

Monthly Retiree Medical & Dental Plan Costs for 2022

Retirees who were IUOE members

Cigna Performance Medical Plan		
Coverage	50% County-paid Subsidy	Full Cost
One Party	\$411.52	\$823.04
Two Party	\$823.02	\$1,646.04
Family	\$1,172.26	\$2,344.52
Cigna Preferred Medical Plan		
Coverage	50% County-paid Subsidy	Full Cost
One Party	\$361.64	\$723.28
Two Party	\$723.26	\$1,446.52
Family	\$1,030.08	\$2,060.16
Cigna Major Medical Plan		
Coverage	50% County-paid Subsidy	Full Cost
One Party	\$183.74	\$367.48
Two Party	\$367.46	\$734.92
Family	\$523.64	\$1,047.28
Kaiser Medical Plan		
Not available to retirees who are eligible for Medicare.		
Coverage	50% County-paid Subsidy	Full Cost
One Party	\$416.82	\$833.64
Two Party	\$832.68	\$1,665.36
Two Party: Retiree + Dep Medicare Sr Adv	\$622.66	\$1,245.32
Family	\$1,186.82	\$2,373.64
Kaiser Senior Advantage Medical Plan		
Only available to retirees who are eligible for Medicare.		
Coverage	50% County-paid Subsidy	Full Cost
One Party	N/A	\$411.68
Two Party: Both Medicare	N/A	\$823.36
Two Party: Retiree + Dep Non-Medicare	N/A	\$1,243.40
Family: Retiree + Deps Non-Medicare	N/A	\$1,951.68
Kaiser Maintenance Medical Plan		
Not available to retirees who are eligible for Medicare.		
Coverage	50% County-paid Subsidy	Full Cost
One Party	\$325.96	\$651.92
Two Party	\$651.88	\$1,303.76
Family	\$928.96	\$1,857.92
Delta Dental Plan		
Coverage	50% County-paid Subsidy	Full Cost
One Party	N/A	\$54.60
Two Party	N/A	\$109.24
Family	N/A	\$155.44
Kaiser Dental Plan		
Coverage	50% County-paid Subsidy	Full Cost
One Party	N/A	\$89.90
Two Party	N/A	\$179.82
Family	N/A	\$256.24
Willamette Dental Plan		
Coverage	50% County-paid Subsidy	Full Cost
One Party	N/A	\$64.10
Two Party	N/A	\$128.20
Family	N/A	\$182.76

Details about your eligibility for the 50% County-paid subsidy are found in your union contract.