# **Workday Design**

know more about the technology behind



# 6 min video explanation:

youtube or Workday page



## One version.

Innovate faster with less risk. With Workday, every customer is on the latest version of our software. As we roll out new versions, your system automatically converts to the latest release. No more disruptive upgrades. And no one is left behind.

- Workday is continuously innovating to ensure you're always on the latest and greatest technology.
- Workday manages the update process for you so you're never left behind.
- Workday utilizes a continuous development model to rapidly respond to market and customer needs.

# One experience.

Workday provides an intuitive and informative experience that empowers you to manage your own change and engage your workforce.

- Quickly adapt to the changing needs of your business without the need for separate tools or technical expertise.
- Gain the insights and tools your workforce needs to succeed at any time from any device.
- Work the way you like to work with a consumer-friendly user experience.

#### One architecture.

Continuously modern. With Workday, you stay up-to-date with the latest technology trends and innovations in the industry at your own pace and without sacrificing availability or performance.

- Workday has been designed from its inception to only run in the cloud.
- Workday's flexible architecture facilitates the continuous and nondisruptive evolution of technology.
- Workday is the only vendor that guarantees performance, committing to support the most demanding organizations.

#### One source of truth.

Turn insight into action. With a single system for finance, HR, and analytics, Workday gives you total visibility coupled with the power to act on it.

- Actionable and contextual insights enable you to make faster and more-intelligent decisions.
- Analytics are based on live data, ensuring your insights are always up-to-date and consistent across teams.
- Collaborative analytics, including granular governance controls, allow you to embrace the collective wisdom of your workforce.

## One security model.

Security is Workday's business. Workday provides protections that traditional software vendors can't. We build, and continually update, rigorous safeguards into every product to maintain the highest level of security.

- Workday's single security model spans processes, data, and devices, and ensures your data is protected.
- Flexible security controls allow you to safeguard your business based on your unique needs.

## One community.

Through a highly engaged ecosystem, Workday customers share ideas and best practices as a community, and actively engage product teams on the next innovations.

- Workday customers influence the direction of Workday's products.
- A thriving community shares best practices that can be implemented with peers in other organizations.
- Approximately 40 percent of Workday's features in the twice-a-year releases come from customer ideas.