Office Assistant 2 Intern



Department of County Human Services

Intern Job Title: Office Assistant 2 Intern

Department/Division: DCHS/ADVSD

Supervisor: Tatyana Gannotskiy

Site: Tabor Square, 4610 SE Belmont St, Portland, OR 97215

Will the Intern drive? No

Program Summary:

The Aging, Disability and Veterans Services Division promotes and provides older adults and, people with disabilities with services and programs that encourage independence and dignity. ADVSD administers Title XIX (Medicaid), Long-Term Services & Supports (LTSS), Older Americans Act and Oregon Project Independence programs. In addition, branch offices perform eligibility determinations for PMDDT, Supplemental Nutrition Assistance Program (SNAP), and the Oregon Health Plan. Local offices are responsible for providing appropriate social, health care, financial and protective services to all eligible persons in the least restrictive and most cost effective and appropriate environment.

This paraprofessional role typically performs some of the duties of a professional in a support role. This role performs a variety of clerical and customer service functions in order to support staff and serve customers. Is assigned both primary and back-up duties and is trained to cover other duties to flexibly support the needs of the office. Strong emphasis is on performing customer service to external customers through reception and switchboard responsibilities and client benefit disbursements and receipting. Also included are file and information management, processing invoices, operating and maintaining equipment, performing and maintaining established business controls and general support to internal customers..

Specific Duties or Major Tasks:

- Customer Service: Follow federal, state and local rules, policies and guidelines in providing support to both internal and external customers. Greet customers and gather information to direct callers/visitors to appropriate staff. Independently handle general customer, client and provider inquiries.
- File & Information Management: File, transfer and archive case files and documents.
 Respond to requests for files. Maintain forms, brochures, and client
 announcements/postings/notifications. Maintain rosters and databases; develop
 spreadsheets and/or reports as requested. Process mail, faxes and electronic requests
 and referrals.
- Financial: In accordance with federal, state and local rules, standards and guidelines:
 Receive, receipt, record and deposit client payments. Process payments to providers
 and clients. Inventory and order office supplies. Order, maintain and issue negotiables.
 Initiate telecommunications, information technology and facilities repairs and orders.
 Process payroll. Serve as Notary Public. Complete lost check affidavits, forgery packets
 and audits as assigned.
- Business Controls and General Support: Process Homecare Worker and/or Relative
 Adult Foster Home applications in accordance with federal, state and local rules,
 standards and guidelines. Monitor and ensure that equipment is maintained in proper
 working order e.g. cars, EBT machine, and general office equipment. Process requests
 for hearings. Order and maintain brochures and forms. Keep work areas and interview
 rooms stocked with supplies. Provides support to management, work groups and
 general staff.
- Workload and Self-Management: Makes the best use of available time and resources to
 effectively manage tasks and meet productivity expectations. Perform job duties
 independently and participate in teams. Practice effective self-management of workload
 and stress.
- Skill Development and Professionalism: Provide consultation to co-workers of any
 classification and to staff of partner programs/agencies. Keep current on all policies and
 procedures for the programs administered. Continually improve professional skills,
 knowledge, and ability in order to achieve expert status. Promote a culture of respect,
 inclusiveness, and appreciation of diverse perspectives, backgrounds, and values. Be
 responsible for ethical practices at all times. Observe client confidentiality per program,
 agency and HIPAA rules.
- Other duties as assigned

Qualifications (knowledge, skills abilities needed for the job):

Required

- Familiarity with MS Windows, PC environment, MS Word, Excel & Google products
- Effective writing and communication skills
- Respect for and ability to work with diverse individuals
- Ability to self-manage and perform directed tasks with independence

Useful

- Familiarity with professional office environment
- Interest in a career in health care or social work

Working Conditions of the Job:

This is an office position in a majority sedentary setting.

Other conditions include:

- Problem solving: Problems are typically recurring and routine and are solved using established practices, policies, procedures and instructions with little or no option to vary procedures or process.
- Specialized communication skills: Communicate sensitive and/or confidential information (Such as HIPAA, PHI, PII, collective bargaining, etc.). Contact includes frequent communication both internally and externally.
- Management of stressful situations: Contact with people in highly stressful or emotional situations.
- Balancing, reaching, overhead, Bending, Climbing stairs, Crawling, crouching, pulling, pushing, Eye/hand coordination, Hearing/listening, Kneeling/squatting, Lifting 10-30 pounds, Manual dexterity

Time/Schedule Requirements:

A weekly Monday – Friday schedule with some flexibility, if needed

Qualifications:

- 1. High School Diploma or equivalent
- 2. Ability to use personal computer (MS Word, Excel, Database), working knowledge of email
- 3. Strong organizational and communication skills and ability to multitask and work in a fast paced, time sensitive environment

- 4. Dependable and reliable
- 5. Must pass a criminal background check (This step happens after an offer is made)

Training and Support Provided:

The intern is fully trained and can perform the essential functions of the job independently.

Internship Outcomes:

- Opportunity to develop customer service and data entry skills
- Develop an in-depth knowledge and understanding of resources and services in Multnomah County
- Working in a professional setting and team environment