

## Program #40000A - Health Department Director's Office

**Program Contact: Ebony Clarke** 

**Health Department Department: Program Offer Type:** Administration Program Offer Stage: As Adopted

**Related Programs:** 

**Program Characteristics:** 

## **Executive Summary**

The Health Department's Director's Office provides executive leadership and strategic direction in service to the department's mission, vision and values. The Director's Office works with elected leaders, stakeholders, health system partners, community members and staff to ensure that department services advance health equity and promote health and wellness for everyone in Multnomah County.

## **Program Summary**

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The Director's Office is responsible for ensuring that the Department meets its strategic objectives while fostering a culture that supports a diverse and qualified workforce. The Office is a primary liaison to Federal, State, County and local elected officials. The Director works with other County departments and community partners to further innovation in prevention and population- based community health services and outcomes. The Director also collaborates with a wide range of local nonprofit organizations, health systems partners and local agencies to provide safety-net health care and behavioral health care services to improve public health across the region.

The Director's Office convenes the Department Leadership Team to provide strategic direction, solve shared problems, ensure organizational alignment, and assume collective responsibility for the Department's performance in service to its mission.

Performance Measures									
Measure Type	Primary Measure	FY20 Actual	FY21 Budgeted	FY21 Estimate	FY22 Offer				
Output	# of employees engaged in All Staff meetings and events.	400	450	1,250	300				
Outcome	Annual Federal and State resources \$ leveraged for strategic investments (expressed in millions).	\$225 mil	\$238 mil	\$215 mil	\$180 mil				

#### **Performance Measures Descriptions**

Performance Measure 1: Employee engagement through calculating number of employees in attendance of all staff activities through sign-in sheets. Organizational Development will be implementing a new strategy, causing a change in next year's offer number. Output measure description has been altered to reflect what data is being tracked. The Current Year Estimate is higher since All Staff meetings were held virtually in FY 2021. Performance Measure 2: This estimated amount does not COVID response funding which is why there is a difference between the budgeted amount.

7/6/202

# **Legal / Contractual Obligation**

ORS 431.418 Local public health administrator (1) Each district board of health shall appoint a qualified public health administrator or supervise the activities of the district in accordance with the law. (2) Each county governing body in a county that has created a county board of health under ORS 431.412 shall appoint a qualified public health administrator to supervise the activities of the county health department in accordance with the law.

## Revenue/Expense Detail

	Adopted General Fund	Adopted Other Funds	Adopted General Fund	Adopted Other Funds
Program Expenses	2021	2021	2022	2022
Personnel	\$781,318	\$0	\$702,249	\$0
Contractual Services	\$0	\$0	\$2,068,162	\$0
Materials & Supplies	\$45,258	\$0	\$45,409	\$0
Internal Services	\$76,257	\$0	\$65,326	\$0
Total GF/non-GF	\$902,833	\$0	\$2,881,146	\$0
Program Total:	\$902,833		\$2,881,146	
Program FTE	3.90	0.00	3.00	0.00

Program Revenues						
Total Revenue	\$0	\$0	\$0	\$0		

### **Explanation of Revenues**

### **Significant Program Changes**

Last Year this program was: FY 2021: 40000 Health Department Director's Office

The Director's Office has new leadership. Ebony Clarke is serving as Interim Health Department Director. Ebony directed behavioral health services at Multnomah County since 2018, and has served at the County for more than a decade. Ebony brings lived experience to the Director role, and brings intentional commitment to building a trauma-informed organization, advancing racial equity in the organization and its services, and continuous quality improvement.

For FY 2022 \$2,068,162 in ICS specific funding is budgeted in the Health department's Director's Office. These funds are set aside in this program offer while the County evaluates certain ICS specific financial requirements regarding the General Fund. The department will continue to monitor this division's financial needs and make these funds available to support the important work of ICS.