Multnomah County Program #60250B - New	Mandated Training Requirements			3/4/2020
Department:	Sheriff	Program Contact:	Steve Bevens	
Program Offer Type:	Innovative/New Program	Program Offer Stage:	: As Requested	
<b>Related Programs:</b>	60250A			
<b>Program Characteristics</b>	: Out of Target			

## **Executive Summary**

MCSO is subject to the new state mandates to provide sworn corrections members with 84 hours of training over a threeyear cycle in order to maintain their corrections certifications. DPSST has begun to enforce the new mandate in 2020 and MCSO has evolved its training plan to accommodate the new curriculum, however we lack the requisite \$1.13 million funding for personnel costs incurred by the additional training. We are mandated to comply with the new state requirements, and in the event that we do not receive additional funding for our members to complete the expanded trainings we will exceed our annual GF budget allocation.

## **Program Summary**

Effective January 1 2017, legislation was passed adding a requirement that corrections officers/deputies obtain a minimum of 84 hours of training over a three-year cycle in order to maintain their corrections certification. Effective January 1, 2020 the Department of Public safety Standards and Training (DPSST), in compliance with OAR 259-008-0065, began enforcing the certification maintenance standards for all corrections officers/deputies in the state of Oregon. The specific training components that comprise the required 84 hours of training are prescribed by DPSST, and the some of the topics included in the required trainings are use of force training, ethics training, as well as Mental Health/Crisis Intervention training. The failure to obtain the required hours of training during the maintenance cycle will result in a suspension of the certification for that deputy, and they will not be permitted by law to work in a certified position while their certification is suspended.

MCSO will incur \$1.13 million is additional personnel costs to comply with the expanded training requirements in FY21, and if not provided the additional funding, MCSO expenditures will exceed allocated funding. The additional funding will allow MCSO to ensure that all corrections staff receive the required training during the certification maintenance cycle, which will enable our members to perform their duties with an increased level of skill and knowledge, and avoid suspensions of certifications.

Performance Measures						
Measure Type	Primary Measure	FY19 Actual	FY20 Budgeted	FY20 Estimate	FY21 Offer	
Output	Student classroom training hours	NA	NA	NA	11,256	
Outcome	Student online training hours	NA	NA	NA	5,544	
Performance Measures Descriptions						

	Adopted General Fund	Adopted Other Funds	Requested General Fund	Requested Other Funds		
Program Expenses	2020	2020	2021	2021		
Personnel	\$0	\$0	\$1,132,909	\$0		
Total GF/non-GF	\$0	\$0	\$1,132,909	\$0		
Program Total:	\$0	\$0		\$1,132,909		
Program FTE	0.00	0.00	0.00	0.00		
Program Revenues						
Total Revenue	\$0	\$0	\$0	\$0		

Significant Program Changes

Last Year this program was: