy, Pathfinders
Brian Detman, DCJ
Marc Fernandes, Multco Office of Diversity & Equity
Dave Henrie, PPB
Mary Geelan, Juvenile Court Improvement
Coordinator
Mike Krantz, PPB-GET
Joe McFerrin, POIC
Julia Mitchell, POIC
Tom Peavey, City of Portland—OYVP
Roberta Phillip-Robbins, Multco Office of Diversity &

Erika Preuitt, DCJ
Stephan Printup, NAYA
Bobbie Regan, Portland Public Schools
Kathy Sevos, VOA Oregon
Kirsten Snowden, MCDA
Rebecca Stavenjord, Multnomah County Health
Ned Walls, MCSO
Joe Walsh, City of Gresham
Joel Wendland, Troutdale Police Department
Christina Youssi, LPSCC Staff
Eric Zimmerman, MCDA

## Welcome, Introductions, and Agency Updates

Introductions were made and there were no announcements.

#### **Review Themes from Assessment**

Brian Detman noted that due to meeting schedules, the gang assessment themes and recommendations had been brought to the LPSCC Executive Committee on Tuesday, December 2<sup>nd</sup>. The group was reminded that due to budget timelines, there were two approaches: the short-term and the long-term.

The short-term recommendation is to: Create a mentorship pipeline and support system that recruits and employs (re-entry) young adult mentors with lived experience in gangs and as members of communities of color to work with young people/students to help them connect/re-connect with schools, education, training and employment opportunity.

Eric Zimmerman noted that there may be money for technical assistance from the Byrne grant to support this activity. Oregon Mentors may also be able to provide support.

There was a discussion around some of the challenges to providing "mentors who get it", which include the limited supply of people coming out of a gang lifestyle who are ready to mentor; the need to have mentors who mentor mentors; issues of safety and trauma triggers for mentors. Homeboy Industries has a model of how to support staff that could be looked at.

One suggestion is to create a certification program that could even begin while someone is incarcerated. STRYVE is doing something similar with community health workers with lived experience, but this is difficult work. There is also a need to build capacity for mentoring organizations so that they can provide trauma informed supervision.

Because preparing gang-involved individuals is a long process that involves working on self first, in the short term an option may be to start with mentors who are simply involved with the criminal justice system. In the long term there is certainly a benefit to having people who have local gang experience who can be mentors.

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It was then stressed that family engagement and working with dual generations needs to be a focus of our long term planning as well, and we must also continue to work on relationships with law enforcement.

Next steps may include:

- A gap analysis/assessment of current mentoring activities.
- A smaller conversation around what menu of training might support this kind of mentor pipeline.

### **Problem Statement**

Four draft problem statements were distributed. A common suggestion was to revise the language to reflect a continuum rather than cause and effect.

## Conclusion

The group was asked to please email Brian Detman if they are interested in participating in the smaller conversation about a training menu.

The group came to the consensus that January's meeting should be cancelled. The next meeting will be February 5, 2015.