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**TOOLS AND RESOURCES**

- Credit Recovery
- Training Budget
- Urban Gleaners
- Crop Starts
- Social Media
- Mixers
- County Fleet
- Self-Care provided by my company
- Summer Works
- Tattoo Removal
- Uber/Lyft out of personal expenses
- Temp Agencies
- Rental Assistance
- Community Center (open gym, dance class)
- Resume Development
- Teen Nights (Spaces)
- My Boss! Supervisor
- Community Network Events
- My car
- My money
- Texting
- Cell Phone
- Tech access
- Professional Mentor/Mentors from other programs
- Cross-industry experts
- Other co-workers knowledge
- Collaboration with family and natural supports of youth
- Professional development
- My Team
- Friendship
- Keeping it real
- Partnerships with other orgs and schools
- Non-judgmental
- Listen
- Learn from mistakes
- Follow through
- Offering multiple options to mentees
- Adaptability
- Consumer Advisory Councils
- Drug and Alcohol resources for youth
- Help at young age
- Peace Circles
- Book Club
- Different ways & formats
- Neighborhood family reunions
- More w/Less cooking classes (less\$20)
- Men and Women focus groups
- Address stigma of MH
- Celebrate Breakthroughs
- Deep dialogue via Toastmasters
- Financial Literacy
- Online Videos
- Podcasts
- Hospitals stories of responsibilities
- Day care
- Social Media training for youth
- Passion
- Breaking Bread/Barriers
- Tri-met summer passes include Middle School
- Adidas passes
- Community Partners (SEI, IRCO,etc)
- Networking
- Community Events
  - Good in Hood
  - Across the city
- Life experiences
- Technology
- Parks and Rec
- Community Centers
- Social Media Campaign
- Listening Sessions
- Resource/network hub
- Support from County, DA, PPB
- Youth strengths
- Church spaces
- Free meeting spaces
- Bus tickets
- Discounted activities
- Mentor personal/professional assets
- Family activities including matches
- Give a little more to get more connection
- Mental Health/Addiction Services

- Arts Programming
- Sexual Health Ed
- 4 Gang Outreach
- Transition back to community
  - Connect to resources
- Connect youth to artists
- Lived experience
- Defined community
- Advocacy in Behavioral Health
- Mentors in general
  - Especially Mid/Hi School
  - Not just on probation
- Stipends w/expectations
- Support for Apps
  - SNAP
  - Housing
  - MH/HS
  - Rent/Energy bills
- Volunteers
  - Trades people
  - Bankers for personal finance
  - Health classes
- Incentives
  - Clothing vouchers
  - Gift cards
- Youth Jobs
- Multiple Sports groups
  - Wrestling
  - Soccer
  - Basketball
  - Football
  - Track
  - Boxing
  
- Job Readiness
- College Prep
- Homeless youth services
- Ride along with LE
- Travel/field trips
- Children's Levee Fund
- Trimet's Equity Dept.
- Central Hub software
- 211 App

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**MENTORING NEEDS**

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- 4 Flex funding pool/process
  - Mentor Portal
  - Business Partners
  - Free yoga classes
  - Shadowing experienced mentor
  - MH counseling for mentors/teachers
  - Company car
  - Car repair/maintenance funds or assistance
  - Free bus passes/tickets
  - Mentor credit cards
  - Mentor passes and/or lists of outreach workers to get into events where youth congregate
    - Concerts
    - Special events
    - Sporting events
  - On demand access and emergency funding for services, food, clothes for youth recently released
  - Counseling services at schools w/o them especially 24/7 access
  - Free and discounted movie, restaurant passes
  - Transportation help
  - Uber/Lyft Partnership
  - Mentor Union or Network
  - Medical assistance
  - Resources for parents with returning/reuniting children
  - More food pantries
  - Better MH access
  - More MH trained mentors
  - More County networking
  - Connections database
  - User Friendly webpage
  - More resources to community centers and churches
  - More grants with less limitations
  - Certifications for life skills in high schools
  - Opportunity to educate the community re: county resources
- No cost training opportunities for future managers
- Grant writing skills
- More social media presence
- More tri-county communication
- More multi-cultural
- Better pay, livable wage
- Physical space to work with youth
- Self-care opportunities
- Support from Leadership
- On-boarding and on-going training
- Trauma education and training
- Best matching tool for mentor and mentee
- Staff retention
- Jobs for youth
- Policy to remove E-Verify
- More support staff
- Collaboration with family/natural supports and schools
- More women mentors
- Professional development opportunities
- Remove school barriers//bureaucracy
- Consumer advisory councils to schools
- Peer to peer
- Updating policies to “what works”
- Reasonable hours (24/7?)
- Events, picnics with speakers, older gang members, influencers
- Responsible/responsive mentors/leaders
- Validate/normalize field
- MH Task Force
- Sponsorships
- Online open webpage forum accessible 24/7
- Workshops and seminars
- Allowing children at work
- More interaction with decision makers
- Child care
- Access to mechanical services
- Innovation
- More black/brown in leadership positions
- Better transportation for youth

- Not always having to explain cultures
- More safe areas for gang impacted youth
  - More relationships with local corporations for apparel
  - Mileage reimbursement
  - Consolidate mentor training opportunities on line/web page
  - More funding
    - For program support
    - Salary
    - Certifications
    - Benefits
    - Career development
  - List of everyone person and organization at event
  - Barrier reduction in all service areas
  - Include LGBTQ
  - Embedding values into process (youth or community voice) Commitment and portraying that investment
  - Having and sharing stories
  - Ongoing Trauma education/process before and during incidents
  - Early intervention
  - Language access/translation services
  - County, DA, LE implement support into action that is sustainable long term
  - Phones to track appts and connect
  - More free meals for match ups
  - More face to face time with mentors, 3x week
  - Supplies for programs
  - Stop tokenizing POC's
  - Alignment for referrals
  - Access to legal system advice, develop partners in legal system
  - Can County support transport/mileage?
  - Access to paid internships slots for youth
  - Support for mentors
  - Out of state/hood
  - No cost Summer camps
  - Social platform for mentors/mentees
  - Music/art/culture
- Apprenticeships
- Referrals from PPB
- Participating people that look like me
- Career paths
- Ride alongs with police
- \$12.00 plus wages
- Lunches
- College prep
- Field trips/outings
- Access to auto pool/vehicles
- Regular networking
- Mentor self-care retreats
- Mentor lounge, communal space
- Outreach campaign
- Consolidated online resource list
- Evidence based training
- Mentor 211
- Formalizing partnerships
- Training funding pool