



Team Diversity and Outreach Events

- Multiple open houses for subconsultants and subcontractor firms that are minority, women, and emerging small businesses (MWESB's).
- Outreach to subconsultants and subcontractors at joint Metro/Multnomah County events in 2015 and 2016.
- Outreach to subcontractors with the Oregon Association of Minority Entrepreneurs.
- Outreach event for construction subcontractors to be hosted by Hoffman Construction on May 5, 2016.



An important goal of the Central Courthouse Project is forming a project team that reflects the diversity of our community. The project has set a goal of contracting 15% of the project to firms owned by MWESB's. The design team has already surpassed that goal, through active outreach to firms in the Portland region. Several events have been held to introduce the project to local subcontractors. These events have led to successful partnerships between small firms and helped build a diverse project team. Hoffman Construction is building a diverse team of subcontractors and setting goals for employing a diverse workforce during construction. Job training, apprenticeships and small firm mentoring will ensure that the project helps develop our local workforce, including groups that have been under-represented in the past.