Multnomah County			
Program #60250A - Trai	ning Unit		
Department:	Sheriff	Program Contact:	Steve Bevens
Program Offer Type:	Existing Operating Program	Program Offer Stage:	As Requested
Related Programs:			
Program Characteristic	s: In Target		

Executive Summary

The MCSO Training Unit provides training for Law Enforcement, Corrections and Civilian staff that is consistent with statutory and policy requirements to meet community and agency expectations. Training Staff work tirelessly to ensure the delivery of up-to-date curricula, supportive of employee responsibilities and training mandates. Preparing lesson plans, obtaining training venues, scheduling classes, identifying instructors, delivering training, recording and tracking of classes and assessing the effectiveness of training are all responsibilities of the Training Unit.

3/4/2020

Program Summary

The Multnomah County Sheriff's Office Training Unit is responsible for providing training to sworn Law Enforcement and Corrections Deputies to ensure they are well equipped to address community needs and meet certification standards set by the State of Oregon. The Oregon Department of Public Safety Standards and Training (DPSST) and the Oregon Jail Standards set the training requirements and recommendations for the respective public safety personnel to ensure the continued training of all deputies across the state. The Training Unit identifies necessary training, develops curricula in both in-person and online formats, identifies training venues, schedules qualified instructors, maintains class schedules, and delivers training. The Training Unit further records all training delivered and reports the effort back to the State of Oregon. This process ensures that each public safety employee is on track and current for meeting their mandated certification.

The Training Unit prepares a yearly plan that is approved by agency leadership which serves to drive training and inform the agency of upcoming training iterations. The training plan is designed to include mandatory courses of instruction supportive of certification as well as classes which will assist employees with ongoing challenges facing public safety and the community, including policy updates, governing provisions, recognized best practices and skills training that enhances daily performance. Classes are created, prepared, scheduled and delivered to current employees to augment their knowledge and abilities in the proper format including in-person lecture and discussion, hands on scenario and skills training and the MCSO 101 Online Training System. Orientation Training is provided to all new employees. Law Enforcement and Corrections Deputies receive three weeks of instruction including classroom and proficiency training.

The Training Unit's Fiscal 2020 training plan is under development and will include the following areas: PREA, Case Law and Policy Updates, Mental Health and Communications, and Incident Command. Mandatory training necessary for State certification will include Firearms Training, Use of Force, Ethics, CPR/First Aid, OSHA and Leadership for supervisors.

Performance Measures						
Primary Measure	FY19 Actual	FY20 Budgeted	FY20 Estimate	FY21 Offer		
Student classroom training hours	15,523	18,242	19,397	20,784		
Student online training hours	9,387	7,485	8,285	8,465		
	Primary Measure Student classroom training hours	Primary MeasureFY19 ActualStudent classroom training hours15,523	Primary MeasureFY19 ActualFY20 BudgetedStudent classroom training hours15,52318,242	Primary MeasureFY19 ActualFY20 BudgetedFY20 EstimateStudent classroom training hours15,52318,24219,397		

Data from the MCSO Online Training System. FY20 estimate based on having DAY 4 of AIT (which we expect to be cut) and keeping up with current hiring levels through June. FY21 offer is based on having 4 days of AIT for both LE and Corrections, and hiring 50 new deputies which is what we are averaging per year.

Legal / Contractual Obligation

Basic certification requirement for law enforcement and corrections - Oregon Administrative Rule 259-008-0025 (1) Certification requirements for enforcement and corrections supervisors - OAR 259-008-0025 (5) Certification requirements for enforcement and corrections middle managers - OAR 259-008-0025 (6) Law Enforcement members must maintain a certain number and type of training hours under maintenance standards for police; the same standards are now recommended for corrections officers - OAR 259-008-0065 (2) (a, b)

	Adopted General Fund	Adopted Other Funds	Requested General Fund	Requested Other Funds	
Program Expenses	2020	2020	2021	2021	
Personnel	\$2,934,651	\$70,421	\$3,051,634	\$77,829	
Materials & Supplies	\$371,015	\$0	\$371,015	\$C	
Internal Services	\$198,908	\$8,549	\$240,627	\$9,791	
Total GF/non-GF	\$3,504,574	\$78,970	\$3,663,276	\$87,620	
Program Total:	\$3,583	\$3,583,544		\$3,750,896	
Program FTE	10.50	0.50	10.50	0.50	

Program Revenues				
Service Charges	\$0	\$78,970	\$0	\$87,620
Total Revenue	\$0	\$78,970	\$0	\$87,620

Explanation of Revenues

This program generates \$9,791 in indirect revenues. \$87,620 - Reimbursement for use of Training Facility

Significant Program Changes

Last Year this program was: FY 2020: 60250-20 Training Unit