

Introduction

- Youth Opportunity and Workforce Development program provides youth ages 16 to 24 with training and paid work experiences
- The program is administered by Worksystems Inc (WSI), the Local Workforce Development Board
- Services are delivered by a network of CBOs and community partners
- Since 2014, the program has served nearly 7000 participants and provided over \$7M in youth wages



Equity as Mission

- Youth experiencing barriers to employment are prioritized for placement
- Work directly with communities of color and advocacy organizations to develop and deliver trainings and support services
- Proactively develop work experiences that deliver services directly to underserved and marginalized communities



Program Snapshot FY21 (as of April 2021)

4 Coaching Contractors IRCO, NAFY, POIC, SE Works

70+ Community Partners and Programs

518 Youth Served

- 170 Work Experiences
- 287 Learning Opportunities
- 106 Career Labs

\$592,840 Earned by Youth

- \$277,781 in Work Experiences
- \$315,059 in Learning Opportunities

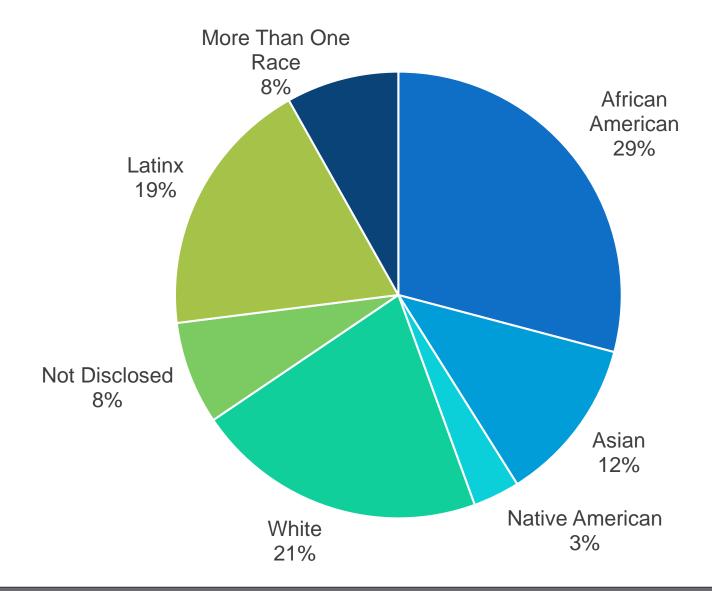


Priority Youth Characteristics

- English Language Learners
- Experiencing Housing Instability
- Foster Care
- Immigrant / Refugee Status
- Criminal Legal System Involvement
- LGBTQIA2S+
- Low Income
- Opportunity Youth
- Pregnant or Parenting
- Youth with Disabilities



Participants by Race/Ethnicity





COVID-19 Impacts and Response - FY 2021

- Social distancing safety plans required for all inperson work experiences
- Many worksites closed during quarantine resulting in less available internships for youth
- Developed flexible, paid distance learning opportunities to meet the immediate needs of youth



Learning Opportunities - POIC CHI

POIC - Community Healing Initiative is a culturally specific program serving African-American/Black families who are involved with the juvenile justice system.

Some examples of the learning opportunities:

- Aggression Replacement Training (ART)
- Improving Problem-Solving Skills
- Mindfulness Practices
- Success Habits



In-Person Work Experiences – Food Security

- Outgrowing Hunger Community Gardens
- Mudbone Grown Black Farmer Cooperative
- Helensview School Food Box Distribution
- Feed the Mass Food Rescue and Kitchen



FY22 Proposed Budget

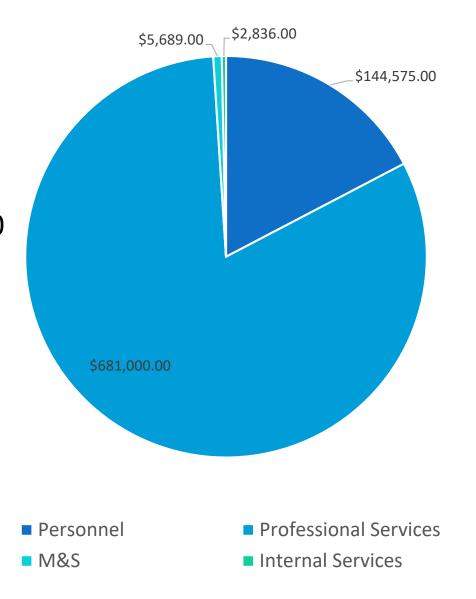
Total: \$834,100

• Personnel: \$144,575

• Professional Services: \$681,000

Materials & Supplies: \$5,689

• Internal Services: \$2,836





Questions



